

**University Council
Meeting Minutes
Winslow Conference Room
Monday, March 15, 2010**

Members Present:

Chancellor Jim Woodward, John Ambrose, Jeffery Braden, David Bristol, Betsy Brown for Interim Provost Warwick Arden, Robert Brown, Randy Colby, Lee Fowler, Blanton Godfrey, Eileen Goldgeier, Cecile Hinson, Marc Hoit, Kevin Howell, Nevin Kessler, Duane Larick, Charles Leffler, Terri Lomax, Marvin Malecha, Louis Martin-Vega, Susan Nutter, Margery Overton, José Picart, Daniel Solomon, Thomas Stafford, PJ Teal, Ira Weiss and Johnny Wynne

Chancellor Woodward called the meeting to order at 10:00 a.m.

Announcements:

Chancellor Woodward reported on the following:

- **Welcome Eileen Goldgeier**
Chancellor Woodward officially welcomed Eileen Goldgeier as NC State's newest vice chancellor and general counsel. Ms. Goldgeier has been the general counsel at the University of North Carolina at Wilmington for the last six years. Chancellor Woodward shared his excitement about her leadership in the university's office of legal affairs.
- **Chancellor Woodson Arriving Next Month**
Chancellor Woodward reminded the council of the upcoming arrival of Chancellor Randy Woodson on April 1. He expressed the confidence he holds in the next leader of NC State and the opportunities present for the university moving forward.
- **President of The University of North Carolina System Search**
Chancellor Woodward reported on the presidential search for the next leader of The University of North Carolina System. He shared that three committees had been formed to work through the various phases of the search process. The first committee is responsible for the development of the criteria for the president. Several board of trustees chairs from across the system serve on this committee, including NC State's chair, Mr. Lawrence Davenport. The second committee will be responsible for selecting the executive search firm to help lead the search and consists of members of the Board of Governors. The third committee will be responsible for reviewing the final candidates and is also made up of members of the Board of Governors. Chancellor Woodward indicated that President Bowles expects to have someone in place by the first of the year. He also shared that there will be an opportunity for the campuses to make comments and provide input in the search process.
- **Thank You**
Chancellor Woodward took a minute to thank the council for the opportunity to serve as Chancellor of NC State over the past several months. He reiterated that his time here further proved what he already knew about NC State; that it is the most important university in the state of North Carolina. He also commented that there is great opportunity at the university, and with this opportunity comes great responsibility.
- **Big Issues to be Considered**

As Chancellor Woodward prepares to leave office, he shared with the council a few issues that he felt were of great importance that needed to be addressed. First, he shared that the university needs to reevaluate its current organizational structure. Specifically, he believes that the chancellor should not have 18 to 20 direct reports. As the university and its new leadership considers this challenge, he encouraged members of the council to think about how the university can be appropriately structured from an organizational standpoint so that it is in a position to best respond and meet the needs of the state.

Second, he suggested that NC State is too bureaucratic. He believes this issue has developed over time and that it is too difficult and too costly to conduct the business of the university. Chancellor Woodward said that this issue is important to address now because of dwindling resources. Business should be conducted in a cheaper, more efficient way. One example he shared was the administration of policies, rules and regulations. He said that no policies are inherently owned by any group of the university and that the modification of regulations, as well as the steps for review, advisory oversight and approval are too cumbersome. This slows the ability to conduct important regulatory business of the university. He encouraged the council to continue to push for the reduction of the bureaucracy of doing business at NC State.

Lastly, he commented on the decentralized structure of NC State. Chancellor Woodward said that this structure is both a strength and a weakness and that there is a need to rebalance our organization. He shared that most land-grant universities have gone through this process because of their decentralized design. One unit that he feels it is of critical importance to be rebalanced is advancement. In preparation of the next campaign, it is important to have a well coordinated advancement and fundraising staff to be successful.

Plenary:

“Funding the Aspirations of NC State: The Next Campaign”

Vice Chancellor Nevin Kessler gave a presentation on planning for NC State’s next fundraising campaign. He recapped the results of the last campaign and the areas it supported for the university. Vice Chancellor Kessler indicated that there is a great need in the next campaign to focus on building the endowment of the university. He also said that there is a need to increase the central development and advancement services staff in order to complete a successful campaign. Currently, there is a four to five million dollar funding gap to meet this need. When compared to its peers, NC State ranks near the bottom in total endowment and staff. Vice Chancellor Kessler indicated that the goal of his unit is to double annual giving from \$90 million to \$180-\$200 million with emphasis on endowment and fundraising priorities. He also outlined funding sources of the university and reported that a gift assessment task force has been looking into establishing a process to collect fees from gifts as a revenue source. The task force is still working through the possible exemptions associated with this fee, as well as other technical and financial issues. The goal, he reported, is to implement the fee by July 1, 2010. Council members engaged in a discussion about the addition of a gift fee.

Information:

The following policies, regulations and programs recently enacted were reviewed, including those enacted since the January 11, 2010 University Council Meeting:

New and Revised Policies

[Non-Salary and Deferred Compensation](#) (POL05.15.3) **NEW**

[Medical and Parental Leave for 9-month Faculty](#) (POL05.30.1)

Revised Policies and Regulations

[Acquisitions and Dispositions](#) (REG07.50.1)

[Campus/Workplace Violence Prevention and Management \(REG04.05.2\)](#)
[Conflicts of Interest and Conflicts of Commitment \(REG01.25.01\)](#)
[Supplemental Pay for EPA Employees \(REG05.20.14\)](#)
[Summer Salary for EPA Employees \(REG05.20.35\)](#)

Repealed Policies and Regulations

[Long Distance Telephone Calls Documentation \(REG08.00.5\)](#)

New and Revised Rules

[Post Tenure Review Rules](#) – Listing of new departmental PTR rules. **NEW**
[Training in Responsible Conduct of Research \(RUL10.15.1\)](#)

Notification of New Graduate Certificate Program Proposals

- Textile Supply Chain Management
- Youth Development Leadership
- Volunteer Management and Administration
- Administration & Leadership—Family & Youth Programs
- Family Life & Parent Education
- Gerontology
- Family Life Coaching

Notification of New Undergraduate Certificate Program Proposals

- Animal Nutrition

Notification: Proposal to Change Name of Degree Program Titles

- BS in Fisheries and Wildlife Sciences to BS in Fisheries, Wildlife and Conservation Biology

Approvals:

The following item on the agenda was reviewed approved:

- **Revision to Policy** – Faculty Grievance and Non-reappointment Review Policy

The January 11, 2010 minutes were approved as prepared and distributed.

Roundtable Reports:

The members of the University Council provided updates on events and accomplishments of their respective colleges and units.

With no further business, the meeting was adjourned at 11:55 a.m.