

**African American Coordinating Committee
Wednesday, August 16, 2006
African American Cultural Center – Room 375
Meeting Minutes**

Members present: Felecia Baity, Karrie Dixon, Vanessa Hicks, Jose Picart, Sheila Smith-McKoy, Janet Howard, Melissa Simpson, Carrie McLean, Thomas Easley, Dawn Henderson, Marcia Gumpertz, Keith Powell, Marva Motley, and Monica Price

Others Present: Renee Wooten, SAS Institute
Tracey Ray, MCSA

Agenda Items:

Welcome

Dr. Jose Picart, Vice Provost for Diversity and African American Affairs, called the first meeting of the African American Coordinating Committee of the 2006-2007 academic year to order at 9:15 am on August 16. He welcomed all present to look forward to a busy, exciting upcoming year and acknowledged the excitement of our first African American Basketball coach on this campus-Sidney Lowe.

Introduction of New Members

Dr. Picart introduced new members to the coordinating committee.

- Dr. Marcia Gumpertz, AVP for Faculty and Staff Diversity, announced that she would serve as the liaison to various groups on campus; also she will be conducting various assessments of diversity on campus. Noting what the trends are, what's working and what is not working? Dr. Gumpertz said she would like to work on a program that will mentor the new faculty and do some diversity training. She also will also be liaison to WISE, responsible for women and gender affairs, equity studies, and will implement a new website for faculty and staff diversity.
- Ms. Dawn Henderson, Assistant Director, Student Involvement, COE announced that she will be advising students and working on a student success plan to increase the GPA's of minority students in the College of Education.
- Dr. Keith Powell, Interim Associate Director, AACC announced that he is finalizing speakers for the programming of Civil Wrongs and Civil Rights 50th Anniversary in the center. He also, talked about Guilherme Oliveira a student worker in the AACC who recently passed away, who assisted with the web designs in the center and the wonderful work he did.

Announcements

Dr. Jose Picart reported that the General Education Review Task Force (GERTF) has approved the following motions:

On April 28, 2006

Unanimously approved motion to include in GERTF recommendations a first year experience that addresses 1) critical thinking, 2) interdisciplinary, 3) diversity and 4) engagement (both on campus and in a wider sense).

On May 12, 2006

Approved a motion that students would take a 300-400 level GER course that addresses 1) critical thinking, 2) interdisciplinary, 3) diversity and 4) engagement (both on campus and in a wider sense).

On July 5, 2006

Approved a motion that the first year experience will use inquiry-guided learning as the delivery method.

Approved a motion that the GE program contains no more than 36 hours including free electives.

On Jul 13, 2006

Approved the 39-hour framework (3 hours and 1 free elective).

On August 2, 2006

Approved a motion that our recommendation would be to include at least one co-requisite, either “global knowledge” or “diversity” as defined in the goals and outcomes provided by Jose Picart. A co-req is a requirement that at least one of the courses chosen by a student to satisfy GER requirements must focus on a particular topic (in this case, we will decide whether this will be global knowledge, diversity, or both if we approve two co-requisites).

Dr. Picart handed out the tri-fold for the ODAAA stating the goals of the unit. He also mentioned that he would give an update on the Brotherhood Dinner at the next meeting. Dr. Picart remarked that the 50th Anniversary Golden Celebration of African American Undergraduates at NC State University should be a collaborative event.

Dr. Karrie Dixon, Assistant Vice Provost for Student Diversity, announced that Demetrius Marlowe, Assistant Director of ASPSA, wanted the committee to be informed of the following:

- ASPSA implemented its first summer transition program for freshman student-athletes enrolled in summer session #2. The name of the program is entitled M.A.G.I.C. (Maximizing Academic Growth in College). The total number of participants was 27, which included a total of 12 African-Americans.
- The ASPSA Mentor Program will have its first meeting with all mentors on August 21, 2006 at 3:45 p.m. in Case Athletics Center (2nd study area).
- If you are interested in joining ASPSA for Football Thursday please contact Demetrius Marlowe at 515-0998. Football Thursday is an outreach effort to introduce faculty and staff to the ASPSA program. The program includes a visit to football practice, a tour of the Murphy football complex, and dinner with the ASPSA staff. Deadline date August 25, 2006.
- To date there will be 138 incoming freshmen student-athletes. A detailed report on the total African-American student-athletes by College will be forthcoming.
- A copy of an updated Staff Directory w/ sport assignments was provided.

Dr. Dixon also talked about the Thirteenth National Conference on Students in Transition to be held in St Louis, Missouri on November 3-5 targeting sophomore issues. Dr. Dixon mentioned the Academic Impressions web conference September 20; entitled "Using the Second Year Experience to Enhance Student Success." The conference will begin at 1:00 pm in the Faculty Center for Teaching and Learning Conference Room, in Clark Hall.

Dr. Ray will lead the discussion regarding how NC State can benefit from the information presented. Dr. Dixon informed the committee that there are 40 seats available, if you are interested in attending submit your request to Samara. Burnett by Sept 8. She also, mentioned the Academic Support Program for Student Athletes seeking qualified individuals to work as tutors with a GPA of 3.0 or better. For more information contact Carrie Leger. Dr. Dixon stated that applications are being accepted for *Building The Faculty Of The Future*. This program provides workshops on how to succeed as a faculty member of a research institution. The deadline for applications is December 31, and for more information on the selection criteria contact Dr. Orlando Hankins. She also talked about the IMHOTEP Academy needing teachers to teach Physics and Mathematics to rising juniors and seniors, contact Pamela Gilchrist for more information. Dr. Dixon informed the committee of the Wolfpack Welcome Week to take place on August 19-26, 2006, for additional information go to the website www.ncsu.edu/for_students for detailed information. She thanked Thomas Easley for all his hard work and support.

Carrie McLean, Director in First Year College, said the numbers are up for underrepresented students of color. She also stated they have some new programs to look forward to and new staff coming on board. They have a new building, making it possible to have functions on campus in the new building whereas before they would have to go off campus. Ms. McLean also, thanked Thomas Easley for his support and stepping up to the plate in behalf of the First Year College and College of Natural Resources.

50th Anniversary

Golden Celebration of African American Undergraduates at NC State University

Janet Howard, Office of Equal Opportunity, announced that she was working on a special assignment in the Office of Equal Opportunity called the LEFT program enabling African American teens to make a difference.

Felicia Baity, Assistant Director for African American Student Affairs, thanked everyone involved for their support of the summer symposium, and also welcomed a new graduate assistant Ms. Harris to their office. Dr. Tracey Ray then talked about the 50th Anniversary Golden Celebration of African American Undergraduates at NC State University. Dr. Ray described several of the following activities and events that are being planned:

Kick-off Highlights:

- ↪ Commemorative Banners
- ↪ Website announcing the 50th Celebration with complete information on events throughout the year
- ↪ Announcement on NC State Homepage
- ↪ Announcement of Monthly Programs and Panel Series (*Where are we 50 years later? 50 Years and Counting?*)
- ↪ Black Alumni Survey Distributed (To List the 100 Most Influential Black Alumni)
- ↪ 50th Anniversary Celebration Fundraising Brochure to go to Alumni
- ↪ Save the Date mailer for Homecoming Events

Highlights of Monthly Programs and Panel Series:

- Video interviews of Carson, Crockett, I. Holmes & W. Holmes; Narrated by Dr. Lawrence Clark
- Panel Discussion #1 – Focus on Faculty & Administration
- Panel Discussion #2 - Focus on Student Leadership
- CT Vivian Lecture
- Focus on African Americans and Athletics at NC State
- Panel Discussion #4 – Focus on Student Activities/Greek Life, featuring guest speaker, Lawrence Ross author of The Divine Nine
- Panel Discussion #5- Retention and Graduation
- Film Series: The Image of NCSU in the Black Community, Separate but Equal, Glory Road, etc...

Homecoming Events

- Homecoming Luncheon (Documentary of 1st four freshmen students)
- Rededication Ceremony & Time Capsule Burial – WSC Harris Field
- Evening Reception honoring 1st four AA students or surviving family members
- Debut of Commemorative Anniversary Memorabilia
- Debut of the listing of the 100 Most Influential Black Alumni (website)

Pan Afrikan Festival/Black Alumni Reunion:

- PAF/BAS Conference Events – March 25th - 31st

- 50th Anniversary Gala

Other

- Nubian Message – Special 50th Anniversary Edition
- Mailing of 50th Anniversary Publication
- 50th Anniversary VHS/DVD sold

Recommended Members of the 50th Anniversary Task Force:

1. Tracey Ray-Co-Chair
2. Felicia Baity Co-Chair
3. Lawrence Clark-Consultant
4. Joanne Woodard- Office of Equal Opportunity
5. Toni Thorpe-AACC
6. Tremaine Brittian- Black Students Board
7. Representative from News Services
8. Representative from the Library/Archives
9. Faith Leach- Black Alumni Society
10. Niccoya Dobson-African American Student Advisory Council
11. Orlando Hankins- Office for Diversity & African American Affairs
12. Representative from Com Tech and/or TV station

Ad-hoc Members:

Demetrius Marlowe- Athletics

Tim Luckadoo- University Housing

Wandra Hill- Coordinating Committee/Historian

Jose Picart-ODAAA

Other interested persons

The Task force needs to be formed by next week and meet before the end of the month. We anticipate needing a budget of at least \$50,000. The bulk of the budget will be spent on video production and travel and hotel accommodations in bring people to campus for the various panels and programs. Panels and programs will be video taped in addition to some individually taped segments during the various guests' visits. This footage will be used for the commemorative book and video/DVD.

African American Student Affairs will launch a fundraising campaign focusing on the 50th Anniversary Celebration. Proceeds will go to fund the programs, events, and commemorative memorabilia. Patrons making donations will receive memorabilia at the different levels of giving. Any proceeds gained in excess of the celebration will go to the Office of African American Student Affairs to support annual and ongoing student programming and development efforts.

Thomas Easley, Director of Community Diversity, College Of Natural Resources, announced they have a new dean that started August 1st, Dr. Robert Brown. He also stated they had a program over the summer where he worked with the Eastern Band of Cherokee Indians (EBCI), and brought down 32 high school students. The college also worked with the EBCI to develop a scholarship that will help to bring Native students into NC State, but it will be administered

by the EBCI. Thomas also talked about a new initiative CNR is starting. He also mentioned the Environ mentors, is a program started in DC 14 years ago and its focus is to bring high school kids from underrepresented groups into Natural Resources and get them engaged in research with a professional mentor. We are seeking mentors and will be having a recruitment luncheon on August 28, 2006 in 375 Witherspoon. Please RSVP by August 25.

Sheila Smith-McKoy, CHASS, volunteered to serve as an Ad-Hoc member for the 50th Anniversary Celebration. She also suggested that a teaching faculty should serve on the Task force, to edit the documentary, and highlight incoming freshmen. Sheila also wants to include the custodians of physical plant in the 50th Anniversary Golden Celebration of African American Undergraduates at NC State University.

Guest Speaker

Renee Wooten, SAS Recruiting Programs Coordinator, presented a slide presentation focusing on college recruitment/student hiring. She said she visits colleges and makes contact with key personnel to get the word out that SAS is hiring. She said they have a new job program called TNT, Technology and Talent. Students can start working in the summer, and part time while attending college, and after graduation receive full time employment depending on what they bring to the table. The complete package is what SAS looks at, not just a high GPA or A student. For example, a student may be a C student with a 2.75 GPA but brings other talents to the table. She said they are not closing the doors on any talents, such as students with non-technical degrees in Human Resources, or Design, etc. The disciplines that the company is looking for are students majoring in computer science, EE programming, and they would like to recruit beyond the technology jobs. They presently are recruiting for twenty-five positions, and the company desires that a more diverse group apply.

ADJOURNMENT:

The meeting was adjourned at 10:45 AM.