

**Diversity Advisory Committee Meeting Minutes
Monday, May 27, 2008, 3:00 p.m.
Room 375 Witherspoon Student Center**

Committee members present: Marcia Gumpertz, Justine Hollingshead, Jo-Ann Robinson, Anona Smith, Nancy Whelchel

University Presenters: Dr. Jose Picart, Vice Provost for Diversity and African American Affairs

Agenda Items:

I. Welcome

- 1) Vice Provost José Picart welcomed the members

II. The Future of Diversity at NC State – The start of a conversation among UDAC members about the vision for diversity at NC State.

Dr. Picart shared with the UDAC members the diversity strategic plan. The plan provides a framework that engages all members of the university community. Dr. Picart announced that the UDAC members will participate in a conversation framed along the goals identified in the summary. Members will discuss what NC State can do to make these things work together and work better. These conversations will begin at the August meeting.

III. Diversity Assessment Plan

Assistant Vice Provost Marcia Gumpertz announced that Joni Spurlin, University Director of Assessment is leading the initiative to develop a diversity assessment plan. The diversity assessment plan is companion to the Strategic Goals. The assessment plan has two parts:

- 1) NCSU outcomes
- 2) ODAAA outcomes

Dr. Gumpertz explained the initiative is designed to monitor the state of diversity on campus. The assessment will define how well NC State is developing as a welcoming environment for faculty, staff and students. The assessment will also address the effectiveness of the Office for Diversity and African American Affairs. The intent of the assessment is to provide a means to measure how NCSU is doing and how ODAAA is assisting and responding to the needs of other units throughout the campus. Goals improve the state of diversity at NC State. Dr. Gumpertz announced a co-plan on the web by May 31, 2008 and will be located on the diversity website under the assessment link. Eventually, there will be additional links added that will provide methods and results of measurements. Dr. Gumpertz shared that she is currently creating a Diversity Fact Book and the outline is available on-line. Members engaged in conversation surrounding website development, timetables relating to the plan, and accountability. Justine Hollingshead announced that the GLBT center is beginning to work and develop goals for the center. The UDAC members discussed inclusiveness of diversity and where transgender fits.

Dr. Picart adjourned the meeting at 4:45 p.m.