

**Diversity Advisory Committee Meeting Minutes
Monday, March 26, 2007, 3:00 p.m.
Room 375 Witherspoon Student Center**

Committee members present: Andy Billingsly, Carson Cook, Karrie Dixon, Arnette Ejire, Melissa Godwin, Shannon Davis, Marcia Gumpertz, Shannon Johnson, Sarah Kim, Kathy Lambert, Carrie McLean, Dave Shafer, and Tom Younce.

University Presenters: Dr. José Picart, Vice Provost for Diversity and African American Affairs, Marcia Gumpertz, Assistant Vice Provost for Faculty and Staff Diversity

Agenda Items:

I. Welcome and Review/Approval of Minutes from last meeting.

Vice Provost José Picart greeted everyone and introduced the minutes for review and approval. Dave Shafer motioned to approve the minutes and Tom Younce seconded the motion. Melissa Godwin requested to correct the title of the survey to correctly read as Faculty Well-Being Survey. The minutes were unanimously approved with noted changes.

II. Overview of the Minority Faculty Responses to the Well-Being Survey

Dr. Marcia Gumpertz, Assistant Vice Provost for Faculty and Staff Diversity presented a report of faculty responses to the Faculty Well-Being Survey based on each respondent's self-reported membership in a specific racial or ethnic group. Dr. Gumpertz noted that due to small sample sizes, the responses from African Americans, Native Americans, and Hispanics were grouped together. Using a written summary sheet, Dr. Gumpertz then presented the results stratified by tenure status, faculty rank and race/ethnicity. Dr. Gumpertz reported only on those survey items that yielded statistical differences between faculty by race, tenure status, or faculty rank. Her report summarizing key findings is attached as an addendum to these minutes.

III. Discussion and Analysis of the Minority Faculty Responses to the Well-Being Survey

Members of the committee indicated an interest in examining all the questions by comparing differences among ethnic and racial groups by tenure status and faculty rank. In addition, the Committee members wanted to examine each survey item for gender differences. Melissa Godwin from University Planning and Analysis agreed to consult with her supervisor and determine if she could provide that data to each Committee member prior to the next UDAC meeting.

IV. Announcements

Assistant Vice Provost Karrie Dixon invited all members to attend "A Taste of NC State," on Friday, April 20, 2007, Harris Field (next to Witherspoon Student Center). This event will feature interactive displays of diverse student organizations, live performances, free food, and fun activities. There will be a showing of "Babel" in Witherspoon Cinema from 4:00-7:00 p.m. Sarah Kim announced the "First Annual Diversity Symposium" will be held Saturday, April 21, 2007 in Witherspoon Student Center, Rooms 126 and 356, at 9:00am-1:00pm (8:30-

Registration). She also announced the Student Diversity Awards Banquet will be held on April 23, 2007 in the Walnut Room at Talley Student Center.

Chief Tom Younce, Campus Police Department announced that several crime alerts had been posted recently and there is concern about whether to include race in the description. He asked members for feedback and Shannon Johnson suggested posting a disclaimer with each crime alert.

Adjournment

The next Diversity Advisory Committee meeting will convene Monday, April 23, 2007 at 3:00 p.m. in Room 375, Witherspoon Student Center.

Dr. Picart adjourned the meeting 3:50 p.m.