

## HERE'S TO A HAPPY NEW YEAR FOR DUAP AND ALL OF OUR STUDENTS

John Ambrose, Interim Dean

The year 2009 is now history and in many ways I am glad it is over. It was not the best of years for our Division or for NC State in general. The bad economic situation led to significant reductions in our budget which included the loss of a number of positions, and more importantly, the loss of some of our colleagues. In all, we lost over 20% of our permanent budget and 12 positions.

Mixed with the bad news from 2009 is some good news. Most of our colleagues who lost their positions have been able to find new positions. This is tempered by the fact that I said most and not all of our colleagues. Hopefully, that situation will improve as we move into the new year. In addition, I can report that a small but significant amount of our budget reductions have been replaced as we demonstrate the importance of DUAP to the University and our willingness to take on new responsibilities even in times of reduced resources. Let's take a look at a few of the new and expanded initiatives that we have assumed and some of our recent successes.

One of our new initiatives is based on an agreement with the College of Engineering (COE) whereby DUAP took on the advising responsibilities for 79 students who were seeking to transfer from the COE to other NC State majors. In October of last year we took on this new responsibility and to date about 30% of those students have been accepted or will be accepted shortly into new majors, and we have high hopes for working with the remaining students. This success is a validation of the professionalism and dedication of our advisers in DUAP.

One of the areas where we were forced to make reductions in resources was our Fellowship Advising Office. Jennie Lamonte, the coordinator of that program, did take another position, but we were forced by financial considerations to eliminate her position. Dr. Larry Blanton, the Director of our University Honors Program, has stepped forward with assistance from Dr. George Barthalmus and our Undergraduate Research Program to temporarily take on the responsibilities of the Fellowship Advising Program.

Our Transition Program and our Academic Support Program for



John T. Ambrose  
Interim Dean  
Division of  
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*New Year for DUAP, continued*

Student Athletes are partnering with other University groups to initiate a summer Bridge Program for the upcoming Summer Session II. This endeavor will allow us to devote our resources to working with some of our more at-risk students as we assist those students in their academic, social, and personal adjustments to NC State. We are partnering with the departments of Sociology and English in this endeavor to deliver linked courses that utilize inquiry-guided learning principles in the summer classes.

Even though 2009 was not a good year financially for the Division or for our employees individually, the generosity of our members is still very impressive. DUAP was one of a handful of divisions and colleges to be acknowledged with an award for our high level of participation in the 2009 NC State University State Employees Combined Campaign. DUAP does have very caring individuals.

Our individual programs continue to excel as demonstrated by the ACCE Accreditation letter to our CO-OP Program. In addition to reaffirming our accreditation for the next six years, the letter emphasized that our CO-OP Program has substantially exceeded many of the national accreditation standards such as Mission and Goals, Institutional Relationships, Student Learning Environment, Student Learning Outcomes, and Program Effectiveness. In a related "Did You Know" article by University Planning and Analysis, it was noted that our CO-OP graduates were significantly more likely to gain full-time permanent employment upon or prior to graduation than were students who did not participate in CO-OP. In addition, our CO-OP graduates were more likely to report that they had received "excellent" preparation by our University than were NC State students who did not participate in CO-OP. Lack of space prohibits me from listing the accomplishments of all of our units, but CO-OP is certainly a great example.

Not only our units, but also our individual members continue to excel. Let me mention just one example. Mindy Sopher's achievements were acknowledged by Mayor Meeker when he proclaimed Mindy Sopher Day in Raleigh last semester. Mindy serves as a great example of personal achievement.

DUAP is a great place to work and I look forward to 2010 and the contributions that all of you in the Division make and will make to our students and to NC State University. Thank you all for your dedicated service and Happy New Year.

John T. Ambrose  
Interim Dean, DUAP

**Assessment Symposium Has a New Name and Home**

The NC State Undergraduate Assessment Symposium is now a collaborative event. Budget cuts meant that the symposium could not be hosted by NC State this year, so the Symposium, which drew national and international audiences during its seven-year tenure, has become the Atlantic Assessment Conference. The conference is sponsored by Meredith College with collaboration from the Virginia Assessment Group and NC State's office of Student Affairs Planning, Assessment, Research and Retention and DUAP's office of Assessment. This year's conference will focus on "Collaboration in a Changing World," and will take place April 11 and 12 in Cary. The keynote speaker is Dr. Randy Swing, the Executive Director of the Association for Institutional Research. For more information, go to <http://www.meredith.edu/rpa2009/aac/index.html>

## DUAP STAR STUDENTS

### Anthony J. Comento

Tony Comento has been a dynamic member of the Pre-Law Students Association since he arrived on campus as a transfer student in the College of Management in spring 2007. Originally from San Jose, Tony's family moved to North Carolina during his junior year in high school, where he attended Wakefield High, and then began his college education at Durham Tech. Tony cultivated a dedicated work ethic from a young age and learned to be very self-sufficient. He started working in high school and continued through community college, working 40 to 50 hours every week as manager of a flooring materials warehouse, even while going to school full-time. As a student at NC State, he worked during the week at the Law Firm of Vandeventer Black LLP, and on the weekends as the door-man at "The Office" nightclub.

With the transition from Durham Tech to NC State came another set of changes and challenges: continuing to work and support himself, finding his place in a new school, being in larger classes, and, he feared, finding less individualized assistance. Fortunately, at a New Student Orientation Information Session hosted by the Office of Advising Support, Information and Services (OASIS), Tony met Mindy Sopher. "She gave me the support and direction I needed," he remembers.

Because of his interest in law school, Mindy directed him to Mary A. Tetro, the Pre-Law Adviser, and to the Pre-Law Students Association (PLSA). After just one semester Tony was elected as President of PLSA. During his tenure as President and with the support of the other leaders of PLSA, he has involved the entire association in multiple community service events: Service Raleigh, STOP HUNGER NOW/Service NC State, and the WRAL Clothing Drive for Coats at Christmas. He and other members of the Association have dedicated themselves to the Clothing Ministry of The First Baptist Church, "with an enthusiasm unmatched by any of the others who volunteer with the facility... it is a joy to have Tony and the other students come and work with us," say Bill Kibler and Janice Osborne, organizers of the Clothing Ministry.



Tony is the kind of leader we hope to encourage at NC State. He works with a purpose, he is involved, and whatever he asks others to do he will do with them. He has an untiring willingness to work with others, organize the work so it can be done efficiently and effectively, and complete the task. He has seen how hard it can be to remain enthusiastic about school while working, but this has developed his empathy for the struggle of others.

We are fortunate that Tony chose NC State to continue his undergraduate education, and congratulate him on his graduation in December 2009 with a degree in Business Management with a concentration in Finance.

## DUAP STAR STUDENTS

### Selby Lo

By Mindy Sopher

Selby Lo majored in Biological Sciences and Plant Biology with a French minor, but he started college undecided. He began at First Year College in order to explore his many interests and find his place at NC State. With the support of his adviser, Dr. Keith Powell (now Director of the African-American Cultural Center) and the open door policy of FYC's Director, Ms. Carrie McLean, he jumped right into the university's offerings. As it turns out, Selby fit into a lot of places.

For starters, he became a Hall Council Representative, moving on to serve two years as a Resident Adviser in the First Year College Village. Selby made it his business to learn all he could both inside and outside the classroom. Soon he became known as the guy who knew everyone. His RA experience led to work as a New Student Orientation counselor and then an OASIS ambassador. As he was finishing up his second year as an RA, he realized that he preferred student affairs to a career as "a French-speaking botanist"! Count more experiences in student leadership: University ambassador, Institutional History and Commemoration Committee, Delta Upsilon fraternity member and interim vice president, TOTA community assistant, student leader for the Alternative Spring Break in Italy, which focused on hunger issues. Selby resurrected the Delta Upsilon Duck Hunt, collaborating with Circle K and students from the Nonprofit Leadership class to make it the biggest splash yet, adding new features to the event and significantly increasing the money raised and publicity for the Boys and Girls Clubs of Wake County.

Selby is, in fact, an all-around representative of the best we hope for our students to become. Engagement, service, academic success, appreciation of our community culture and a strong commitment to ethics – Selby Lo exemplifies all of these qualities. His broad area of interests have benefited many, including himself, but not because he set out to gain; rather, because he set out to give.

Selby is off to Florida State to earn his master's degree in Higher Education Administration and to serve as Graduate Coordinator in Residence Education. We're fortunate to have known and worked with him, and we know he'll continue to be open to new experiences and to service.



**Selby Lo on Alternative Spring Break  
In Rome, Spring 2009**

## DUAP STAR STUDENTS

### Logan Kennedy

Logan Kennedy was a finalist for 2009 Co-op Student of the Year. This national award is presented by the Cooperative Education Division of ASEE to an outstanding co-op student. Logan, who graduated in May with a BS in Aerospace Engineering, has completed four co-op work terms at the NASA Marshall Space Flight Center in Huntsville, Alabama.

Logan's supervisor at NASA was impressed with his work on the Altair lunar lander. In his most recent co-op term, he performed an integrated vehicle assessment of all of the various fluids that are consumed and generated during the course of the lander's mission. This analysis required him to consider power systems, thermal control systems, life support systems, operations concept development, mission analysis and propulsion systems. Logan's improvements to the consumables analysis tool and his documentation of tool assumptions will provide lasting value to this team.

Logan was also very active in the co-op/intern community at the Marshall Space Flight Center and the Redstone Arsenal. He hosted a website message board for co-ops and interns to help students new to the area find friends and fun things to do during their work term.

Back at NC State, Logan volunteered as a Co-op Ambassador, speaking with parents and students at open houses and career fairs. He accepted a full time job with NASA following his May 2009 graduation.

### Caterpillar Scholar Athlete Banquet

In April the Academic Support Program for Student Athletes honored over 300 student-athletes and three NC State employees at its annual Caterpillar Scholar Athlete Banquet. The students had all earned a 3.0 GPA or higher during the Spring 2008 and/or Fall 2008 semesters. Although the event honored hundreds of student-athletes, ten were individually recognized for their academic achievements. The Caterpillar Top Ten are the Student Athletes with the highest cumulative GPA's. The Top Ten were: Robert Bedsole from Track, Keri DeMar from Volleyball, Kristy Kenny from Basketball, Jacob Kensmoe from Baseball, Tami Krzeszewski from Soccer, Jason Morgan from Cross Country, Ty Roach from Wrestling, Ashley Shepard from Gymnastics, Todd Smalling from Cross Country, and Brittany Tinsley from Cross Country.

In addition to the academic honorees, ASPSA gave its Annual "Friends of ASPSA" Award of appreciation to Brian Koehler, Coordinator of the First Year Engineering Program; Cheryl Oakley from Admissions; and Dr. Don Ward, Department Head of Food, Bioprocessing & Nutrition Sciences and Faculty Athletics Representative.

As proud of all the awards and honorees as ASPSA and NC State are, no one who is involved with the lives of student athletes is surprised. Our students continue to impress, both on and off the field, and ASPSA looks forward next year to honoring more.

## LaToya Jones Understands How It Feels

By Julie Nelson

LaToya Jones entered her first year at East Carolina University (ECU) intending to become a pediatrician or physician's assistant. "When I took that first biology class," she remembers, "I realized it would not be for me. I was not doing what I was supposed to do. All I knew was, I wanted to help the world," Ms. Jones said.

Help others she has. As the counseling graduate intern and life coach for the Transition Program (TP) this past year, Ms. Jones helped TP students navigate their first year of college by providing individual and group life coaching sessions.

Ms. Jones, who graduated in May 2009 with a master's degree in education, came to counseling indirectly. After college she was still unsure of her path, and worked as a receptionist in the Advisement and Career Center at Fayetteville State University, and then at an administrative position back at ECU in the Interlibrary Loans department. "I loved it! Believe it or not, I really enjoy filing and putting things in order. That position was fun for me, and I learned a lot. But I needed more challenge," Ms. Jones said. "I was influenced by the Michael Vick case at the time. I wondered about how, as a student athlete, if he had had advisers or counselors it might have made a difference so that he did not end up where he did. I felt I could do some good. I could make a difference.



This insight inspired Ms. Jones to apply to the Counseling Education program at NC State. "The opportunity to come to NC State was too good to pass up. It was the best decision ever because I was taken out of my comfort zone," Ms. Jones said.

*Continued on page 7*

## Mayor Proclaims Mindy Sopher Day

Mindy Sopher thought she was giving a presentation on "How to Support Loved Ones with Cancer," but she was in for a surprise. While attending a luncheon at the NC State University Club, the West Raleigh Rotary Club awarded her the John Lambert Courtesy Award and Friday, Nov 20th, 2009, was proclaimed Mindy Sopher Day by Raleigh mayor Charles Meeker. The award recognizes Mindy's work at and dedication to NC State, her volunteer activities with the Komen Foundation, the American Cancer Society, and the Boys and Girls Club, and for being a four-time cancer survivor who "embodies living life in the fullest with faith and enthusiasm while continuing to care for others in a very special way." Roxanna McGraw, who nominated Mindy along with Dr. Keri Bowman, said that "I truly believe every day is Mindy Sopher Day."

*LaToya Jones, continued from page 6*

During her first year in the counseling program, still influenced by the Michael Vick case, Ms. Jones did research and presentations on student athletes. She became interested in counseling first-year students when she signed on to as counseling intern with TP, first as a practicum experience and now as an internship.

“At first, I was not sure what to expect. The first few weeks were a work in progress. But it has been so interesting to see students who are underprepared face the challenges of college. Some fall by the wayside, some succeed. It is interesting to see how they have adapted. Do they mess up and give up—or do they mess up and persevere?”

Ms. Jones believes that social support, including life coaching, is especially important for first-generation first-year students. They have a hard time getting factual information and sharing their experiences in college with family members who do not understand academic culture. As life coach, Ms. Jones helped first-year students in TP explore their options and find their way toward majors and careers. “I like helping students look at all the issues and think of ways to open opportunities whether it is a career fair, a relationship with someone, joining a fraternity, or deciding to do an internship.”

To help meet students where they are, Ms. Jones provided both individual and group life coaching sessions. “Having options such as individual or group coaching takes away

*“What’s unique about the first year? That you can re-create yourself. You can be the better, cooler, smarter you.”*

some of the stigma. I don’t want this to be a sterile or stiff place, so I usually start by asking what’s going on. I try to make it less like a psychiatrist’s office, more like a place where you can talk about anything. Some are hesitant at first, but a few have come back in the spring to tell me, ‘I wish I had come sooner.’”

The biggest surprise in working with first-year students has been meeting so many students on academic warning. This issue seems to be related to pride, she feels, which keeps students from asking for help. At the same time, being at NC State is important to the students, and because it means so much to them she also has been pleased at how students open themselves to the experience.

“One of the best things that happened to me this year is when a student came back to tell me he got into his major. Moments like that are reassuring,” Ms. Jones said.

Ms. Jones was asked to give her perspective on what made the first year experience unique. “I remember my time at ECU, especially the culture shock and not fitting in. What’s unique about the first year? That you can re-create yourself. You can be the better, cooler, smarter you.”

Something Ms. Jones accomplished herself over time.

## USC Courses offer students support, University retention by Dana Jablonski

First year students can find the transition from high school to college hard to manage. The USC courses taught by advisers in DUAP help by providing undecided students, African American students and student athletes support and direction.

This fall, hundreds of undecided first year students entered the First Year College. As a requirement for the college, these students enroll in a 1 credit course called "Introduction to University Education," USC 101 (fall semester) and USC 102 (spring semester). This class, taught by the student's academic adviser, has a maximum of 22 first year students. The classes are intimate and provide FYC students an opportunity to learn about themselves, explore majors and careers, and make a smooth transition into college life at NC State.

Donna Burton, Assistant Director for curriculum and instruction in the FYC, says that USC 101 and 102 have three main purposes. "The courses help first year students make transition from high school; help them understand the policies and procedures they need to know about advising; and help them learn about themselves by exploring different majors and careers." By the end of the year, students will be able to make informed decisions or narrow down their career choices. The instructors and curriculum is laid out so that the students can learn to be "very intentional about the decision making process".

Not only do the courses offer students assistance in career choices, but they also help students understand their place in a big university. They do this through a variety of different activities that enable students to participate in small group work, open discussions, reflections, and team presentations. Students meet other students and build community among the class and the larger university. In addition, the students receive supplemental support from Resident Mentors who assist in teaching the class and also help facilitate academic support efforts and engagement in the in the residence halls of Tucker and Owen.

DUAP advisers teach several other USC courses to help retain and transition students at NC State, USC 110 and USC 103 and 104. The USC 110 class (formerly USC 101D) provides an opportunity for diverse students to explore the questions of race and cultural differences in a global society. The class focuses on helping African American students demonstrate skills for intercultural communication. They learn life skills and are provided with a safe haven to talk about issues dealing with campus culture. In the USC 110 class, students are able to build community, move past what is being portrayed in the media, and ultimately learn how to be successful at NC State. Melissa Simpson, Academic Adviser in the FYC, states that the USC 110 course is designed to "help students feel and know that they can be successful at NC State". This course is only offered in the Fall semesters and usually has no more than 23 students per class. In the Spring following their enrollment in USC 110, students are provided opportunities to connect with each other through other FYC programs such as forums, guest speakers, movie viewings and discussions, and social activities.

The USC 103 and 104 courses help student athletes get integrated into the university. In USC 103, student athletes learn what to expect regarding managing their course loads, traveling with their respective teams, and being in the spotlight. The intention of the course is to "help students deal with the pressures and stressors that are unique to being freshman student athletes," according to Maria Tyson, Assistant Director and Academic Coordinator with the Academic Support Programs for Student Athletes. The ASPSA instructors introduce the athletes to academic skills, help build community and increase their engagement at NC State. This class offered in the Fall semester, is taught by ASPSA professional staff (not their sport specific adviser) and contains no more than 18 students in each class. Following USC 103, undecided student athletes are eligible

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## ***USC Courses offer support, continued from page 8***

to take USC 104. In this course, undecided student athletes work on developing the skills necessary for informed decision-making to help them choose an appropriate major and explore possible careers. Both courses are reflective in nature and help students with their own self discovery. All of the USC courses help retain and support students. Each course is in a constant state of revision and is always looking for ways to improve the curriculum and become more applicable to the campus culture and relevant in the students' lives. Recently, the courses have been renumbered to eliminate confusion. The USC 110 class went from being a 2 semester course to just 1 semester (Fall) to accommodate students needs and maintain successfulness and new activities are being added or changed on the syllabus based on campus issues.

Ultimately, these courses help retain students at the university by providing them with a lasting, smooth transition from high school to college. The students get the tips and tools they need to be successful, while building community and addressing their individual needs, whether that be understanding NCAA eligibility, different career choices or their place in a diverse community.

***Watch for stories in SYNC this year featuring USC courses taught by DUAP advisers and staff in the Transition Program, New Student Orientation, OASIS, and the Tutorial Center.***

## **2009 FYI Outstanding Teaching Award**

The First Year Inquiry (FYI) program has selected Dr. Nancy L. Gustke as the recipient of the second annual 2009 FYI Outstanding Teaching Award. Dr. Gustke has been teaching American History in the FYI program since its inception in 1999. In 2009, Nancy won the Civically Engaged Scholar Award, presented by the Center for Excellence in Curricular Engagement and in 2008 the Sigma Iota Rho award from the National Honors Society for International Studies. She has been a Faculty Fellow in the First Year College since 2004 and was awarded their First Year Student Advocate Award in 2002. For the past ten years, she has been the Director of the London summer study abroad program.

This award distinguishes a teacher whose teaching practices and methods are exemplary, as is evidenced by excellent student evaluations, the range of courses developed and taught, student experiences that reflect FYI goals and objectives, assessment that is congruent with FYI goal and excellent letters of support from colleagues. The recipient's service contributions must be noteworthy, as evidenced by service on committees, active involvement in meetings, sharing of teaching materials, mentoring and program promotion. Dr. Gustke accepted her award at the Honors Baccalaureate and Celebration of Academic Excellence in May

The 2008 recipient was Ms. Susan Navey-Davis from the Department of Foreign Languages and Literatures. Nominations for teachers in the FYI program will be accepted in March 2010.



### Budget Cuts Take a Human Toll

Offices across DUAP were hit hard in 2009, losing twelve permanent positions and thus having to say good-bye to nine of our colleagues. Some have found new positions; we wish success in the job search to those who are still looking, and we miss all of them, their talents and their friendships.

*Judy Austin*

*Shannon Brandt* has gone to Lebanon Valley College, where she is Assistant Dean

*Samara Burnette* is completing her doctorate

*Mike Ellis* works for Vocational Rehabilitation for the state of North Carolina

*Kimberly Franklin* is an Academic Adviser in FYC

*Teri Kaasa* now serves as Director of Assessment, Evaluation and Planning at Durham Tech

*Jennie Lamonte* is now the Managing Director for the Mitchell Scholars Program

*Barb Langston* has retired.

*Kelly Laraway* is Director of Structured Internships and External Relations in DUAP

*Demetrius Marlowe* is Chief Operations Officer for Hales Franciscan High School

*Ginny McCollum* is now at Meredith College, where she is the Assessment and Events Facilitator

*Janice Robinson*

### Adviser's Development Institute

The Adviser's Development Institute, offered by OASIS, congratulates its December 2009 graduates. Twenty-one advisers from around NC State, including eight current and former DUAP advisers, completed the program. To earn the ADI certificate, participants complete 10 or more courses (16 hours of coursework) within a year. These courses consist of at least six academic advising Conceptual workshops (4 theoretical workshops and 2 skill based workshops) during a one-year period. Workshops typically last two hours. In addition, participants complete two workshops in each competency area (Informational and Relational). Informational and Relational courses last one hour.

#### ***The fall 2009 graduates are:***

Betsy Alexieff - Office of Advising Support, Information and Services

Tresa Barlage - University Honors

Tremaine Brittan - College of Education

Lauren Brown - College of Management

Lisa Bullard - College of Engineering

Samara Burnette - Division of Undergraduate Academic Programs

Victoria Casas - Academic Support Program for Student Athletes

Miriam Ferzli - College of Agriculture and Life Sciences

Christina Hobbs - College of Humanities and Social Sciences

Tara Hudson - College of Education (*NC State Graduate Student*)

Bobbie Kelley - College of Agriculture and Life Sciences

Alecia Matthews - First Year College

Jennifer MacNab - College of Education

George Kenneth Morrell - Transition Program

Maggie Puryear - College of Physical and Mathematical Sciences

Katie Sheridan - Academic Support Program for Student Athletes

Richard Shryock - College of Engineering

Sarah Slover - College of Natural Resources

Melody Smith Young - College of Management

Sarah Squire - College of Management

Martha Wicker - Office of Advising Support, Information, and Services

## NEWS AND NOTES

### Pre-Law Showcase a big success

In September 2009, the Pre-Law Students Association hosted 120 students interested in law school. Admissions and Curriculum representatives from the law schools at Campbell, Wake Forest, and Duke Universities, and from UNC-Chapel Hill served as panelists and answered students' questions. (Central will present at a later date.) New students should attend a Pre-Law information session to start their planning and preparation for law school, while juniors and seniors should make appointments with Ms. Mary A. Tetro, Pre-Law Adviser, to chart their course.

### OASIS Ambassadors

OASIS Ambassadors assist OASIS team members with presentations, peer, advising, creating and reviewing the FAQ, and planning programs. Students may apply at any time, but active recruiting has begun. To recommend a student or for more information, contact Mindy Sopher at [mindy\\_sopher@ncsu.edu](mailto:mindy_sopher@ncsu.edu) or 513-0532.

This year's Ambassadors are: Christopher Brenton (Design and Communication), Shelby Bullock and Sam Daughtry (Applied Sociology), Kenneth Lam (Business Management, Nonprofit Studies Minor), David Overman (Biochemistry), Robert Perry and Justin Wellons (Sociology). They join experienced ambassadors Kimberly Riggs (Food Science Tech), Becky Brulet (Zoology), Jay Dawkins (Civil Engineering), Bekah Hansen (History, Nonprofit Studies Minor), LaStella Miles (Industrial Engineering), Morgan Miller (Biological Sciences), and Tatiana Thema (Biochemistry).

### FYC Student Publication Wins Award

*The Brick* won a merit award from the Charlotte chapter of AIGA, the professional association for design, at the BOOM! Gala and Exhibition held at the Mint Museum of Art in Charlotte, NC. Accepting the award were designers Alberto Rigau and Marty Maxwell Lane, graduate students in the College of Design who partnered with First Year College to make *The Brick* a success. *The Brick*, a guidebook to the history, traditions, and opportunities that make NC State unique, was written by First Year College students and distributed to new students at the NC State convocation in fall 2008 and again in fall 2009.

The BOOM! Gala and Exhibition "recognizes and showcases the best design from across the Carolinas." To read more about the 2009 competition, go to: <http://raleigh.aiga.org/events/2009/04/28446062>

### PRESENTATIONS

Erin Robinson, OASIS Assistant Director, co-facilitated a National Coalition Building Institute session for the NC State Staff Senate on becoming aware of individual diversity and how birth order, age, sex, race, and other factors might affect the staff senators' leadership.

Martha Wicker, Academic Adviser in OASIS, gave a presentation to over 150 parents of new CHASS students during 2009 New Student Orientation, speaking on Letting Go and Letting Grow." Her personal experience with a son here at NC State University delighted the crowd.

OASIS Academic Adviser Mindy Sopher served as a presenter and small group facilitator for the Sigma Nu fraternity at their International College of Chapters in June 2009. The program focused on the social change model of leadership.

## ACADEMIC ADVISING AWARDS 2009

### NC State Undergraduate Academic Advising Awards

The Provost presented the 2009 Undergraduate Academic Advising Awards in April. DUAP colleagues were nominated in the following categories.

#### **Advising Administrator Award:**

Karen Hauschild - First Year College

#### **Barbara Soloman Award:**

Megan Albidrez - Academic Support Program for Student Athletes  
Betsy Alexieff - Office of Advising Support, Information and Services  
Millie Herget - First Year College

#### **New Adviser Award:**

Heather Duhart - First Year College  
Alison Ruff - Academic Support Program for Student Athletes

### NACADA Advising Awards

NACADA has recognized the excellent advising of two FYC advisers.

#### **Heather Duhart**

Congratulations to Heather Duhart, who has been selected by NACADA as 2009 Outstanding New Adviser (Primary Role).

#### **Karen Hauschild**

Karen Hauschild has been selected to receive a 2009 NACADA Outstanding Advising Administrator certificate of merit.

### FYC Village Wins Village of the Year

For the third year in a row, University Housing's Inter-Residence Council has named First Year College Village the "Village of the Year," recognizing the residential component of FYC for its programming, its partnership with University Housing, its Resident Mentors (RMs), and the academic excellence of the students. Students in the Village are primarily first-year students in FYC. Some of the programs we offered are Battle for the Beach, Faculty Fellows and Pizza and a Prof, RM Dinner Discussions, and Nights at the Theater. Last year FYC Village offered over 500 events. One of the academic success programs, Pack Study, is a weeknight tutorial service offered in FYC Commons, which helped 381 students in 2007-2008. The RMs lead the PAWS (Pack Academic Workshop Series), which help first year students learn about time management, study tips, diversity, and more.



## KUDOS

### **Keri Bowman**

Call her Dr. Bowman! Keri Bowman, Associate Director of OASIS, successfully defended her doctoral dissertation in October 2009.

### **Elizabeth Brashear**

Elizabeth Brashear, Coordinator of Cooperative Education, is the current President of the North Carolina Cooperative Education Association (NCCEA). The association includes members from industry, community colleges, and four-year colleges and universities.

### **Michelle Crossley**

Michelle Crossley, Academic Adviser in FYC, has been elected to CHI Sigma Iota, the international honor society for professional counselors, counselor educators, and students in counseling. Established at Ohio University in 19856, Chi Sigma Iota promotes scholarship, research, professionalism, and leadership in counseling, and recognizes high attainment in the pursuit of academic and clinical excellence in the profession of counseling. Michelle is the treasurer for the 2009-2010 school year for the Nu Sigma Chi chapter at NC State.

### **Kimberly Franklin**

Kimberly Franklin, Academic Adviser in FYC, received her master's degree in Higher Education Administration in May 2009.

### **Susan Matney**

In February 2009 Susan Matney, Associate Director of Cooperative Education, completed a one year term as Chair of the Cooperative Education Division of the American Society for Engineering Education. As CED Chair, Susan also served as the CIEC (Conference for Industry and Education Collaboration) Executive Board Chair.

### **Roxana McGraw**

Roxanna H.S. McGraw, Director of OASIS, was awarded the 2009 Diversity Award (administrator category) at the NC State 2009 Diversity Awards reception on April 15, 2009. This award recognizes her strong commitment to diversity at our institution.

### **Graduate Interns**

#### **LaToya Jones, Transition Program**

Graduation — May 2009

#### **Charlotte Nunn, First Year College**

Graduation — May 2009

#### **Holly Richards, First Year College**

Graduation — December 2009

### **Casey Shadix, OASIS**

Congratulations to Casey Shadix for successfully completing the OASIS 2008-2009 Academic Advising Internship Program. This program provided an opportunity for Casey to receive training and gain skills needed to deliver effective academic advising. Casey received his Masters of Education in May 2009 and is now working as an Academic Adviser in the College of Business and Management at the University of Kentucky.

## Upcoming Events

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JANUARY 2010

<b>January</b>	
25	FYC Spring Convocation Speaker: Dr. Warwick Arden, Interim Provost 7:30 pm, Stewart Theater
26	Focus on the First Year (OASIS workshop for faculty) 9—11 am, Talley Brown Room
27	DUAP Staff Meeting 8:30—10 am, Talley room 3118
<b>February</b>	
5	Applications due for Grants Writing Workshop
11	5th Annual Women in the Workplace Symposium Talley, Walnut Room, 4—7 pm Contact <a href="mailto:Cara_Doyle@ncsu.edu">Cara_Doyle@ncsu.edu</a> for registration information
20	Academic and Professional Networking for FYC and TP students 10 am—12:30 pm, SAS building and Park Shops
24	DUAP Staff Meeting 8:30—10 am, Talley room 3118
<b>March</b>	
24	DUAP Staff Meeting

### Are You a Night Owl?

Your colleagues in DUAP are! During exam week during fall semester, DUAP once again hosted an evening at the Night Owls event in Fountain Dining Hall. Night Owls offers students a late night meal and study break, served by faculty and staff from around the University. DUAP's night features the Insect Café, brainchild of Dr. John Ambrose, which has become a tradition for undergraduates — "You gotta eat a bug before you graduate!" This year's taste treats included everyone's favorite, chocolate-covered crickets, as well as savory snacks with mealworms. Kenny Shore, a local musician, played his guitar (no arthropod-themed songs, alas!). Students can also eat more traditional dining hall fare, if they are less adventurous.



**The menu at Night Owls**

Night Owls returns during spring semester exams, with DUAP and FYC hosting on Wednesday, May 11. Join your colleagues in serving NC State's undergraduates and wishing them well on their exams — and maybe even eat an insect!

# Sync

**DUAP Professional Development Program in Grant Writing**

The DUAP Professional Development Program in Grant Writing is an exciting opportunity for DUAP staff to participate in a program designed to increase the capacity of the division to develop grant resources. The program will provide participants with basic knowledge about the grants process from developing an initial idea through managing a funded project. Program participants will develop a competitive grant proposal to be submitted to the Dean's Office for funding consideration. At least three of the proposals will be funded for up to \$1,000 each.

Participants will attend six sessions on alternating Fridays in Feb, March, and April, and will have access to a comprehensive Moodle site with additional information and resources. The program will be facilitated by Kelly Laraway from the Co-op Program and Julie Nelson from the Transition Program. Grant proposals are due on Friday, May 7, 2010 by 5:00 p.m. Award notifications will be made on Monday, May 24, 2010.

The sessions will cover:

- Introduction to the Grants Development Process
- Finding Funding Sources and Examining the Request for Proposals (RFP)
- The Statement of Introduction and Problem Statement
- Goals and Objectives, and the Evaluation Plan
- Project Description, Activities, and Implementation Plan
- Budget, Budget Justification, and Managing the Funded Project.

Staff members must be nominated to participate by their director and submit an application. Applications must be delivered or e-mailed on or before Friday, February 5, 2010, to Kelly Laraway, Clark Hall, 3<sup>rd</sup> floor, CB 8621, [kelly\\_laraway@ncsu.edu](mailto:kelly_laraway@ncsu.edu)

For an application and a detailed description of each session, go to <http://moodle.wolfware.ncsu.edu/course/view.php?id=2123>

**SYNC STAFF**

Questions or comments? Send them to [Andrea\\_Atkin@ncsu.edu](mailto:Andrea_Atkin@ncsu.edu)

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For more information about DUAP and its units, visit <http://www.ncsu.edu/duap/>