

North Carolina State University Environmental Health & Public Safety
Division of Risk Assessment
(919) 513-4224

FACT SHEET: VIOLENCE IN THE WORKPLACE

As we know, violence can occur anywhere, at anytime and to anyone. North Carolina State University (“NC State”) is committed to providing a safe and secure campus environment for all members of the university community. As a university we recognize that there may be incidents of violence involving employees, students, and non-affiliates.

Below is information to assist in better understanding the statistics of violence in the workplace.

NORTH CAROLINA

- Assaults and Violent Acts was the 2nd leading cause of workplace fatality in 2007. *United States Department of Labor Bureau of Labor Statistics, 2008.*
- In 2006 there were a total of 168 fatalities in the workplace
 - Assaults or Violent Acts (Account for all acts; homicide, self inflicted, etc.) – 22
 - Homicides – 15
 - Shooting – 14
 - Self-Inflicted – 7*United States Department of Labor Bureau of Labor Statistics, 2007.*
- In 2007, there were a total of 158 fatalities in the workplace
 - Assaults or Violent Acts – 31
 - Homicides – 25
 - Shooting – 21
 - Self Inflicted – 5*United States Department of Labor Bureau of Labor Statistics, 2008.*

UNITED STATES

- The 3rd leading cause of workplace fatality is homicide. *United States Department of Labor Bureau of Labor Statistics, 2008.*
- Workplace homicides in the United States rose 13% to 610 in 2007 after a series low in 2006. *United States Department of Labor Bureau of Labor Statistics, 2008.*
- Women were identified as more likely to be a victim of homicide in the workplace. *United States Department of Labor Bureau of Labor Statistics, 2008.*

North Carolina State University Environmental Health & Public Safety
Division of Risk Assessment
(919) 513-4224

- Sales and Law Enforcement are identified to be at higher risk of homicide.
United States Department of Labor Bureau of Labor Statistics, 2008.

- In 2006, there were a total of 5840 workplace fatalities
 - Assault or Violent Acts – 788
 - Homicides – 540
 - Shooting – 436
 - Stabbing – 39
 - Self Inflicted – 208*United States Department of Labor Bureau of Labor Statistics, 2007.*

- In 2007, there were a total of 5488 workplace fatalities
 - Assault or Violent Acts – 839
 - Homicides – 610
 - Shooting – 491
 - Stabbing – 43
 - Self Inflicted – 189*United States Department of Labor Bureau of Labor Statistics, 2008.*

Relationship

- Victim-Offender relationship (Percent of Victimization in the Workplace):

<u>Relationship</u>	<u>Male</u>	<u>Female</u>
Stranger	59.6%	33.9%
Friends/Acquaintances	33.8%	36.4%
Relative	6.7%	7.7%
Intimate	2.9%	22.0%

United States Bureau of Justice Statistics, 2006

Resources

North Carolina State University Campus/Workplace Violence Prevention and Management (REG04.05.2)

Risk Assessment Case Manager – (919) 513-4224 or tina_nelson@ncsu.edu

Faculty and Staff Assistance Program (FASAP) – (877) 327-7658

University Police – (919) 515-3000