

North Carolina State University  
**Temporary Pay Ranges**  
*as of January 1, 2007*

Temp Job Code	Temp Job Title	Type of Pay	Minimum Hourly Pay	Maximum Hourly Pay	Description of Work and Example Jobs
T040	Student Intern (formal academic credit)	Hourly	\$6.15	\$15.00	Student who is in a formal arrangement receiving course credit and hourly pay for work performed as part of an internship
T060	Graduate Student Worker	Hourly	\$6.15	\$15.00	Part-time or fulltime NC State graduate student paid hourly to perform duties related to education.
T100	Accounting Support	Hourly	\$6.15	\$15.00	Performing accounting or bookkeeping support tasks.
T120	Accounting Specialist	Hourly	\$6.15	\$27.00	Performing technical or specialized accounting work. Accountants.
T140	Office Support	Hourly	\$6.15	\$12.00	Performing office support or clerical tasks.
T160	Administrative and Business Support	Hourly	\$6.15	\$15.00	Performing business, personnel and/or financial administrative support tasks..
T180	Administrative and Business Specialist	Hourly	\$6.15	\$24.00	Performing specialized business, personnel and/or financial duties. Business Officers, Personnel Analysts, Admin Managers.
T190	Library Support	Hourly	\$6.15	\$13.00	Performing library or technical support tasks.
T200	Communication and Media Support	Hourly	\$6.15	\$15.00	Performing media preparation and dissemination tasks.
T220	Communication and Media Specialist	Hourly	\$6.15	\$21.00	Performing technical or specialized information and media work. Writers, Publication Editors.
T240	Education Specialist	Hourly	\$6.15	\$24.00	Performing education related research and development work. Education Consultants, Educational Research Consultants.
T300	Engineering and Architectural Support	Hourly	\$6.15	\$14.00	Performing engineering and architectural technical work.
T400	Environmental Health Support	Hourly	\$6.15	\$15.00	Performing technical work related to health and safety. Safety Officers.
T420	Environmental Health Specialist	Hourly	\$6.15	\$22.00	Performing specialized work related to health and safety. Safety Consultant, Industrial Hygienist.
T500	Information Technology Support	Hourly	\$6.15	\$15.00	Performing computer related technical work.
T520	Information Technology Specialist	Hourly	\$6.15	\$26.00	Performing specialized computer related work. IT Analysts and Specialists.
T600	Medical Support	Hourly	\$6.15	\$14.00	Performing tasks to support the work of medical specialists and professionals. Med Lab Technicians, Nursing Assistants.
T620	Medical Specialist	Hourly	\$6.15	\$22.00	Performing specialized medical tasks. Nurses, Medical Technologists.
T640	Research and Laboratory Support	Hourly	\$6.15	\$14.00	Performing research and/or lab tasks supporting work of specialized researchers. Research Technician I & II.
T660	Research and Laboratory Specialist	Hourly	\$6.15	\$22.00	Performing specialized research and/or laboratory work. Research Technician III, Lab Research Specialist, Social Research Associate.
T670	Agricultural Support	Hourly	\$6.15	\$14.00	Performing lab, field, or farm work. Ag Research Assistants.
T680	Agricultural Specialist	Hourly	\$6.15	\$18.00	Performing specialized research or technical lab, field, or farm work. Research Specialists, Ag. Research Technicians.
T700	Skilled Trades Support	Hourly	\$6.15	\$14.00	Performing entry level to journey level skilled trades work.
T720	Skilled Trades Specialist	Hourly	\$6.15	\$22.00	Performing master skilled trades work.
T800	Public Safety and Transportation Support	Hourly	\$6.15	\$14.00	Performing administrative or enforcement work. Parking Control Officers.
T820	Public Safety and Transportation Specialist	Hourly	\$6.15	\$20.00	Performing specialized police or transportation work. Police Officers.
T840	Institutional Services Support	Hourly	\$6.15	\$12.00	Performing housekeeping, food service, grounds, or other service work.
T860	Institutional Services Specialist	Hourly	\$6.15	\$24.00	Performing specialized or supervisory work related to facilities/service. Univ. Housekeeping Administrators, Food Service Supervisors.
T900	Instructional and Teaching Professional	Hourly	\$6.15	\$39.00	Performing classroom or lab instruction for credit courses. Requires a degree.
T920	Extension Professional	Hourly	\$6.15	\$31.00	Performing professional extension work, providing instruction. Requires a degree.
T930	Research Professional	Hourly	\$6.15	\$31.00	Performing prof. research or scientific work (analysis, judgment, decision-making). Social Res. Associates, Research Analysts.
T940	Specialized Professional	Hourly	\$6.15	\$39.00	Performing professional work requiring judgment, discretion, and decision-making.

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**Temporary Pay Ranges**  
*as of January 1, 2007*

Temp Job Code	Temp Job Title	Type of Pay	Min Pay (per hour)*	Max Pay (per hour)*	Description of Work and Example Jobs
S020	Student Worker (degree related)	Flat Rate	\$6.15	\$15.00	Undergraduate student paid flat rate to perform duties that are degree related and contribute to educational experience and skill development. Laboratory Assistants, Undergrad Instructional Assistants. Requires HR approval.
S025	Graduate Student Worker (degree related)	Flat Rate	\$6.15	\$24.00	Graduate student paid flat rate to perform duties that are degree related. Requires HR approval.
S030	Student Leader	Flat Rate	\$6.15	\$15.00	Student paid flat rate to perform duties that contribute to educational experience and leadership skill development. Orientation Counselors, Student Government Officials, Resident Mentors. Requires HR approval.
S040	Student Summer Resident Assistant	Flat Rate	\$6.15	\$15.00	Student paid flat rate to live in campus housing and provide assistance to residents. Requires HR approval.
S050	TA/RA Summer Appointment	Flat Rate	\$6.15	\$24.00	Graduate student performing classroom or lab instruction related work in summer. Requires a degree. Requires HR approval.
S060	Student Intern (formal academic credit)	Flat Rate	\$6.15	\$15.00	Student who is in a formal internship arrangement receiving course credit; also meets criteria for flat rate of pay. Requires HR approval.
S080	Student Media Intern	Flat Rate	\$6.15	\$15.00	Student paid flat rate to perform media duties that contribute to educational experience. DJs, Editors, Photographers. Requires HR approval.
S085	Camp Counselor	Flat Rate	\$6.15	\$15.00	Performing organizational or leadership activities for camp sessions; responsible for well being of camp participants.
S090	Student Media - Sales	Flat Rate	\$6.15	\$15.00	Student paid flat rate to perform sales related duties for student media functions. Requires HR approval.
S910	Instructional and Teaching Professional	Flat Rate	\$6.15	\$39.00	Performing classroom or lab instruction for credit courses. Requires a degree. Requires HR approval.
S930	Extension Professional	Flat Rate	\$11.38	\$31.00	Performing professional extension work, providing instruction. Requires a degree. Must be paid minimum of \$455/week. Requires HR approval.
S950	Research Professional	Flat Rate	\$11.38	\$31.00	Performing professional research or scientific work (analysis, judgment, discretion, decision-making). Must be paid minimum of \$455/week. Requires HR approval.
S960	NRA Scholarship Trainee	Flat Rate	\$6.15	\$24.00	Foreign national on a non-immigrant student visa that may or may not have employment authorization. May be taking courses or being mentored, but is not currently an NCSU degree-seeking student. I-9 and BASIC not required. Requires HR/Payroll approval.
S970	Specialized Professional	Flat Rate	\$11.38	\$39.00	Performing professional work requiring judgment, discretion, and decision-making. Must be paid \$455/week. Requires HR approval.
S980	Faculty (less than 3 month appointment)	Flat Rate	\$6.15	\$39.00	Performing campus or distance education teaching for a period of less than 3 months. With rank. Requires a degree. Requires HR approval.
S990	Summer School Instructor	Flat Rate	\$6.15	\$39.00	Performing classroom or lab instruction for summer school. Requires a degree. Requires HR approval.

\*Min and Max Pay guidelines for flat rate pay should be converted to flat rate based on anticipated FTE (e.g., for full-time multiply rate x 2080).