

Retirement					
ACTION	REASON	HR SYSTEM	USE	For Employee Class	Special Notes
RET	PHS (Phased Retirement Completed)	Workforce Administration/Job Information	For an employee who has completed the three years of the phased retirement program	EPA (2)	
RET	PRP (Phased Retirement Early Withdrawal)	Workforce Administration/Job Information	For an employee who was no able to complete the Phased Retirement Program	EPA (2)	
RET	SER (Service)	Workforce Administration/Job Information	For an employee who has met the required service for retirement from one of the recognized university retirement programs	SPA, EPA, Campus Police (1,2,5)	