

Service & Program Highlights

Organization & Team Development

- Strategic Planning
- Visioning & Mission Development
- Goal Setting
- Change Management
- Conflict Management
- Team Interventions
- Managing Team Dynamics
- Meeting Management
- Team Decision Making & Problem Solving
- Team 360° Assessments
- Team Behavior Agreements
- Role Expectations

Leadership Development

- Leadership Coaching
- Individualized Coaching
- 360° Assessments
- Communication Style Assessment
- Conflict Resolution
- Leadership Certificate Programs

WHO WE ARE

As a part of Human Resources, Training & Organizational Development is committed to the support of NC State University's core mission of teaching, research and extension. T&OD consultants design and develop courses and manage programs that enhance employees' professional skills and knowledge, and guide work groups in the development of strategies for successfully reaching individual and university goals.

HOW WE CAN ASSIST YOU

T&OD partners with leadership, work teams and individuals in building unique custom programs that build on tools and content shared in our established leadership certificate programs. This service is accomplished through formal or informal training services designed specifically to meet your individual or organizational needs. Understanding that no two individuals or work units are alike, T&OD follows a simple, but effective Organizational Development best practice by assessing the organizational needs that are impacting the work environment and individual performance. We design and develop the best solution to assist you and/or your team in achieving higher team morale and productivity. These solutions consist of individual coaching, strategic planning, goal setting, and team sessions which enable higher performing work environments.

WHAT OUR CLIENTS ARE SAYING...

"I'm writing to express my appreciation for the excellent services that we in DELTA have received from the T&OD unit for several years now...including assistance with the planning and execution of our annual retreats, individual and group training, coaching and advising, and help with issues affecting staff morale and performance...it has helped us develop into a high performing units at NC State, and our feedback from stakeholder supports that." –Vice Provost, DELTA

"Thank you for the excellent project management session. It was genuinely helpful. I particularly appreciate your flexibility in reworking your material on-the-fly to adjust the class to what we needed, rather than what was on the agenda." -- Director, Office of Information Technology

"The three-part program you just presented scored number one most-liked by our leadership team. We asked them to rate the last four years of quarterly sessions and your session won with a score nearly double that of the next one in popularity. You hit a grand slam. Outstanding work." -- Associate Vice-Chancellor, Facilities

"Thank you for leading our strategy session in São Paulo, Brazil. You did an excellent job in guiding the CEOs and Vice-presidents from forestry organizations representing 11 different countries through the process. You gave everyone a chance to express their opinions but did not let the group go off on a tangent or become stuck on one specific topic. It was a great job of leadership on your part." Director, Camcore, NC State