



**Kevin Rice, Ph.D.- Director of Training & Organizational Development- NC State University**

Dr. Kevin Rice joined NC State in June of 2003 and currently serves as the Director of Training & Organizational Development. Kevin has a 12-year career in organizational and individual performance improvement in both the public and private sectors. Kevin has shared best practices around effective strategic planning, goal setting, team decision making and problem solving, project management, business ethics, giving & receiving feedback, running effective meetings and how to supervise effectively while in his current role. His private sector experience includes working with the implementation team as a software trainer and serving as a performance consultant and sales trainer in Research Triangle Park. Public sector experience includes directing a research initiative at Clemson University's Strom Thurmond Institute and teaching at Wake Technical Community College. Kevin earned two graduate degrees from Clemson University including a Ph.D. in Educational Leadership (2001) and Masters in HRD (1994). He earned his BA from NC State in 1993. Kevin is a certified administrator of the Myers-Briggs Type Indicator (MBTI) and is a member of the American Society for Training and Development.