

NC STATE UNIVERSITY

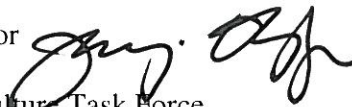
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MEMORANDUM

TO: Members of the Campus Culture Task Force

Jay Dawkins, Student Body President, Co-Chair
José Picart, Vice Provost for Diversity and Inclusion, Co-Chair
Tom Stafford, Vice Chancellor for Student Affairs, Co-Chair
Maxine Atkinson, Professor and Department Head, Sociology and Anthropology
Marcia Bryan, Staff Senate
Amber Carr, Student
Paul Cousins, Director for Office of Student Conduct
Heather Cutchin, Graduate Student Association President
Greg Doucette, Student Senate President
David Drooz, Senior Associate General Counsel
Adrianna Harrell, Student
Jacqueline Hughes-Oliver, Professor, Statistics
Patricia Marshall, Professor, Curriculum, Instruction and Counselor Education
Jim Martin, Chair of the Faculty
David Rainer, Associate Vice Chancellor, Environmental Health & Public Safety
Tracey Ray, Director, Multicultural Student Affairs
Traciell Reid, Associate Professor, Political Science
Bill Swallow, Professor Emeritus, Statistics
Lock Whiteside, Student
Joanne Woodard, Vice Provost for Equal Opportunity and Equity
Matt Woodward, Student
Jack Cozort, Chair, Board of Visitors, Ex-Officio
Kevin Howell, Chancellor's Office Liaison, Ex-Officio
James Stewart, Chair, Chancellor's African American Community Advisory Council, Ex-Officio
Cassius Williams, Board of Trustees Member, Ex-Officio

FROM: James L. Oblinger, Chancellor



SUBJECT: Thank you to the Campus Culture Task Force

DATE: March 11, 2009

Thank you for your diligence and hard work as you developed your recommendations for continued improvement of our campus culture. NC State will benefit from the actions taken as a result of these recommendations and will continue to grow as a community that values its diversity.

Regarding the first recommendation, the creation of a set of values and principles, I am asking Vice Chancellor Tom Stafford to work with Student Affairs staff to develop the charge and determine the appropriate steps for an Administrative Advisory Committee. The committee will then work toward identifying, publishing and distributing a set of university values and ethical principles. As you know, we cannot require students, faculty and staff to abide by a university values and principles statement. However, that fact should not stop us from encouraging a standard of behavior, including free expression. In order to ensure legality, the Administrative Advisory Committee shall consult with Legal Affairs before finalizing any statement of university values and principles.

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The second recommendation serves to strengthen the Student Code of Conduct as it pertains to violations that are motivated by hate against protected groups. I am asking Vice Chancellor Tom Stafford to add the task force's recommended language additions to section 15.9.4 of the code and to have these edits ready for approval at the July meeting of the NC State Board of Trustees.

I accept all the recommendations for the free expression tunnel and brickyard policies, with one modification. In a previous attempt to make paint supplies more readily available on campus, we saw a dramatic increase in graffiti painting around campus. With this history in mind, I am accepting the second portion of this particular recommendation on a trial basis for one year. We will make a determination either during, or by the end of, the first year on whether paint sales become a permanent addition.

Regarding the remaining recommendations:

- Vice Chancellor Charles Leffler will determine the best steps to implement improved lighting at the entrances to the tunnel.
- Vice Chancellor Leffler will determine the most appropriate revisions to the signage in order to convey the information suggested.
- Regarding the proposed change in the PRR language, Vice Chancellor Stafford will apply this change by Fall 2009.
- Vice Chancellor Stafford and Associate Vice Provost José Picart will examine methods of raising awareness and expectations for the tunnel and make recommendations as to how this information would be incorporated into orientation.

The North Carolina State University campus has clearly demonstrated that while we support free speech, we have a standard for uses of free speech. Students, faculty and staff rallied against racist language and actions. Your work will help us continue to develop a diverse and welcoming campus.

Again, I appreciate your efforts -- especially your work to gain additional feedback from the campus community -- to develop methods of enhancing campus diversity and free expression as well as making these final recommendations.

cc: Executive Officers