

DIVERSITY PROGRAMS AT NC STATE

The following list contains a description of current diversity programs at NC State. Included are programs in both administrative and academic units. Where available, the URL for the program is listed so that you may find additional information about the program.

DEPT	INITIATIVE	GOAL
ADMISSIONS 01	Hispanic Educational Summit	To serve as an outreach educational program to 7-12 grade students, their parents, teachers, school administrators, community leaders and Hispanic professionals. It also serves as a motivational tool for Hispanic students, by promoting the pursuit of higher education.
ADMISSIONS 02	Spanish Language Brochure	To provide information to parents and other family members of students interested in NC State.
ADMISSIONS 03	Chancellor's Leadership Award	To award students who demonstrate achievement, leadership, good citizenship and financial need. http://www7.acs.ncsu.edu/financial_aid/scholarshipresources.htm
COLLEGE OF AGRICULTURE & LIFE SCIENCES 01	Minority Coordinator	Promote, coordinate, and evaluate activities for African American and underrepresented students' advancement to graduation at NC State.
COLLEGE OF AGRICULTURE & LIFE SCIENCES 02	Recruitment Using Teacher Workshops and Outreach via CALS Howard Hughes Medical Institute Grants I and II, and CALS Biology Outreach Program:	To broaden access for, and enrich the science education of, a diverse population of students from grade 7 through the senior university year http://www2.ncsu.edu/ncsu/pams/science_house/info/past.html
COLLEGE OF AGRICULTURE & LIFE SCIENCES 03	Grant: "Developing a Model System to Bridge a Gap in Agricultural Sciences":	To provide a variety of support systems needed to facilitate the retention and graduation of students from underrepresented groups.
COLLEGE OF AGRICULTURE & LIFE SCIENCES 04	Minority International Research Training Grant:	To encourage minority students to pursue degrees and careers in the biological sciences by broadening their undergraduate and graduate education through international experiences, b) to promote qualities of leadership by expanding cultural perspectives in minority students and faculty, c) to help prepare the next generation of scientific leaders to work effectively in a global environment, and d) to establish linkages between U.S. scientists and institutions and established centers of biomedical and behavioral research abroad.

COLLEGE OF AGRICULTURE & LIFE SCIENCES 05	University Biotechnological Research Initiative and Transition Enhancement (BRITE) Program: Campus Visitation Program, the Summer Research Program, and the Graduation Transition Program (see GRAD 4)	To provide talented minority undergraduates with the opportunity to participate in hands-on biotechnological research, and by doing so, to increase their awareness of opportunities for graduate training in biotechnological fields.
COLLEGE OF AGRICULTURE & LIFE SCIENCES 06	YESS/Mini-Society	YESS!/Mini-Society is an entrepreneurship curriculum for youth ages 8-12 in non-formal 4-H setting
COLLEGE OF AGRICULTURE & LIFE SCIENCES 07	Natural Resources Leadership Institute	To train people to work together to solve environmental problems, and to keep the decision making process within the meeting room and not in the courtroom http://www.ces.ncsu.edu/depts/agecon/nrli/
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 08	Hot Topics Forums for Students	Provide open dialogue on emerging issues
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 09	Special Issues Series for Students	Provide open dialogue on emerging issues
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 10	CHASS MAS (Multicultural Association of Students)	Serves as a forum for exchange of ideas for the advancement of self and others through community service, newsletters, career planning, lectures, peer mentoring, tutoring, and cultural events. http://www.chass.ncsu.edu/chass/multi-use/chass_multi_assoc.html
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 11	First Year Seminar	Bring first year students into close interaction in small groups with regular CHASS faculty to explore a topic of intellectual interest and importance. Diversity is the suggested theme since developing mutual understanding and acceptance of people of different races, genders, sexual orientations and ethnic backgrounds is a most pressing issue.
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 12	Faculty Recruiting	Increase minority and female representation within the CHASS faculty <ul style="list-style-type: none"> ▪ Hosted a reception at the Association for Black Sociologists meetings ▪ Advertise in non-traditional journals. ▪ Faculty and student visits to historically black colleges and universities
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 13	Student Recruiting	Increase minority representation within the CHASS student body <ul style="list-style-type: none"> ▪ Host various recruitment receptions around the state ▪ Correspond with admitted students once admitted to the university ▪ Current students conduct a phone-a-thon to newly admitted students
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 14	Japan Center	Strengthen the state's academic, economic, scientific and cultural ties with Japan http://www2.ncsu.edu/unity/lockers/project/ncjapancenter/www/

COLLEGE OF HUMANITIES	Triangle South Asia Consortium	Advance our understanding of the cultures and language of South Asia and to train
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COLLEGE OF HUMANITIES & SOCIAL SCIENCES 16	Humanities Extension Seminars	Bring the expertise of CHASS faculty to the citizens of NC in the areas of Humanities and Social Services
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 17	Public School Outreach Program	Bring the expertise of CHASS faculty to the public schools of NC in the areas of Humanities and Social Sciences http://www.ncsu.edu/chass/extension/outreach/
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 18	Obsidian II	A review of the study and the cultivation of creative works in English by black writers worldwide
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 19	Alpha Kappa Delta, Beta Chapter	Promote interest, recognition and provided activities to lead to improvement of human condition
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 20	NABSW (National Association of Black Social Workers, Student Chapter)	Enhance the education of social work students. The SABSW holds meetings and volunteer events and its president is also the president of our Advocacy Group joining all 4 of our student associations.
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 21	Geriatric Enrichment of Social Work Education	Promotes intergenerational practice and cultural competence, involves seniors on its advisory council, for more info, see http://www.ncsu.edu/chass/SocialWork/projects.htm#Projects_GEP
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 22	NC Family-Centered Meetings Project	Promotes intergenerational practice and cultural competence in child welfare, for more info see: http://social.chass.ncsu.edu/jpennell/fcmp/index.htm
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 23	Preparing Future Faculty (PFF)	This program helps students make good career decisions and encourages students from under-represented groups to remain in the academy, providing them with the mentoring that makes it possible.
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 24	Study Abroad	Provides study abroad opportunities to undergraduate and graduate students. http://www.ncsu.edu/studyabroad/
COLLEGE OF HUMANITIES & SOCIAL SCIENCES 25	Center for International Ethnicity Studies (CIES)	The mission of the Center for International Ethnicity Studies (CIES) is to promote both disciplinary and interdisciplinary research among the CHASS faculty; to provide the institutional structure for a productive and innovative research environment; to promote contacts and exchanges between CHASS faculty and outside scholars, both in the U.S. and abroad; and to initiate and support efforts to secure funding for projects. http://www2.chass.ncsu.edu/CIES/

COLLEGE OF HUMANITIES	Aging Colloquia	To provide students and faculty with information on aging, to engage them in the
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COLLEGE OF HUMANITIES & SOCIAL SCIENCES 27	Annual Conference	Yearly conference on teaching Race, Class and Gender in Sociology for faculty, graduate students, teaching assistants at NCSU and surrounding universities.
COLLEGE OF NATURAL RESOURCES 01	CNR Peer Mentoring	Upper class mentor assigned to each incoming freshman from their chosen major - to establish a peer network/resource and foster academic success. http://www.ncsu.edu/provost/offices/diversity/initiatives/diversity_awards_2002.html
COLLEGE OF NATURAL RESOURCES 02	CNR Mentors and Ambassadors	Diversity initiative funded by the Office of the Provost to promote recruitment and retention of underrepresented populations to CNR. http://www.ncsu.edu/provost/offices/diversity/initiatives/diversity_awards_2002.html
COLLEGE OF NATURAL RESOURCES 03	Expanding Your Horizons Career Conference for middle school girls	Seventh grade female students are encouraged to envision themselves entering careers in science, mathematics, engineering, and related career areas.
COLLEGE OF NATURAL RESOURCES 04	Summer Camps in Wood & Paper Science for High School Students and for Science Teachers	Submerge high school students and science teachers in intensive, in-depth experiences, including hands-on laboratories to foster awareness of professions in the paper science and wood science fields. Sponsored by Wood & Paper Science Department http://www.cfr.ncsu.edu/wps/k12activities/introduction.htm
COLLEGE OF NATURAL RESOURCES 05	Minorities in Agriculture and Natural Resources and Related Science (MANRRS)	Professional development for students from underrepresented populations is the primary goal of the MANRRS organization. http://www.manrrs.org/
COLLEGE OF NATURAL RESOURCES 06	SPACE Project Collaboration	Diversity initiative funded by CNR Dean's Office to increase visibility of natural resource careers among middle school age minorities. http://www.ncsu.edu/provost/offices/diversity/space.html#staff
COLLEGE OF NATURAL RESOURCES 07	GIS and CITY green Project with Raleigh Girls Club	Increase visibility of natural resource and science careers among middle school age females. Sponsored by Forestry Department and CNR Academic Affairs Office.
COLLEGE OF NATURAL RESOURCES 08	Coalition for Women in Science and Engineering (WISE)	Partnership among CNR, COE, PAMS, CALS – to facilitate the enrollment and retention of female students in the above colleges through a “Living and Learning Center”, and professional development luncheon series. http://www.ncsu.edu/equal_op/gender_equity/wismet.html
COLLEGE OF MANAGEMENT 01	Alexander Hamilton Scholars Program	To prepare outstanding COM students to work and manage in an increasingly diverse society. http://www.mgt.ncsu.edu/academic/hamilton/
COLLEGE OF MANAGEMENT 02 (REF COM 09)	Freshman Advising	Freshman in the COM are assigned “freshman advisors.” Dr. Gail Hankins, Director of Academic Affairs, specializes in advising the African-American freshman
COLLEGE OF MANAGEMENT 03	Summer Minority Faculty Teaching and Research Internship	Increase the diversity of our faculty during the summer and attract additional minority applicants for faculty positions
COLLEGE OF MANAGEMENT 04	Department of Accounting Faculty Selection Process	To obtain a stronger consensus among faculty about the department's objectives in hiring new faculty. In addition to the traditional criteria related to discipline,

		academic preparation, and work experience, the Department is better able to include its commitment to ethnic and gender diversity in the selection process.
COLLEGE OF MANAGEMENT 05	Targeted Recruiting	Increase visits to high schools with large minority populations and area HBCU's to increase the minority pool at both the undergraduate and graduate levels
COLLEGE OF MANAGEMENT 06	Business Management curriculum	To prepare business management and accounting majors to be effective managers in a diverse society and a globally competitive economic environment
COLLEGE OF MANAGEMENT 07	Society of African American Corporate Leaders	To promote academic success through cooperative sharing, networking both within the college and with professionals in business and industry. http://www.mgt.ncsu.edu/studentinfo/studentgroups.html
COLLEGE OF MANAGEMENT 08	National Association of Black Accountants NCSU Student Chapter	To develop, encourage, and serve as a resource for greater participation by African American and other minorities in the accounting industry. http://www.mgt.ncsu.edu/studentinfo/studentgroups.html
COLLEGE OF MANAGEMENT 09	Coordinator of Minority Affairs	The goal of this activity is to promote academic success of minority students and to increase the number of minority students in our programs.
COLLEGE OF DESIGN 01	African-American Alumni Group	To discuss concerns relative to minority admissions and the admissions process.
COLLEGE OF DESIGN 02	Diversity Initiatives	New course offerings and curriculum revisions that acknowledge the contributions of non-majority cultures. Freshmen lectures, and existing revised courses challenge students to examine design through non-traditional pedagogy. Planned and executed the first Diversity Forum
COLLEGE OF DESIGN 03	African-American Community Advisory Committee	To improve diversity within our programs and improving the School of Design's image in the African-American community
COLLEGE OF DESIGN 04	Admissions	To implement a culturally sensitive process
COLLEGE OF DESIGN 05	Affirmative Actions Committee	To develop new recruitment strategies in response to the dismantling of African-American programs
COLLEGE OF DESIGN 06	Graduate Recruitment Fairs and Pre-College Career Day Programs, African-American Visitation Day	To increase underrepresented populations in College of Design
COLLEGE OF DESIGN 07	African-American Symposium Participation	To introduce new students to university services and contacts who will help to make the transition
COLLEGE OF DESIGN 08	Women Design	Respond to student issues and to celebrate the achievement of Women Designers
COLLEGE OF DESIGN 09	Cultural Awareness Activities	To celebrate the achievements of African-Americans. Participation in these efforts help to raise the awareness and tolerance level of the Design School community

COLLEGE OF DESIGN 10	Design Camp	To expose high school students to the design profession in a studio setting. Outreach to minority and disadvantaged students has been the mission of the camp. http://ncsudesign.org/content/index.cfm/fuseaction/page/filename/design_camp.html
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COLLEGE OF DESIGN 11	Director of Student Affairs (minority affairs coordinator)	Promote, coordinate, and evaluate activities for minority students' advancement to graduation at NC State
COLLEGE OF DESIGN 12	Design Day Camp	Extension of Residential Camp for younger students – rising 9 th and 10 th graders http://ncsudesign.org/content/index.cfm/mode/1/fuseaction/page/filename/design_camp.html
COLLEGE OF DESIGN 13	Grant Supported Outreach Design Discovery	Targeted middle school students participate in community-wide diversity project
COLLEGE OF DESIGN 14	Design Climate Survey	College wide survey designed to assess and address internal climate issues.
COLLEGE OF EDUCATION 01	Principles of Teaching Diverse Populations (ECI 305)	Course explores the impact of cultural factors on experience of teachers and the students in contemporary schools. Students study various teaching techniques and develop instructional plans to enhance schooling experiences of culturally diverse student populations. http://ced.ncsu.edu/ci/
COLLEGE OF EDUCATION 02	Cross-Cultural Counseling (ECD 525)	Course examines culture, race, ethnicity and intersection with other identities within the context of counseling. Competencies and skills that effect multicultural counselors need to facilitate client empowerment are explored, as well as the characteristics of different racial and ethnic groups that reside in the United States. http://ced.ncsu.edu/ci/
COLLEGE OF EDUCATION 03	Gender Issues in Counseling (ECD 540)	Course examines how gender as both a social construct and a core identity issue shape psychosocial development. Gender, which pertains to both women and men, intersects with race, ethnicity, socio-economic class, culture, ability, sexual orientation, and age. http://ced.ncsu.edu/ci/
COLLEGE OF EDUCATION 06	Center for Research in Mathematics and Science Education (CRMSE)	The goal of the program is to link theory and research to improve teaching and learning of mathematics and science. http://www.ncsu.edu/crmse/
COLLEGE OF EDUCATION 07	Mathematics Science Education Network (MSEN-PCP) Pre-College Program	To broaden the pool of under-represented students pursuing mathematics and science-based majors and careers. To prepare a technically skilled workforce for the 21 st Century. http://www.ncsu.edu/crmse/programs/msen.html
COLLEGE OF EDUCATION 08	The Leadership Institute	To respond to the critical need for teachers of color in North Carolina by recruiting students into teacher education programs and to prepare them to become educational leaders in the public schools of North Carolina and the nation. http://www.ncsu.edu/ced/deans/student_services/lift.html
COLLEGE OF ENGINEERING 00	Minority Affairs Coordinator and Staff Support	Programs support, teaching, management and direction

COLLEGE OF ENGINEERING 01	Engineering Student Advancement and Retention Teams (START)	Mentoring program designed to enhance minority engineering student success as reflected in increased persistence and graduation rates. http://www.engr.ncsu.edu/students/mep/startingup.html
COLLEGE OF ENGINEERING 02	NC State College of Engineering Summer Transition Program	Summer bridge program designed to provide an early, second summer session bonding and academic success environment for entering minority freshmen prior to

	(STP)	arrival of the 27000+ student body. Also to provide remedial instruction and guidance on college success skills associated with academic achievement. http://www.engr.ncsu.edu/students/mep/startingup.html
COLLEGE OF ENGINEERING 03	Engineering Scholarship Administration	To recruit and graduate the best qualified students possible to enhance our reputation as a national provider of high quality engineers. http://www.engr.ncsu.edu/
COLLEGE OF ENGINEERING 04	NC State College of Engineering Professional Student Development Courses	Two-course freshman sequence designed to provide intense, minority-centered information that enhances student success at a major engineering college, and to help prepare the participants for success at inquiring internships, co-op positions, and ultimately, their career preference and path of choice. http://www.engr.ncsu.edu/students/mep/startingup.html
COLLEGE OF ENGINEERING 05	Women in Engineering Program: Staff Support	Management and leadership designed to enhance the success of all students, but especially women students by effecting a change of attitudes about what makes a good engineer. http://www.engr.ncsu.edu/students/womeninengineering/women.html
COLLEGE OF ENGINEERING 06	Women in Engineering Program: Engineering Students in K-8 Education	Public schools teacher support program that allows engineering and science students to reach out to K-8 students and teachers in science, math and technology; includes elements of role modeling for K-8 students and encouragement for girls and minorities in K-8. http://www.engr.ncsu.edu/students/womeninengineering/women.html
COLLEGE OF ENGINEERING 07	Women in Engineering Program: Engineering Outreach	On the road program about engineering and science that educates K-12 students about engineering; includes elements of role modeling and non-traditional definitions of what makes a good engineer. http://www.engr.ncsu.edu/students/womeninengineering/women.html
COLLEGE OF ENGINEERING 08	Engineering Student Recruitment Management and Administration	Management of engineering recruitment, orientation and admissions programs
COLLEGE OF ENGINEERING 09	Spend a Day in Engineering	High School students visitation program designed to provide early orientation for students and parents to achieve a higher level of familiarity and student networking prior to college enrollment. http://www.engr.ncsu.edu/summerprograms/esp2003.html
COLLEGE OF ENGINEERING 10	Student Engineering Summer Programs	To provide students an early introduction to engineering concepts as a means of encouraging them to pursue appropriate preparatory courses while still in high school with a larger goal of attracting them to the NC State College of Engineering after graduation from high school. http://www.engr.ncsu.edu/summerprograms/esp2003.html
COLLEGE OF ENGINEERING 11	Engineering Regional Receptions	High School students visitation program designed to provide early orientation for students and parents to achieve a higher level of familiarity and student networking prior to applications for admission. http://www.engr.ncsu.edu/summerprograms/esp2003.html

FIRST YEAR COLLEGE 01	Diversity Super Forum	To increase students' awareness and understanding of diversity and teach a set of skills that they can draw from when communicating across differences (held annually in Spring) http://www.ncsu.edu/fyc/forum/Spring_2002/0425_2002.html
FIRST YEAR COLLEGE 02	Diversity Coordinators	To plan, coordinate and evaluate activities that promote the retention and graduation of underrepresented students' (2 positions)
FIRST YEAR COLLEGE 03	American Society of Training and Development and/or Diversity Core Disciplines Assessment tool	To assess student's personal strengths and weaknesses in diversity skills. Used as a self-assessment instrument. http://www.ncsu.edu/undergrad_affairs/initiatives/diversity_units.htm
FIRST YEAR COLLEGE 04	Forum Series	To increase student's knowledge about different cultures by providing a series of forum events that covered a broad range of diversity issues (harassment, cultural diversity, gender issues, religion) http://www.ncsu.edu/fyc/forum/Spring_2002/0425_2002.html
FIRST YEAR COLLEGE 05	Peer Mentor Initiative	To provide students of color with peer support, tutorials, faculty connections, and leadership opportunities in a welcoming and supportive climate. To provide students with software (Project 2000) and technology skills that can be used to enhance academic planning To give students of color the opportunity to use and develop leadership skills and provide service by volunteering to tutor middle school students
FIRST YEAR COLLEGE 06	Native American Student Reception	To offer Native American students support and provide connections to faculty mentors (held annually). http://jan.ucc.nau.edu/nass/calendar.htm
FIRST YEAR COLLEGE 07	Curriculum transformation	To provide staff with activities and resources that can be used to help students develop a more in-depth understanding of diversity To include research and discussions relevant to diversity in the existing curriculum by reviewing chapters and adding segments and facilitating discussions with staff about how to use more inclusive teaching strategies,
FIRST YEAR COLLEGE 08	Staff Diversity Retreat	To discuss ideas, issues and concerns related to creating a welcoming and inclusive climate (held annually) http://www.ncsu.edu/undergrad_affairs/initiatives/diversity_units.htm
FIRST YEAR COLLEGE 09	African American Student Success Initiative	To provide added academic and social support and to increase opportunities for African American students to meet with faculty mentors for additional advising and personal support (including additional advising, planned social functions, additional review of student success, and development of programs) http://www.ncsu.edu/msa/compactplan.htm
FIRST YEAR COLLEGE 10	FYC Forum Series	To provide lectures, workshops, and programs that broaden student's cultural awareness http://www.ncsu.edu/fyc/current/curriculum/

FIRST YEAR COLLEGE 11	MDS101D and MDS102D	To provide students with research and information about African American culture and racial identity (4-6 sections taught per semester) http://www.ncsu.edu/undergrad_affairs/initiatives/diversity_units.htm To provide a forum where students can freely discuss topics and issues relevant to African American student success in higher education (and at NC State in particular)
FIRST YEAR COLLEGE 12	National Coalition Building Institute	To provide staff with the training needed to build coalition and community across the campus (Two staff members have been nationally trained and routinely provide workshops to staff across the campus and at other campuses across the State. http://www.ncbi.org/trainingprograms/NCBI_Registration_Form.pdf
FIRST YEAR COLLEGE 13	Living/Learning Community <ul style="list-style-type: none"> • FYI Courses • Resident Mentors 	To provide courses that improve undergraduate general education experience and campus climate for learning To provide students with mentors in both the living and learning environments who would be available to assist inside and outside the classroom http://www.ncsu.edu/undergrad_affairs/assessment/files/projects/units/fyc_learning_outcomes.pdf
FIRST YEAR COLLEGE 14	Leadership Develop Series Workshop 111	To provide a workshop that teaches campus constituents a set of skills that can be used to effectively communicate across differences (“Diversity in the Workplace” – provided twice per year) http://www.ncsu.edu/fyc/forum/0220_2003.html
GRADUATE SCHOOL 01	NSF-AGEP Minority Graduate Education (MGE) Summer Research Experience	The purpose of the Summer Research Experience (SRE) is to cultivate interest and capabilities in research and graduate study among undergraduates in science, mathematics and engineering. This is achieved by providing them the opportunity to gain valuable hands-on research experience over the summer by working directly with an NC State University faculty member in their area of interest. http://www.fis.ncsu.edu/grad_fellows/MGE/SRE.HTM
GRADUATE SCHOOL 02	NSF-AGEP Intensive Research Experience and Training Program	The purpose of this program is to cultivate interest and capabilities in research and graduate study among NC State University undergraduate students. The program has two major components: the "Academic Year Research Experience" (ARE) and the "Summer Research Experience" (SRE). http://www.fis.ncsu.edu/grad_fellows/MGE/SRE.HTM
GRADUATE SCHOOL 03	NSF-AGEP Minority Graduate Education “Visit NC State Day”	The purpose of "Visit NC State Day" is to encourage talented undergraduates from underrepresented groups to pursue the Ph.D. Participants have the opportunity to tour the NC State campus and discuss their interests with faculty and graduate students. http://www.fis.ncsu.edu/grad_fellows/MGE/SRE.HTM
GRADUATE SCHOOL 04	Faculty Mentoring Workshop	This is a dialogue for faculty from across North Carolina to address issues related to mentoring graduate students from diverse populations. http://www.fis.ncsu.edu/grad_fellows/MGE/FACULTY_TRAINING.HTM
GRADUATE SCHOOL 05	NC Alliance to Create Opportunity Through Education (OPT-ED) – Sponsored by NSF	OPT-ED is a partnership among all NSF-sponsored diversity programs in North Carolina designed to encourage underrepresented minority students, from middle school through graduate school, to obtain the Ph.D. in science, technology,

		engineering and mathematics. (http://opt-ed.ncsu.edu)
GRADUATE SCHOOL 06	NIH Bioscience Research Initiative for Doctoral Graduate Education (BRIDGE) Program	This program supports graduate students in pursuit of the Master of Science degree at three Historically Black Colleges and Universities (HBCU'S) and promotes their entrance into biomedical and bioscience Ph.D. programs at NC State University. (http://www.fis.ncsu.edu/Grad/BRIDGE/)
GRADUATE SCHOOL 07	Grants to Support Minority Graduate Students	Grants are designed to increase enrollment and graduation of graduate students from underrepresented groups. http://www2.acs.ncsu.edu/grad/divrsity.htm
GRADUATE SCHOOL 08	Welcome Reception for New African-American Graduate Students	This event is designed to create a climate of welcome and inclusiveness for new minority graduate students, introduce them to key faculty and administrators, and provide an opportunity for them to network with “old” students.
GRADUATE SCHOOL 09	Attendance at Recruiting Fairs	The Graduate School attends over 30 Graduate Recruiting fairs on an annual basis. Of these, the majority are held either at HBCU’s or as part of programs for students from underrepresented groups.
GRADUATE SCHOOL 10	Participation in National Consortia and Feeder Programs	The purpose is to increase the number of students from underrepresented groups who enroll in NC State’s graduate programs. Application fees are waived for McNair Scholars and students in the FAMU Feeder Program.
HUMAN RESOURCES 01	Understanding Diversity: Valuing Differences	To help participants become more familiar with the broad definition of diversity, the challenges and benefits of working in a diverse workplace, issues that arise as a result of differences and strategies that promote a healthy work environment.
HUMAN RESOURCES 02	Intercultural Communications	To improve the quality of communication and relationships between employees of different cultural backgrounds
HUMAN RESOURCES 03	Introduction to MBTI	Participants identify their own personality type and gain a basic understanding of the 16 different personality types identified with the Myers-Briggs Type Indicator (MBTI). http://www2.acs.ncsu.edu/hr/
HUMAN RESOURCES 04	Using the MBTI to Effectively Communicate	To communicate more effectively with individuals of different personality types.
HUMAN RESOURCES 05	Myers-Briggs Type Indicator and Leadership Styles	Participants learn how they and others prefer to lead and be led
HUMAN RESOURCES 06	Cultural Exploration Series	Each semester, participants explore issues and information from other cultures. (Fall 2003 – Exploring Middle Eastern Cultures)
HUMAN RESOURCES 07	Spanish in the Workplace	This program offers a basic understanding of Spanish to allow participants to communicate with Spanish speaking employees. Two levels are offered for this program: <ul style="list-style-type: none"> • Beginner • Intermediate http://www2.acs.ncsu.edu/hr/prodevelopment.html
HUMAN RESOURCES 08	English As A Second Language	This program is offered to internationals to improve communication skills (oral and written) necessary to work in the U.S. A large part of the content is discussing U.S. work culture. http://www2.acs.ncsu.edu/hr/prodevelopment.html
LIBRARIES 01	New Libraries Staff orientation	Orientation for new staff members. Included is a half-hour component on diversity. http://www.lib.ncsu.edu/administration/vision/realizing.html
LIBRARIES 02	NCSU Libraries Fellows Program	Post-Masters two-year residency aimed at increasing intellectual as well as

		ethnic/cultural diversity of librarians. http://www.lib.ncsu.edu/personnel/jobs/FellowsProgDesc.html
LIBRARIES 03	Diversity @ Work	Training for Libraries public service staff to familiarize them with principles of public service as they relate to the diversity of patrons.
LIBRARIES 04	Human Rights Week Display	Annual participation in observance of Human Rights Week through such activities as displays and readings. http://www2.ncsu.edu/univ_relations/humanrights.html
LIBRARIES 05	Diversity Web Page	Website on the Libraries' server for staff with information about the Libraries diversity initiative, contact information, relevant articles and links to appropriate resources, and minutes of past events.
LIBRARIES 06	Diversity Program Officer Intern	As funding permits, and if qualifying staff member is available, the intern assists with diversity efforts in the Libraries.
LIBRARIES 07	Diversity and Staff Development Librarian	Librarian position responsible for developing staff training and diversity programming. Also responsible for developing recruitment strategies to attract more diverse applicant pools
LIBRARIES 08	Library Diversity Committee	Committee charged with providing guidance and feedback to the NCSU Libraries in all components of its operation as it deals with ensuring and enhancing diversity in the organization and its services. http://www.lib.ncsu.edu/administration/publications/newsreleases/NR_letarte_02.pdf
LIBRARIES 09	Peer Research Advisor (PRA) program	Students from underrepresented groups are recruited for public services positions in the Libraries with the intent of attracting these students into the Libraries profession.
LIBRARIES 10	Take Our Daughters and Sons to Work Day	Annual participation in this event coordinated by the Libraries Diversity Committee.
LIBRARIES 11	Attendance at State Library program on serving Hispanic users.	Public services librarians and Chair of Diversity Committee attended training program on serving Hispanic users.
LIBRARIES 12	Viewing of teleconference on diversity issues in higher education	Libraries staff were invited to participate in campus viewing of teleconference <i>Diversity Strategies for Today's Complex Environment</i> (sponsored by W.K. Kellogg Foundation and <i>Black Issues in Higher Education</i>). Live viewing of teleconference organized by campus OEO. Diversity Committee members also held a video rebroadcast for interested Libraries staff that could not attend the live teleconference.
LIBRARIES 13	Visit/program from World Library Partnership	Libraries Staff were invited to program to learn about opportunities to build libraries in Southern Africa and Central America.
LIBRARIES 14	Participation in diversity assessment course	Chair of Libraries Diversity Committee participated in Association of Research Libraries online course on assessing diversity programs, <i>Assessment for Advancing Diversity in Libraries</i> .
LIBRARIES 15	Stipend to Fellows	Stipend supports travel to diversity related programs. For example, <i>The Training Institute for Early Career Librarians</i> (an institute for early career librarians from underrepresented groups) and attendance at the American Library Association

		Diversity Officers Discussion Group.
LIBRARIES 16	Other professional development	Current Diversity Chair serves on a national diversity committee. Current Director of Personnel Management serves on national diversity discussion group.
LIBRARIES 17	Career Fairs	Libraries Personnel staff members regularly attend career/placement services aimed at recruiting from diverse backgrounds. http://www.ncsu.edu/career/students/assessments.htm
NC State 01	African American Community Advisory Council and other community programs	To advise the Chancellor on matters to promote University and African-American community relationships of mutual benefit and serve as a bridge between the two entities. http://www.ncsu.edu/provost/governance/other_committees/charges/africanAdvCouncil.html
OFFICE FOR EQUAL OPPORTUNITY 01	Equal Opportunity Institute (EOI)	EOI is a unique certificate program designed to provide university students and employees a means for developing a comprehensive understanding of equal opportunity issues. Institute participants broaden their knowledge base and also learn how this information can be applied in their daily day-to-day activities and interactions. Through their individual collective efforts, EOI participants help the NC State community build a better place to work, learn, and live. Participants learn about equal opportunity, diversity, affirmative action, discrimination and harassment, and university policies and procedures through their completion of an individually designed educational plan. http://www.ncsu.edu/equal_op/education/diversity.html
OFFICE FOR EQUAL OPPORTUNITY 02	BRIDGES	Professional development program for women in higher education who seek to gain or strengthen their academic leadership capabilities. http://www.ncsu.edu/equal_op/gender_equity/bridges.html
OFFICE FOR EQUAL OPPORTUNITY 03	National Coalition Building Institute (NCBI)	Trained NCBI facilitators offer “ <i>Building Bridges</i> ,” a six-hour prejudice reduction workshop. Participants engage in small and large group discussions where they: celebrate similarities and differences; identify misinformation about other groups; identify and heal from internalized oppression; claim pride in one’s own group identities; and gain empowerment by learning ways to challenge bigoted comments and actions. http://www.ncsu.edu/equal_op/ncbi/
OFFICE FOR EQUAL OPPORTUNITY 04	Salary Equity Study	Identify individual females and minority males whose salaries were lower than expected based on several attributes of each faculty member. http://www.ncsu.edu/equal_op/epa_resources/sal_eqty_execsum.html
OFFICE FOR EQUAL OPPORTUNITY 05	CT Vivian Race Awareness Workshop	Intense, honest appraisal of racial attitudes. This appraisal should lead individuals to a commitment of applying the new knowledge and understanding towards the betterment of both colleges/divisions and the university at large. http://www.ncsu.edu/equal_op/education/diversity.html

OFFICE FOR EQUAL OPPORTUNITY 06	Study Circles	The Study Circles Program is part of a nationwide effort to address racism by providing a simple way to involve faculty, staff and students in dialogue and action. Facilitated by trained staff from the Wake County YWCA and League of
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		<p>Women Voters, the Study Circles program engages participants in small, democratic, peer-led discussions regarding their racial attitudes.</p> <p>http://www.ncsu.edu/equal_op/education/study_circles.html</p>
OFFICE FOR EQUAL OPPORTUNITY 07	<i>Equal_Op</i> Newsletter	<p><i>Equal_Op</i> is the newsletter of the Office for Equal Opportunity and is published four times each academic year. The purpose of the newsletter is to provide faculty, staff, and students with interesting information about equal opportunity efforts at the University as well as major trends and other newsworthy items from a broader perspective. The newsletter is part of OEO's "good faith effort" to ensure that faculty, staff, and students are cognizant of their rights and responsibilities as members of a diverse and dynamic university community.</p> <p>http://www.ncsu.edu/equal_op/pubs/equal_op/</p>
OFFICE FOR EQUAL OPPORTUNITY 08	Take Our Daughters and Sons to Work Day	<p>Campus version of Ms. Foundation's program. This program focuses on providing young boys and girls with information on the wealth of job opportunities available to them, while being asked to consider how their work will fit into their overall future. Participants consider how the responses to work-life challenges may differ for women and men, executives and factory workers, single parents and grandparents. The purpose of this program is to address pipeline issues that impact the diversity of the university's future work force.</p> <p>http://www.ncsu.edu/equal_op/todtwd/</p>
OFFICE FOR INTERNATIONAL SCHOLAR & STUDENT SERVICES 01	International Friendship Program	<p>Foster cross cultural friendships so that both Americans and internationals can gain insights into each others cultures. http://www.ncsu.edu/oisss/programs/index.htm</p>
OFFICE FOR INTERNATIONAL SCHOLAR & STUDENT SERVICES 02	English Conversation Club	<p>To provide an opportunity for internationals to practice their English speaking skills, meet other internationals and Americans, learn idiomatic expressions and other cultural nuances which will allow them to better understand the American culture and to become more productive as students and scholars.</p> <p>http://www.ncsu.edu/oisss/programs/conversation.htm</p>
OFFICE FOR INTERNATIONAL SCHOLAR & STUDENT SERVICES 03	Culture Corps	<p>To teach American children and community groups to challenge stereotypes about other cultures through exposure to international perspectives and experience; partnership with Wake County School System, EXPLORIS, and other agencies.</p> <p>http://www.ncsu.edu/oisss/programs/corps.htm</p>
OFFICE FOR INTERNATIONAL SCHOLAR & STUDENT SERVICES 04	Annual International Research Exposition (Poster Sessions)	<p>To present research activities and accomplishments in diverse fields currently undertaken by international students and scholars at NC State University.</p> <p>http://www.ncsu.edu/oisss/programs/scholar.htm</p>
OFFICE FOR INTERNATIONAL SCHOLAR & STUDENT SERVICES 05	Cross-cultural Training Workshops	<p>For Human Resources and Public Safety the goal is to give a general understanding and appreciation of the cultural differences between Americans and some of the larger international populations on campus.</p> <p>http://www.ncsu.edu/oisss/programs/scholar.htm</p>
OFFICE FOR INTERNATIONAL SCHOLAR & STUDENT SERVICES 06	New International Student and Scholar Orientation	<p>Inform newly arrived internationals of their rights and responsibilities and assist with their cultural adjustment to the US; provide arrival and housing assistance for new international students. http://www.ncsu.edu/oisss/orientation/index.htm</p>

OFFICE FOR INTERNATIONAL SCHOLAR & STUDENT SERVICES 07	English as a Second Language classes held for staff in Facilities Maintenance	To develop English language proficiency so as to better increase communication skills, job performance and overall acculturation of housekeeping and other staff. http://www.ncsu.edu/oisss/programs/conversation.htm
OFFICE FOR INTERNATIONAL SCHOLAR & STUDENT SERVICES 08	I-SSERV	To facilitate volunteer opportunities for international students and scholars (and family members) to volunteer in the community. Projects include Habitat for Humanity house-building, NC Food bank, tutoring at risk kids, Spring Break projects, etc. http://www.ncsu.edu/oisss/programs/isserv.htm
OFFICE FOR INTERNATIONAL SCHOLAR & STUDENT SERVICES 09	Cultural Crossroads	Monthly series of workshops, lectures, or presentations that highlight a geographical country/region of the world; includes experts and/or nationals from the region. http://www.ncsu.edu/oisss/programs/corps.htm
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 01	College Office of Student Services and Multicultural Affairs	Recruitment, development, and retention of students from demographic populations underrepresented in science and mathematics careers. http://www.pams.ncsu.edu/student_info/multicultural.html
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 03	Kyran Anderson Academy and Chancellor's African American Community Advisory Committee	Student participants will continue their study in the physical and mathematical sciences; recognize that physical and mathematical sciences are accessible to them, and develop heightened self-confidence and self-esteem. http://www.pams.ncsu.edu/student_info/multicultural.html
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES PAMS 04	Imhotep Academy, The Science House	To prepare middle grades, under-represented students to enroll in physical and mathematical sciences at the high school and university level. http://www.science-house.org/student/imhotep/
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 05	Expanding Your Horizons, The Science House	To create an awareness of science-related careers in seventh grade girls. http://www.science-house.org/student/eyh/eyhpresenter.html
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 06	Get Set, Go, The Science House	Outreach program targeting middle school girls to encourage them to stay science literate, to make sciences relevant, interesting and accessible. http://www2.ncsu.edu/ncsu/pams/science_house/index.html
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 07	The Pleiades Project, The Science House	To interest young women in science and to help troop leaders put more science activities into their troop activities. http://www2.ncsu.edu/ncsu/pams/science_house/index.html
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 08	Girl Scouts Summer Science Camp, The Science House	To increase the interest in science of middle and high school age girls in the twenty county area served by the Pines of Carolina Girls Scouts council. http://www2.ncsu.edu/ncsu/pams/science_house/index.html
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 09	NSF, EMPOWER The Science House	To empower middle school math and science teachers to introduce and sustain inquiry-based learning into their classrooms, by instructing them in the use of new computer and calculator based technologies and loaning equipment. http://www2.ncsu.edu/ncsu/pams/science_house/index.html

COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 10	Howard Hughes Medical Institute Outreach and Research Exploration Program, The	Increase the number of undergraduates from underrepresented groups pursuing advanced training in the biological and related sciences; target support for schools in an area of the state that has over 70% minority student enrollment by providing
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	Science House	personnel, training, and equipment. http://www2.ncsu.edu/ncsu/pams/science_house/info/
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 11	Regional Outreach Offices, The Science House	Implement use of technology based learning in rural schools, increase student interest in science and math, and improve quality of instruction through student interaction. http://www2.ncsu.edu/ncsu/pams/science_house/info/
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 12	Math Week at Meredith, a program jointly sponsored by Meredith and NCSU.	A week long residential summer camp for rising 10 th grade young women to encourage them to take upper level mathematics courses and to eventually pursue mathematics-based careers
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 13	Women in Science and Engineering (starting fall 2003), a collaborative program initially sponsored by PAMS, COE and University Housing	The goals are to increase the percentage of freshman women entering engineering and the sciences, to increase the retention rates and graduation rates of women in engineering and the sciences and to increase the percentage of undergraduate women in the sciences and engineering who pursue graduate degrees in those disciplines. http://www.engr.ncsu.edu/students/womeninengineering/WISE.html
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 14	Project Preserve, the Departments of Physics, Chemistry, Mathematics and Statistics	To increase the percentage of minority students entering the graduate programs in each of the four departments and to increase the number of minority students who receive graduate degrees in those disciplines
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 15	NCSU/A&T Program for STEM Enrollment Enhancement, the Department of Marine, Earth and Atmospheric Sciences and A&T	To increase the number of graduates in science, technology, engineering and mathematics (STEM fields) by increasing the number of majors and increasing the retention rates
COLLEGE OF PHYSICAL & MATHEMATICAL SCIENCES 16	Collaboration in Geosciences between NCCU Geography and Earth Science and NCSU Marine, Earth and Atmospheric Sciences, a Pilot Program	To build a relationship with several local minority-serving institutions by offering specialized courses in the evenings to enrich their geoscience-program offerings and to attract students from those institutions to NCSU. http://www2.ncsu.edu/ncsu/cep/ligon/sciencemath.htm

STUDENT AFFAIRS 01	Air Force ROTC	Scholarship Program: The Historically Black College or University (HBCU) Scholarship program is a noncompetitive scholarship program designed to meet Air Force officer production requirements. The HBCU Scholarship is open only to
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		<p>students enrolled at a BCU (including those schools which are cross towns of another school that hosts a detachment). Students at St. Augustine College and Shaw University who are enrolled in AFROTC classes at NC State and meet all ROTC eligibility requirements are eligible for this scholarship.</p> <p>Summer Training Program: Flight Awareness Summer Training (FAST) Program is open to freshmen and sophomore students enrolled at St. Augustine College or Shaw University who are enrolled, and actively participating, in AFROTC classes at NC State. Training consists of Federal Aviation Administration (FAA) certified ground and flight instruction. Cadets will solo and receive a FAA solo flight license. It is geared toward those students who are interested in or planning to pursue a career in military aviation.</p> <p>http://www.ncsu.edu/ncsu/stud_affairs/rotc.html</p>
STUDENT AFFAIRS 02	Army ROTC	<ul style="list-style-type: none"> • Classes are provided to students that specifically deal with equal opportunity and the prevention of sexual harassment. These classes are designed to ensure that all students are treated fairly and are given equal opportunities within the program. • Army ROTC offers scholarships to African American applicants who choose to attend a Historical Black College or University (HBCU).
STUDENT AFFAIRS 03	Campus Activities	<p>The Department of Campus Activities works with the students of the Union Activities Board to promote diversity awareness through such activities as the UAB Diversity Committee, Minority Career Fair, Pan-African Festival, International Activities Council and the Black Students Board. The latter two groups are student sub-committees of the UAB whose programming is devoted entirely to celebrating multiculturalism. http://www.ncsu.edu/activities/</p>
STUDENT AFFAIRS 04	Center for Student Leadership, Ethics and Public Service	<p>Leadership Development Series: The following workshops are held two times each year: Leadership Skills for Women, Gender Communication, Speak Out on Diversity, Working with Diverse Populations, and Project SAFE (gay and lesbian educational program).</p> <p>Women in Leadership Development (W.I.L.D): This annual one-day conference is in collaboration with local colleges & universities in Raleigh.</p> <p>Role Model Leaders' Forum: This annual event recognizes an outstanding regional, national, or international leader who speaks on leadership and the challenges that ethical leaders face. Our recipient each year is selected in accordance with the Division of Student Affairs diversity theme.</p> <p>Alternative Spring Break, Service-Learning Trips: The goals of the program are: To expose students to diversity, including, cultural immersion, political and economic differences. To help students identify their privileges and begin to use these to benefit other. To provide opportunities for students to reflect on their roles in a global community. To provide an opportunity to interact with diverse individuals and practice communicating in another language.</p>

		Global Speak: This annual program pairs native and non-native English speakers together as part of a conversation partners program. http://csleps.ncsu.edu/
STUDENT AFFAIRS 05	Center Stage	Provides productions and performances that highlight and engage audiences in a meaningful exploration of the diverse cultures and issues that define different communities in our nation and in the world. http://www.fis.ncsu.edu/Center_Stage/
STUDENT AFFAIRS 06	Crafts Center	The Crafts Center offers crafts classes and exhibitions reflecting diverse populations and issues. Native American crafts are taught and African American craftspeople, Inuit art and international crafts works are presented in the Center's Exhibition Gallery. http://www.fis.ncsu.edu/Crafts_Center/
STUDENT AFFAIRS 07	Dance Visions	A student dance company, sponsored by the Dance Program, performs works that focus on the African American Cultural experience. http://www.fis.ncsu.edu/dance/general.htm
STUDENT AFFAIRS 08	Division Diversity Theme	Each year, the Division focuses on a different diversity theme, designed to educate its employees to better serve NC State University. The diversity theme is part of a long-standing effort to embrace the diversity of student and employee populations. It focuses diversity efforts on one specific area and creates a greater appreciation for diversity in the NC State campus community. All units in the division are encouraged to find ways to incorporate this theme into their efforts throughout the year. In addition, the Division's Professional Growth Committee is asked to present programs on the diversity theme. The diversity theme web site provides information about the theme, university and other diversity resources, educational programs, and other diversity themes.
STUDENT AFFAIRS 09	End of the Year Division Awards	The Vice Chancellor for Student Affairs encourages outstanding performance by all employees through several end of the year Division awards. The Don Roberts Award recognizes efforts to combat racism, sexism, homophobia or discrimination based on disability.
STUDENT AFFAIRS 10	Gallery of Art and Design	Presents exhibits that feature diverse works and diverse artists; permanent collection is multi-cultural and multi-racial. http://www.fis.ncsu.edu/visualarts/index.html
STUDENT AFFAIRS 11	Multicultural Student Affairs	Researches, designs and implements unique programs that promote the pursuit of academic success, retention and graduation of students with an emphasis on African American, Native American and Hispanic/Latino students. Programs include the following: African American Symposium, Native American Symposium, Peer Mentor Program, Hispanic/Latino Heritage Month, Native American Heritage Month, SABA-Academic Enrichment Program, Kwanzaa Celebration, Minority Freshman Honors Convocation, POW WOW, Student Leadership development, Student Organization Advising. http://www.ncsu.edu/msa/
STUDENT AFFAIRS 12	Music Department	Promotes diversity through several courses, including "African-American Music," "Music of African and the Americas," and "Women in Music;" many diverse performance ensembles. http://www.fis.ncsu.edu/Music/
STUDENT AFFAIRS 13	New Staff Orientation	Twice a year, the Vice Chancellor for Student Affairs conducts orientation for all new staff in the Division. During orientation, the Vice Chancellor describes the organizational

		structure of the Division, NC State University, and the University of North Carolina System. He highlights the ten values of the Division, with a special focus on its motto, “Students First”; emphasizes the Division’s commitments to diversity and to the elimination of all forms of discrimination; and stresses the importance of professional development by encouraging staff to take courses, join organizations, and attend and present at conferences.
STUDENT AFFAIRS 14	Physical Education	Provides students with varying disabilities with myriad opportunities to engage in prescribed physical activities. http://www.ncsu.edu/pe/
STUDENT AFFAIRS 15	Project SAFE	Educational workshops designed to provide a safe, nonjudgmental campus climate for any student, faculty or staff member who may have questions and /or concerns related to gay/lesbian/bisexual issues. http://www.ncsu.edu/housing/safe/
STUDENT AFFAIRS 16	Student Health Services-Men’s program	Men’s Program: The Men’s Program and Peer Mentor class is an elective class where men can study the thoughts and actions of men in society and help men acquire leadership experience relating to sexual assault and other forms of violence. http://students.ncsu.edu/senate/bills.php?lid=92&s=00 Women’s Program: The Women to Women Project is for women who want to become campus leaders in the effort to help women reduce their risks for sexual assault and other forms of violence.

STUDENT AFFAIRS 17	Student Media	Nubian Message: This weekly newspaper covers issues related to the African American community on campus. http://www.ncsu.edu/student_media.html/nubian_message/ WKNC 88: This student radio station provides diverse programming. http://wknc.org/
STUDENT AFFAIRS 18	University Career Center	Provide career assistance to all students, including presentations to student organizations representing minority students, and participation in recruiting program for disabled students interested in federal employment. http://www.ncsu.edu/career/
STUDENT AFFAIRS 19	University Counseling Center	The Counseling Center provides counseling and support to students through the following programs: KBO (a predominantly African American counseling group), Sexual Assault Survivors, Women’s Therapy (Support Group), Asian Heritage Group, and Gay/Lesbian Support Group. http://www.ncsu.edu/student_affairs/counseling_center/
STUDENT AFFAIRS 20	University Housing	Promotes diversity and multi-cultural awareness in University Housing through programs and training. http://www.ncsu.edu/housing/index.php
STUDENT AFFAIRS 21	University Scholars	Scholars Forum Series addresses issues relating to social, cultural, ethnic and national diversity.

		http://www2.ncsu.edu/ncsu/univ_scholars/
STUDENT AFFAIRS 22	University Theatre	Promotes diversity through theatre productions; Black Repertory Theatre, a student organization, performs works that focus on the African American cultural experience; University Theatre also presents an annual Diversity Series production. http://www.fis.ncsu.edu/University_Players/

STUDENT AFFAIRS 23	Women's Center	<p>The Women's Center is committed to bringing awareness to women's issues through educational, active, and passive learning. In addition, the Center provides an array of services to students, faculty and staff.</p> <p>Sisters Beneath the Skin Conference: A one day professional conference planned, implemented, and sponsored with Duke, UNC, Meredith, Peace, NCCU, St. Augustine's and Shaw. The focus of the conference is on race relations between Caucasian woman and Women of Color in the academy in the state of North Carolina.</p> <p>The Vagina Monologues: To bring awareness to the issue of violence against women in NC and in the World so, that people will take responsibility and stop the violence.</p> <p>Pay Equity Bake Sale: An event planned to illustrate the inconsistencies that exist in today's marketing price strategies; for example, the price women pay for a hair cut vs. the amount men pay. All baked goods were sold to more evenly match the economic status of the individual.</p> <p>Co-Sponsor Sisterhood Dinner: To draw attention, to honor and to celebrate the many outstanding women students, faculty and staff in the NC State University</p>
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		community. Take Our Daughters and Sons to Work Day: To provide young girls and boys an opportunity to learn some women's history in North Carolina and to meet and interact with student athletes. http://www.ncsu.edu/womens_center/
COLLEGE OF TEXTILES 00	Coordinator and Assistant Coordinator Diversity Programs	Create and Implement programs related to recruiting, retaining and graduating students from diverse backgrounds
COLLEGE OF TEXTILES 01	High School Visits	Conduct High School Classroom Demonstrations in targeted counties with high populations of under-represented students.
COLLEGE OF TEXTILES 02	High School Recruiting Luncheons	Conduct High School Recruiting Luncheons in targeted counties with high populations of under-represented students.
COLLEGE OF TEXTILES 04	Summer Textile Exploration Program	Work in conjunction with Educational Talent Search and Upward Bound to host high school students of color for a weeklong residential college experience. http://www.tx.ncsu.edu/student_center/step.html
COLLEGE OF TEXTILES 05	Group Tours and Open Houses	Host high school minority student groups for tours of the labs, classrooms and demonstrations. http://www.tx.ncsu.edu/visitor_center/tours.html
COLLEGE OF TEXTILES 06	College of Textiles' Student Organizations	African American Textile Society and Textile Association of Graduate students. http://www.tx.ncsu.edu/student_center/studentactivities.html#studentorganizations

COLLEGE OF TEXTILES 07	Eli Whitney Scholarship Program	Interdisciplinary study and study abroad. http://www.tx.ncsu.edu/student_center/scholarships.html
COLLEGE OF TEXTILES 08	Training and Development	National Black Student Leadership Development Conference; Diversity Workshop; Alumni Network; Ghana Project; Diversity Classes. http://www.tx.ncsu.edu/
UNDERGRADUATE AFFAIRS 01	Tutorial Center	Academic Assistance Programs http://www.ncsu.edu/tutorial_center/
UNDERGRADUATE AFFAIRS 02	Transition Program	Helps students be as successful as the more academically prepared students in the First Year College. http://www.ncsu.edu/undergrad_affairs/programs.htm#transition
	Transition Program	The Transition Program functions to provide first year academic support and transition services to a select cohort of students who meet the University admissions criteria but do not meet the admissions criteria for their first and second choice majors. http://www.ncsu.edu/undergrad_affairs/programs.htm#transition
UNDERGRADUATE AFFAIRS 03.1-UG3.5	New Student Orientation	Raise students' awareness of issues as a member of the NC State community. http://www.ncsu.edu/undergrad_affairs/nso/
	New Student Orientation	Contributes financial support to Multicultural Student Affairs, which sponsors summer educational and transitional experiences that focus on campus resources, coping strategies and support personnel. Open to all students with an emphasis on African American, Native American, and Hispanic students. http://www.ncsu.edu/undergrad_affairs/nso/

UNDERGRADUATE AFFAIRS 04	Women In Math, Science, Engineering and Technology	College orientation course designed for women interested in majors or careers in math, science, engineering
UNDERGRADUATE AFFAIRS 05	Native American Identity Development	Exploring issues of group identity development. http://www.ncsu.edu/undergrad_affairs/initiatives/diversity_units.htm
UNDERGRADUATE AFFAIRS 06	Directory of Native American Faculty and Staff	Information dissemination. http://www.ncsu.edu/undergrad_affairs/initiatives/diversity_units.htm
UNDERGRADUATE AFFAIRS 07	African American Student Success Initiative	Faculty and staff support and attention to critical transition needs. Open to all students with emphasis on African American students in the First Year College. http://www.ncsu.edu/undergrad_affairs/initiatives/diversity_units.htm
UNDERGRADUATE AFFAIRS 08	Academic Support Programs for Student Athletes (ASPSA)	To positively impact undergraduate retention, graduation rates, and academic success by providing high quality academic support and guidance to student athletes; to provide student athletes with an environment that enhances the opportunities for success. http://www.ncsu.edu/undergrad_affairs/initiatives/diversity_units.htm
UNDERGRADUATE AFFAIRS 09	Cooperative Education	In order to increase awareness of Cooperative Education (Co-op) opportunities among underrepresented student populations, special orientation sessions are held for targeted minority student organizations. The Co-op program's Student Development Coordinator heads this initiative. http://www2.ncsu.edu/ncsu/co-op_ed/index.html
UNIVERSITY PLANNING & ANALYSIS 01	Institutional research, planning, and assessment	Improve decision maker's understanding of data leading to improved diversity. http://www2.acs.ncsu.edu/UPA/
UNIVERSITY PLANNING & ANALYSIS 02	Diversity Survey, Fall 2003	To ascertain student, faculty, and staff perceptions and suggestions for a diversity-enriched campus environment. http://www2.acs.ncsu.edu/UPA/
COLLGE OF VETERINARY MEDICINE 00	Minority Affairs Coordinator	Provides advice to administrators, faculty, staff, and students on matters relating to diversity. Develops programs to provide cultural awareness and enhance diversity at the CVM. Additionally there is the equivalence of one FTE provided for program support.
COLLGE OF VETERINARY MEDICINE 01	Veterinary Recruitment Awareness Program (V-RAP)	Recruit in field and provide information for underrepresented groups of elementary, middle and high school students about career opportunities in the veterinary health science profession.
COLLGE OF VETERINARY MEDICINE 02	Educational Tours, Recruitment and Advertisement	To support and stimulate interest in pursuing careers in the health professions in general veterinary medicine in particular. Prepare and provide educational materials promoting veterinary medicine for public display and distribution.
COLLGE OF VETERINARY MEDICINE 03	CVM Open House	Increase knowledge of the profession throughout the state. http://www.cvm.ncsu.edu/news/openhouse/
COLLGE OF VETERINARY MEDICINE 04	Bioscience Research Initiative of Doctoral Graduate Education program (BRIDGE program)	Identify and recruit capable minority students in the biological sciences to participate in the BRIDGE program. Provide a mechanism whereby minority graduate students have faculty from NC State University and the minority institution on their graduate advisory committees. http://www.cvm.ncsu.edu/cbs/
COLLGE OF VETERINARY MEDICINE 05	Laboratory Animal Scholars Program	Provides mentoring, summer experiences and a mechanism to directly track participants from the Laboratory Animal Science Program at NC A & T into the

		professional program at the College of Veterinary Medicine
COLLGE OF VETERINARY MEDICINE 06	Consent decree visits to historically black colleges and universities, as mandated by the UNC General Administration	Increase the number of African-American college students applying to the college of veterinary medicine
COLLGE OF VETERINARY MEDICINE 07	Native American presence grants	Increase the number of Native American North Carolina residents who select a career in veterinary medicine
COLLGE OF VETERINARY MEDICINE 08	Minority presence grants	Increase the number of Black North Carolina residents who select a career in veterinary medicine
COLLGE OF VETERINARY MEDICINE 09	Diversity Enhancement grants	To increase the number of Minority North Carolina residents who select a career in veterinary medicine.
COLLGE OF VETERINARY MEDICINE 10	Shadowing a Veterinary Experience (SAVE) for Virginia State University Animal Science Students	A long day visitation program designed to recruit underrepresented students; Recruiting/awareness programs directed towards Virginia State University Animal Science Students.
COLLGE OF VETERINARY MEDICINE 11	Minority internships/residences	To increase the number of underrepresented minorities receiving specialized clinical training; To increase the pool of trained individuals from underrepresented ethnic groups available for faculty positions throughout the country.

COLLGE OF VETERINARY MEDICINE 12	Externship program DVM professional students at Tuskegee University	To allow opportunity for students from Tuskegee University School of Veterinary Medicine an opportunity to come and gain clinical experience in a specific area. To identify and encourage potential candidates for house officer or graduate student positions within the CVM that will help enhance diversity.
COLLGE OF VETERINARY MEDICINE 13	Minority DVM Applicant Recruitment Program	To encourage minority DVM applicants to attend North Carolina State College of Veterinary Medicine. Provide support for visit to tour campus, meet students, faculty and staff, attend lectures, etc.
COLLGE OF VETERINARY MEDICINE 14	College of Veterinary Medicine (CVM) Cultural Awareness Modules	The CVM offers opportunities for its students, faculty and staff to attend cultural awareness modules. These seminars help raise awareness about different cultures and their various beliefs and customs as they may relate to veterinary medicine and life. The leadership visibly stands for and takes action directed towards creating an environment conducive for every student and employee to contribute in a meaningful way.