

**Office for Equal Opportunity
North Carolina State University
Statement of Ethical Standards**

The following are the NC State University Office for Equal Opportunity (OEO) statements of ethical practice. OEO commits to abide by these statements.

- OEO staff members will strive to ensure the fair, objective and impartial treatment of all persons.
- OEO staff members will treat all people respectfully and model behavior to create a welcoming and inclusive environment
- OEO staff members will recognize and avoid personal or professional conflict of interest or appearance thereof in transactions with University faculty, staff, and students.
- OEO staff members will demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our activities.
- OEO staff members will ensure that privacy and confidentiality are maintained with respect to all records and communications (i.e. verbal, paper and electronic), to the extent permitted by law.
- OEO staff members accept the responsibility to keep current on emerging issues and to conduct ourselves with professional competence, efficiency and effectiveness.
- OEO staff members will ensure that funds are managed in accordance with established and responsible accounting procedures and the fiscal policies or processes of the institution.
- OEO staff members will maintain the highest principles of ethical behavior in the use of technology.
- OEO staff members will use suitable means to confront and otherwise hold accountable those who exhibit unethical behavior within the educational community.

If you have questions or comments regarding our ethical practices, please contact Joanne Woodard, Vice Provost for Equal Opportunity and Equity, Office for Equal Opportunity at 515-3148.