

Diversity and African American Affairs

The Office for Diversity and African American Affairs (ODAAA) continued its efforts to help create a diverse and inclusive campus community. This year NC State University welcomed Dr. Fred Hord as the new Director of the African American Cultural Center and Professor of Africana Studies at NC State. NCSU also became the new home for the national Association for Black Culture Centers (ABCC). Dr. Marcia Gumpertz, Professor of Statistics at NC State, was appointed the new Assistant Vice Provost for Faculty and Staff Diversity. Dr. Gumpertz will also lead the ODAAA diversity assessment and strategic planning efforts. Two new initiatives to increase interaction among diverse people on campus were launched this year. The first initiative involved the successful establishment of the Provost's Student Diversity Council and the second initiative involved revitalization of the African American Faculty and Staff Association.

To promote increased faculty diversity, the OVPDAAA hosted its first annual Building Future Faculty Program. Ten future faculty candidates were invited to visit NC State, meet faculty and senior staff, tour the campus and the Raleigh Durham area and learn what it would be like to be a faculty member at NC State University.

The OVPDAAA, the College of Agriculture and Life Sciences and the Office for Equal Opportunity and Equity partnered this year to offer the campus a diversity education experience called "Opening Doors." To increase funding for diversity programs, the OVPDAAA launched two new activities. The first is a fundraising initiative called, "Friends of Diversity." This membership program seeks to invite corporate and alumni donors to give in support of diversity at NC State. The second initiative is an e-marketing and information service called, "Patron Mail."