

Priorities for Diversity and African American Affairs 2002-03

Listed below are some of the priorities for the Office of Diversity and African American Affairs (DAAA) for the 2002-03 academic year. This list is by no means exhaustive. See the DAAA website for additional information about specific events, programs, or issues.

- **Search for vice provost for diversity and African American affairs**
 1. Search committee formed (Thomas Conway, Chair)
 2. AACAC informed (August 28, 2002 meeting agenda item)
 3. Advertisements placed (*Chronicle of Higher Education*, NCSU Vacancies)
Additional advertising efforts will include ads in *Black Issues in Higher Education*, *Hispanic Outlook*, Bulletin, and 3D notification to campus
 4. Search timetable (due September 2002)

- **Implementation of Development Plan for the African American Cultural Center**

Dr. Theresa Edwards will serve as interim assistant vice provost for African American affairs and will be responsible for implementation of the development plan. Initial steps to be completed by September 30, 2002:

 1. Advisory group for AACC appointed
 2. Programming for 2002-03 developed
 3. Personnel needs identified
 4. Budget requests submitted to Provost

- **Brotherhood Dinner**

NC State will host the Chancellor's annual University-Community Brotherhood Dinner. (by invitation only)
Honoree: Congresswoman Eva Clayton
Date: Friday, Dec. 6, 2002

- **Campus Dialogues on Diversity**
 1. **Fall 2002** –
 - Videoconference:** "Diversity Strategies for Today's Complex Environment"
Wednesday, September 25, 1:00-3:00 p.m.
Location: 136 EGRC (Centennial Campus)
(Sponsored by the W.K. Kellogg Foundation in Collaboration with *Black Issues in Higher Education*)

 - Dialogue on Race:** "What is Racism—Is NC State Racist?"
Monday, October 21, 2002, 3:00-5:00 p.m.
Location: Stewart Theater

Facilitator: Dr. Rupert Nacoste

Dialogue on Diversity: “Broad Campus Impact of Diversity”

Monday, November 25, 2002, time: TBA

Location: TBA

Facilitator: Dr. John Matlock, University of Michigan

(Discussion of campus climate surveys and cases from Michigan.)

2. **Spring 2003** – February or March 2002 (tentative)
Facilitator: Dr. Peggy McIntosh (author of “White Privilege”)
Topic: “Unpacking the Invisible Knapsack--White Privilege” (Includes other
“unearned privilege besides white privilege such as religion, gender,
sexual orientation.”)
Location: TBA

- **Climate Survey**

Vice Provost James Anderson is providing leadership for this initiative.

1. Climate Survey Group

Members:

James Anderson, Marilee Bresciani (UGS)

Karen Helm, Ephraim Schecter, Nancy Whelchel (UPA)

Doug Wellman (FCTL)

Barbara Risman (AWF)

Mary Ann Turnbull (Student Affairs)

Michael Anthony (Student Body President)

Joanne Woodard

2. First draft of climate survey (September/October, 2002)

- **Liaison to African American Community Advisory Council (AACAC) and African American Student Advisory Council (AASAC)**

Joanne Woodard will work with PJ Teal (assistant to the Chancellor for campus and community relations) to develop meeting agendas and communications with community and campus advisory councils.

- **Diversity training workshop proposal**

1. Draft proposal developed in July-August 2002
 - a. review by Deans in September 2002
 - b. review by EOM in September/October 2002
2. New diversity training workshops developed
 - a. new workshop offerings available beginning September 2002
 - b. additional workshops will be developed for Spring 2003

- **Diversity Advisory Committee**

1. Establish a campus-wide diversity committee (September 2002)
2. Review definition (Fall 2002) and develop diversity goals for NC State (2002-03)

- **Update Diversity website**
<http://www.ncsu.edu/provost/offices/diversity/>
 1. Identify campus diversity resources (in process/ongoing)
 2. Publicize campus diversity efforts (in process/ongoing)