



Holladay Hall
Picture Murray Downs.

Information on Benefits Available to Retired Faculty and Their Spouses

Medical (*Source: Yvette Griffin, University Benefits Director*)

“The surviving spouse of an active employee or retiree is eligible for continuation of coverage under the State Health Plan (SHP) if he/she were covered at the time of death of the employee or retiree. The surviving spouse must do the following within 30 days and 90 days respectively after the death occurs:

Cancel the employee/retiree coverage

Submit a continuation Application form.

An eligible spouse (a member of the SHP at the time of employee/retiree's death) who lets his/her coverage lapse may re-enroll. (Services may be subject to a 12 month pre-existing exclusion.)” For further information call the State Health Plan’s customer service number, 1-800-422-5658 or 489-8389, or visit their website at <http://statehealthplan.state.nc.us> .

On-Campus Parking (*Source: Melissa Young, Parking Services Manager*)

Retired faculty and staff may obtain an annual parking permit for a fee much less than active employee rates at the Customer Service window of the Transportation Office, Administrative Services Building, Sullivan Drive. Retirees must submit a “Retired Employee Authorization Form”, signed by their former department’s Head or representative, confirming they are no longer paid by the University. For additional information call 515-3424.

There is no policy that specifically refers to faculty/staff spouses and parking. Everyone who comes on campus can purchase some type of permit, based on his/her status. There has to be an affiliation between the person and the University (other than marriage) to purchase an annual permit. Retiree permits are for the individual retired from the University and not for other use. A spouse would be a visitor and be treated as a visitor. Spouses can receive 2 days of free parking, after which they will have to pay \$2 a day to park in a C or below area.

Athletics Tickets (*Source: Dick Christy, Asst. Athletics Director/External Affairs*)

All retired faculty & staff are eligible to purchase discounted season tickets to football and basketball games, when available, on the same basis as regular faculty & staff. This privilege extends to spouses of deceased faculty & staff. For ticket information call 865-1510.

Gym Membership (*Source: Dawn Sanner, Director of Facilities and Operations, Carmichael Gymnasium*)

Retired faculty & staff may obtain individual or household memberships on the same basis and for the same annual fee as full-time faculty & staff. If a faculty member (retired or otherwise) dies while holding a household membership, the membership remains valid for the surviving spouse during the remainder of the membership year. However, the spouse is not eligible to renew the membership. For further information call 513-3684.

Estate Planning Services (*Source: Office of Gift Planning, phone 515.5106 or giftplanning@ncsu.edu*)

The gift planning team of Lisa Canfield, Bea Sanford, and Steve Watt is charged with the responsibility of assisting alumni, faculty/staff (active and retired), and friends who wish to support NC State University with gifts that provide a financial benefit to donors during life, or gifts that will be made from a donor's estate. Lisa, Bea, and Steve are available to work with you, your attorney, and financial advisors to develop a comprehensive estate plan. There is no cost or obligation for this service.

All-Campus Card (*Sources: Sharon Bouquin, Applications Development Supervisor, Enterprise Information Systems; Randy Lait, Business Manager, University Dining, and operator of the All-Campus Network card system*)

All retired faculty and EPA professionals remain active in the All-Campus Card System and as such are eligible to retain and renew their all-campus card. For further information please call 515-3090.

Library Privileges (*Sources: Carolyn Argentati, Assoc. Vice Provost and Deputy Director of Libraries; Kathleen Brown, Asst. Director for Planning and Research, University Libraries; Mary Kate Keith, Director, Friends of the Library*)

Anyone holding an all-campus card (including retired faculty and EPA professionals) is automatically entitled to library borrowing privileges and all other library services. Spouses of current or retired faculty and EPA professionals, including spouses of deceased faculty, may obtain a free library card for borrowing privileges. This may be obtained (with proper identification) at D.H. Hill's main circulation desk. Others may obtain borrowing privileges through membership in the Friends of the Library for a one-time card fee of \$15 and an annual membership fee of \$50. For additional information call 515-2841.

Theatre and Arts Performances (*Source: Katherine Fuller, Director, Ticket Central*)

Retired faculty and EPA professionals may obtain season or individual tickets to University Theatre and other arts performances at Stewart and Thompson Theatres for the same prices as available to active faculty. Call Ticket Central, 515-1100, for further information.

Campus E-mail/Unity Account (*Source: Information Technology Division*)

The Information Technology Division (ITD) allows NC State University employees to maintain access to their Unity computing accounts after retirement from the university. Faculty and EPA professionals who have been reappointed to an emeritus position are permanently in the active personnel system (as "no-pay employees" with specific job codes, such as F013 for "Professor Emeritus") and will maintain their Unity access as long as they remain active in the personnel system.

ITD will continue Unity account access for non-Emeritus faculty and staff retirees if those employees remain in the active personnel system as no-pay employees. A new job code has been established for these employees (C547), and can be used by the retiree's department for maintaining their affiliation with the university. Retirees may be asked to renew their Unity accounts on an annual

basis. For more information, please contact the NC State Help Desk at help@ncsu.edu or 919-515-HELP(4357).

Voting Privileges (*Source: Dennis Daley, Chair of the Faculty, 2003-05; General Faculty Bylaws, Article II, "Voting Membership in the General Faculty", passed April 12, 1996; Academic Tenure Policy, revised October 3, 2002*)

"1. Voting membership in the General Faculty of North Carolina State University shall be held by those full-time employees of the University whose names are inscribed on the official roster of the voting faculty, as described in section 2 below.

2. Persons eligible for voting membership in the General Faculty of North Carolina State University are the Emeritus Faculty and those full-time employees who are not working towards degrees at North Carolina State University and who are: ..."

However, Emeriti Faculty are not members of the departmental voting faculty of their respective departments in matters of Reappointment, Promotion and Tenure. From sect. 6.3.2 of the Academic Tenure Policy: "The departmental voting faculty shall consist of all faculty who hold the rank of professor and all faculty who hold the rank of associate professor with tenure." Emeritus Faculty relinquished their tenure upon retirement.

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