

Why Project SAFE?

According to national estimates, 10 percent of the population is gay or lesbian. Using this figure, there are approximately 3700 gay and lesbian members of the NC State University community. This does not include bisexual individuals. Social research has shown that individuals dealing with issues and concerns of sexual orientation are at a much higher risk of suicide and other self-destructive behaviors. This information demonstrates why it is important that the campus climate is one where gay, lesbian, bisexual, and transgender (GLBT) individuals feel safe.

Project SAFE is looking for individuals who are genuinely concerned for the well being of all members of the campus community, with specific attention to the issues and concerns of the GLBT students, staff, and faculty. Whether it is helping a student address his or her own sexual identity, assisting a colleague who had a son/daughter “come out” to them, or providing information to a student who is living with a GLBT roommate, your support and understanding is critical. It can begin to weaken the social norms of homophobia and help to create an environment at NC State University that develops positive self-identities for GLBT individuals.

Your participation in Project SAFE will contribute to a safer campus and a more receptive and supportive campus climate in regard to homosexuality. We are all members of a homophobic culture and do not know all of the answers; therefore, education is an important component of Project SAFE. As an ally, you would agree to educate yourself about GLBT issues, concerns, and homophobia.

If you are interested in becoming involved with Project SAFE, please complete the attached form and return it to the address on the other side.

An Ally.....

1. has worked to develop an understanding of the needs/concerns of GLBT individuals.
2. is committed to personal growth exploration.
3. is quick to take pride and appreciates success.
4. confronts individuals that perpetuate homophobia and heterosexism.
5. expects support from other allies.
6. expects to make some mistakes, but does not use it as an excuse for non-action.
7. knows that he/she can initiate change toward personal, institutional, and societal justice and equality.
8. promotes a sense of community with GLBT individuals and teaches others the importance of outreach.
9. has a good sense of humor.
10. is YOU!

Four Levels in Ally Development

- ✓ Awareness
- ✓ Knowledge/Education
- ✓ Skills
- ✓ Action

Expectations of Project SAFE Training

- Promote a learning environment.
- Active participants.
- Sharing of knowledge, thoughts, and ideas.
- Openness to diversity and individual differences.

Application for Project SAFE Training

(Please complete by printing the information requested and return through campus mail to the address on the other side.)

I would like to be a part of Project SAFE and show my support as an ally for gay, lesbian, bisexual, and transgender people at NC State University. I also understand that by signing below, I give my permission for my name to be publicized in conjunction with Project SAFE.

Name: _____ Affiliation with University: _____

Address: _____ Phone Number: _____

Department or Major: _____ Email Address: _____

Please select your choice for a training session.	
_____ Tuesday October 11, 2005	9:00am – 12:00pm
(Everyone Welcome Here Week)	
_____ Tuesday October 25, 2005	6:30pm – 9:30pm
_____ Wednesday November 16, 2005	9:00am – 12:00pm
_____ Monday December 5, 2005	1:30pm – 4:30pm
	Talley Student Center, 3118
	Talley Student Center, LDS Session
	Talley Student Center, Walnut Room
	Talley Student Center, Green Room

Signature: _____ Date _____

Justine Hollingshead
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Project SAFE Facilitators

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Need a Panel Presentation?

In conjunction with the Bisexual, Gay, and Lesbian Association (BGLA) we have a Speaker's Bureau program available. If you would like a panel of GLBT individuals to come and speak to a class, student organization, or meeting contact Justine Hollingshead (see above information). We will provide a brief lecture, handouts if necessary, and a panel of individuals to answer questions. Don't miss this opportunity.

For More Information

Once you sign up for a session please visit our website for information to review prior to training.

— Visit our website —
<http://www.ncsu.edu/safe>



Mission and Goals

Project SAFE's mission is to provide a safe, nonjudgmental campus climate for any student, faculty, or staff member who may have questions and/or concerns related to gay, lesbian, bisexual, or transgender issues. By doing such, Project SAFE is striving to promote understanding and support for all members of the NC State University community.

Goals

- ✓ Education
- ✓ Outreach
- ✓ Support

A New Partnership

NC State has partnered with the National Human Rights Campaign to develop a model training program. Visit their website at <http://www.hrc.org>

