

Why Project SAFE?

According to national estimates, 10 percent of the population is gay or lesbian. Using this figure, there are approximately 3700 gay and lesbian members of the NC State University community. This does not include bisexual individuals. Social research has shown that individuals dealing with issues and concerns of sexual orientation are at a much higher risk of suicide and other self-destructive behaviors. This information demonstrates why it is important that the campus climate is one where gay, lesbian, bisexual, and transgender (GLBT) individuals feel safe.

Project SAFE is looking for individuals who are genuinely concerned for the well being of all members of the campus community, with specific attention to the issues and concerns of the GLBT students, staff, and faculty. Whether it is helping a student address his or her own sexual identity, assisting a colleague who had a son/daughter "come out" to them, or providing information to a student who is living with a GLBT roommate, your support and understanding is critical. It can begin to weaken the social norms of homophobia and help to create an environment at NC State University that develops positive self-identities for GLBT individuals.

Your participation in Project SAFE will contribute to a safer campus and a more receptive and supportive campus climate in regard to homosexuality. We are all members of a homophobic culture and do not know all of the answers; therefore, education is an important component of Project SAFE. As an ally, you would agree to educate yourself about GLBT issues, concerns, and homophobia.

If you are interested in becoming involved with Project SAFE, please complete the attached form and return it to the address on the other side.

An Ally.....

1. has worked to develop an understanding of the needs/concerns of GLBT individuals.
2. is committed to personal growth exploration.
3. is quick to take pride and appreciates success.
4. confronts individuals that perpetuate homophobia and heterosexism.
5. expects support from other allies.
6. expects to make some mistakes, but does not use it as an excuse for non-action.
7. knows that he/she can initiate change toward personal, institutional, and societal justice and equality.
8. promotes a sense of community with GLBT individuals and teaches others the importance of outreach.
9. has a good sense of humor.
10. is YOU!

Four Levels in Ally Development

- ✓ Awareness
- ✓ Knowledge/Education
- ✓ Skills
- ✓ Action

Expectations of Project SAFE Training

- Promote a learning environment
- Active participants
- Sharing of knowledge, thoughts, and ideas
- Openness to diversity and individual differences

Application for Project SAFE Training

(Please complete by printing the information requested and return through campus mail to the address on the other side.)

I would like to be a part of Project SAFE and show my support as an ally for gay, lesbian and bisexual people at NC State University. I also understand that by signing below, I give my permission for my name to be publicized in conjunction with Project SAFE.

Name: _____

Title/Position: _____

Campus Address: _____

Campus Phone Number: _____

Fax Number: _____

Email Address: _____

Please select your choice for a training session.

____ Thursday September 16, 2004 9:30am – 12:30pm
____ Monday October 11, 2004 1:30pm – 4:30pm
____ Wednesday October 13, 2004 6:30pm – 9:30pm
____ Tuesday November 16, 2004 1:30pm – 4:30pm

Talley Student Center, Walnut Room
Talley Student Center, Blue Room
Talley Student Center, **LDS Session**
Talley Student Center, Walnut Room

Signature: _____

Date _____

Justine Hollingshead
Box 7315, University Housing
1112 Pullen Hall
NC State University
Raleigh, NC 27695-7315

Project SAFE Steering Committee

Justine Hollingshead, University Housing
Phone: 515-4398
Email: mailto:justine_hollingshead@ncsu.edu

Tim Blair, University Housing
Phone: 515-3706
Email: mailto:tim_blair@ncsu.edu

*Evelyn Reiman, Associate Vice-Chancellor for
Student Affairs*
Phone: 515-7117
Email: mailto:evelyn_reiman@ncsu.edu

Mark Tulbert, Center Stage/Arts Outreach
Phone: 513-3028
Email: mailto:mark_tulbert@ncsu.edu

Leslie Dare, Vice Chancellor's Office
Phone: 515-1329
Email: [leslie_dare@ncsu.edu](mailto:mailto:leslie_dare@ncsu.edu)

Lisa Zapata, Vice-Chancellor's Office
Phone: 515-2446
Email: mailto:lisa_zapata@ncsu.edu

Carrie Zelna, Academic Assessment
Phone: 513-7153
Email: mailto:carrie_zelna@ncsu.edu

NEW SERVICE

In conjunction with the Bisexual, Gay, and Lesbian Association (BGLA) we now have a Speaker's Bureau available. If you would like a panel of GLBT individuals to come and speak to a class, student organization, or meeting contact Justine Hollingshead (see above information). We will provide a brief lecture, handouts if necessary, and a panel of individuals to answer questions. Don't miss this opportunity.

— Visit our website —
www.ncsu.edu/safe

NC STATE UNIVERSITY

PROJECT



SAFE

Our Mission

Project SAFE's mission is to provide a safe, nonjudgmental campus climate for any student, faculty, or staff member who may have questions and/or concerns related to gay, lesbian, bisexual, or transgender issues. By doing such, Project SAFE is striving to promote understanding and support for all members of the NC State University community.

