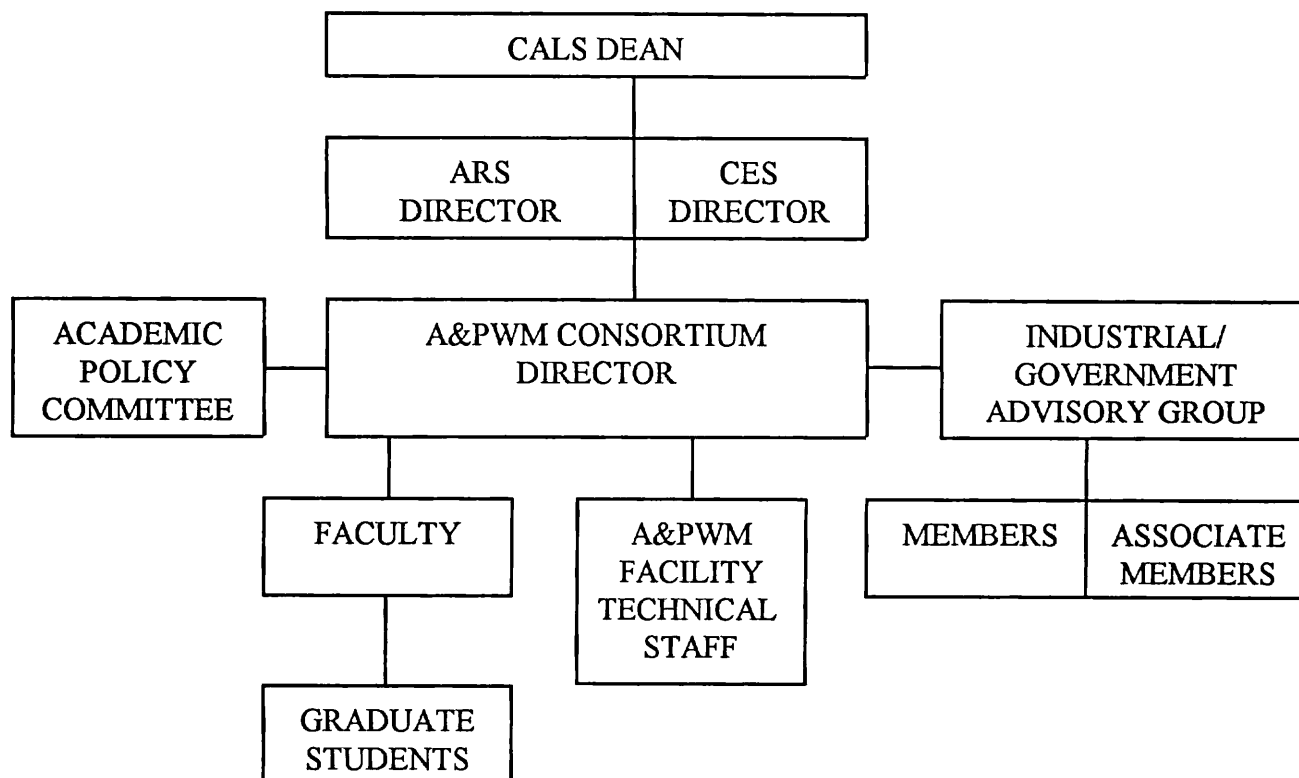


2.2 ORGANIZATIONAL CHART



3. CONSORTIUM MEMBERSHIP

All U.S.-based companies and foreign companies with U.S.-based subsidiaries engaged in or having interest in waste management or related activities, or U.S. organizations which have an interest in waste management or related activities, are entitled to be members of the Consortium. Foreign companies with no U.S. subsidiary will be considered for membership by the I/GAB on an individual basis. Specific criteria for membership are recommended by the I/GAB. Each new member is approved by the Dean upon the recommendation of the I/GAB. Because research and extension activities of the type to be conducted by the A&PWM Consortium are long-term in nature, all memberships will require a three-year commitment with annual renewals. A two-tier membership is available.