

Strategies to accommodate growth

- Space: more efficient use; use consultant
- Adaptable buildings
- Move more research off campus
- Make sure we have enough technicians
- Market NC State more effectively
- Training/mentoring program for junior faculty
- Grow UG enrollment through transfers
- Encourage GR students to get outside fellowships
- Increase post award efficiency, reduce administrative overhead
- Pursue quality
- Advancement: raise more money
- *Change paradigm to a shared environment: facilities, resources; interdisciplinary*
- *Mechanism for assigning and reassigning space: metrics and process*
- *Pre-award (PDU, mentoring & orienting new faculty) and post-award (to relieve administrative burden on PI's)*
- Optimize use of existing space and planned future space; explore facility development and cost structures
- Break down college barriers: analyze productivity
- Avoid multiple offices; use technology; cluster research/classroom/office space
- Integrate research into UG experience
- We do NOT want to be less STEMmy
- Reward system for innovative uses of new space
- *Paradigm shift away from departments toward community, sharing, collaboration; organize by functions and purposes*
- *Space utilization study focused on quality and type of all space (e.g., to free up teaching space for research)*
- *Change rewards system away from individual and unit space, promote collaboration*

Proposed resolution:

High quality research space is the top need for sponsored program and graduate student growth at NC State.