



## **Staff Senate Meeting December 7, 2005** *the Voice*

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### **December 5, 2005 Staff Senate session discussed the following items:**

The Chair opened the session by announcing the guest speaker, Provost Larry Nielson.

#### **Larry Nielson defines his job as Provost:**

The Provost and Executive Vice Chancellor is the chief academic officer under the Chancellor, and is responsible for review and approval of all academic programs and policies, the appointment, promotion, and compensation of the faculty.



Here's the place to be! Visit <http://www.ncsu.edu/provost/> and submit your ideas, suggestions, or comments for increasing the Effectiveness and Efficiency of NC State. After logging in, you have the opportunity to describe a problem, situation or issue *and* your suggestion to fix/address the issue. **Help build a culture of YES WE CAN!**

#### **Banding Initiative:**

OSP has given the go-ahead to band the following positions: Institution Services, Office Support, and Research Support. Banding for Institution Services and Research Support positions should be complete by December 2006. Office Support will be completed by December 2007.

#### **Employee Assistance Program: A more comprehensive EAP for greater value.**

Deer Oaks, a Behavioral Health Organization, will provide this program for NCSU. Services will be confidential and provided for employees and their immediate family members at no cost.

Behavioral health services that an EAP provides can result in increased productivity and improved morale, health and wellness while reducing absenteeism, turnover, violence, and unhealthy workplace patterns.

The Employee Assistance Program will be available February 1, 2006.

#### **Announcement:**

Employee Appreciation Week will be held during Spring Break beginning in March 2007, instead of the October time frame of previous years. Details about the weeklong celebration will be sent out as the date approaches.

#### **Adverse weather:**

Adverse Weather Policy advisories are posted within 15 minutes of official notification. Notification will be posted on the homepage ([www.ncsu.edu](http://www.ncsu.edu)). You can also get the information by calling the university's emergency call-in line at (919) 513-8888. Updated messages are recorded within minutes of official notification.

#### **Staff Senate Contact Information:**

*Please remember this is your Senate and your issues and concerns are important to us. If you do not know your Senator, visit our website at [http://www.ncsu.edu/staff\\_senate](http://www.ncsu.edu/staff_senate).*