



Staff Senate Meeting September 6, 2006

the Voice

September 6, 2006, Staff Senate session discussed the following items: The Chair opened the session by introducing Chip Futrell of Continuing and Adult Education, the Office of Professional Development (OPD), and the Computer Training Unit.

Chip Futrell, Associate Director of Continuing and Professional Education, highlighted professional development and computer training services offered at a discount to NCSU staff through the university. For details see the OPD web site: <http://continuingeducation.ncsu.edu/>.

- In addition to seminars and certificate programs the Office of Professional Development offers event-planning services, including online registration, booking spaces, contracting speakers, and collecting payment for events at any venue, including off-campus sites.
- Staff may register for computer education courses offered through the McKimmon Center for as low as \$95. Visit <http://www.ncsu.edu/ctu/> for more information.

Transportation Appeals Board: The Chair asked for volunteers for the Transportation Appeals Board, open to all university staff, faculty and students. Used as the second step of the judicial process, the Transportation Appeals Board offers a fair and impartial review of a case after an initial ruling from the Transportation Department. The Transportation Appeals Board meets monthly. If interested, contact Debbie Beach at debbie_beach@ncsu.edu or 919-515-1470.

Career Banding:

- Legislation has put a halt on career banding in the state. However, categories that were approved in previous legislation will continue to be implemented.
- Appeals – If an employee is not satisfied with his/her band or place in the band, he/she may make an appeals case to his/her supervisor. If the supervisor agrees, then the supervisor can present an appeal to have the employee's band or position in the band changed.

Benefits Information:

- The University will offer six flu shot dates for this season.
- Retirement and Financial Planning sessions are scheduled this fall. For links to schedules for both flu shots and workshops, visit the Benefits web site: <http://www7.acs.ncsu.edu/hr/benefits/>.
- On the legislative front, one additional tuition waiver has been approved for staff use beginning in the Spring semester, bringing the total yearly tuition waivers to three.
- Employees hired after October 1, 2006, will have a new vesting schedule for health benefits after retirement. Employees hired after that date will still be eligible for health benefits after retirement, but will be responsible for a sliding scale of premium costs based upon the employee's years of service to the state.

Expanded Staff Senate Representation: The Staff Senate is continuing to incorporate the addition of over 1000 EPA non-faculty staff members into its constituency. The addition of non-faculty EPA ensures that all employees, both faculty and staff, have employee representation. The Senate will review the potential need for additional seats after a campus census in January.

2006-2007 Staff Senate Officers:

Chair	J. C. Boykin
Chair-elect	Gail Willis
Vice-chair	Debbie Hunt
Secretary	Laura Massengill
Parliamentarian	Tom Hunter

Staff Senate Contact Information:

Please remember this is your Senate and your issues and concerns are important to us. If you do not know your Senator, visit our website at http://www.ncsu.edu/staff_senate.