



# Staff Senate Meeting February 6, 2008

## the Voice

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The February 6, 2008 Staff Senate session included the following items:

**Speakers:**

The Chair opened the session by introducing JC Boykin, UNC System Staff Assembly Chair.

**JC Boykin** presented on the development and goals of the UNC System Staff Assembly.

The Staff Assembly began its development in 1996 and debuted as a functioning organization in 2006. It is comprised of three Staff Senate delegates from each UNC system campus. The Staff Assembly's main goal is to improve communication between staff and the General Assembly. Staff Assembly representatives meet regularly with the UNC System President about current issues and concerns among staff.

The five-year plan for the Staff Assembly is to provide the following for all staff members:

1. Tuition assistance and/or vouchers for staff and immediate family members
2. Equitable implementation of career banding with funding to support it
3. Staff benefits package comparable to the faculty package

Short-term recommendations from the Staff Assembly are:

1. Equitable vacation for experienced hires
2. Recognition bonus program
3. Recruitment/Retention bonus program
4. Targeted University labor market rates

The Staff Assembly has created a committee called UNC Tomorrow. This committee will guide the initiatives to determine how the campuses can best meet the needs of the campuses in the next 20 years.

For more information about the UNC Staff Assembly, visit their website at <http://uncstaffassembly.northcarolina.edu/>

**Nancy Whelchel**, Assistant Director for Survey Research, presented on the staff survey that is being developed.

The staff survey will be sent out to constituents in early March with a deadline of Mid-April. It will be preceded with a letter from the Chancellor allowing release time to complete the 200+ question survey. The survey will be available online and paper copy. The survey is completely voluntary and confidential. The survey is not anonymous, but only the University Planning and Analysis office will have access to personal data from the survey.

**Announcements:**

**Legislation** – There is a new law in effect January 1, 2008 that bans smoking from all state buildings as well as a 25' perimeter near entrance ways or air ducts.

**Sisterhood Dinner** – The Council on the Status of Women will hold it's annual Sisterhood Dinner on Wednesday February 27, 2008 at 6 p.m. in the McKimmon Center. For more information or to purchase tickets, visit <http://www.ncsu.edu/csw/sisterhood/sisterhood2008.htm>.

**Tuition Waiver** – The Staff Assembly is developing a survey in regards to the tuition waiver. This survey should be available later this year.

**State Health Plan Enrollment** – Open enrollment is March 3 – March 28. Anyone who is still on the indemnity plan will automatically be changed over to the PPO plan during this time.

**Officers for the 2007-2008 Staff Senate:**

Chair	Gail Willis
Chair-elect	Laura Massengill
Vice-chair	Michelle Healey
Parliamentarian	Marty Moody

**Employee Appreciation Week**  
**March 3<sup>rd</sup> – 7<sup>th</sup>**

Tuesday, March 4 <sup>th</sup> Employee Appreciation Day Carnival Talley Student Center 10 a.m. – 1:30 p.m.	Thursday March 6 <sup>th</sup> Benefits & Wellness Fair McKimmon Center 10 a.m. – 1:30 p.m.
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**For other events and more information visit: [www.ncsu.edu/nr/eaw](http://www.ncsu.edu/nr/eaw)**

**Staff Senate Contact Information:**

Please remember this is your Senate and your issues and concerns are important to us. If you do not know your Senator, visit our website at [http://www.ncsu.edu/staff\\_senate](http://www.ncsu.edu/staff_senate).