



The Voice

March 3, 2010

The following provides information and updates from the March 3rd meeting of the NC State University Staff Senate.

Speakers:

Joe Williams, Assistant Director of Benefits
Rob Stevenson, HR Consultant-Benefits/Employee Recognition Manager

Joe Williams, Assistant Director of Benefits

State Health Plan (SHP) Annual Enrollment **March 15-April 9, 2010**

- The enrollment period is for Health Benefits only (not NC Flex plans)
- SHP will send Information packets to employees' home addresses
- All changes to health benefits must happen during annual enrollment -- including adding/dropping dependents
- All changes are effective July 1, with changes to paycheck deductions occurring in the June paycheck
- Review your benefit deductions through MyPack Portal → Employee Self-Service → Payroll and Compensation.

- **ACTION IS REQUIRED IF YOU WANT TO BE IN THE 80/20 PLAN!**
- A new tobacco cessation requirement begins July 2010
- SHP will automatically move all employees to the 70/30 health plan
- Employees must act to be "upgraded" to the 80/20 plan

- To be upgraded to the **80/20** plan, employees must either:
 - Attest that they -- and their covered dependents -- are non-users of tobacco products, or
 - That they -- or any covered dependent who uses tobacco products -- are enrolled in a **qualified** tobacco cessation program at the time of annual enrollment. You must already be enrolled in such a program when making this claim during annual enrollment
 - You must **attest online**, and your attestation is a legally binding statement
 - More information about how to attest online will be coming soon

- If you do not attest, you will remain in the 70/30 plan -- with no other opportunity to upgrade until next year's annual enrollment period

- What is a **qualified** tobacco cessation program?
 - NC Tobacco Use Quitline (free) available 8:00 am - 3:00 pm 7 days/week – 1.800.QUIT.NOW
 - You must maintain documentation in the event you are asked prove participation
 - Program through your physician
 - You'll be responsible for co-pays and prescriptions drug costs (where applicable)
 - You must maintain signed Physician Certification form in the event you are asked to prove participation

- Random testing for tobacco use will be performed off-site after July 1, 2010
 - What happens if you test positive for tobacco use after attesting to being a non-user?
 - You will be moved retroactively to the 70/30 plan
 - You will be forced to stay on the 70/30 plan an additional year (through 2011-2012)
 - There will be an appeals process

For more information about Annual Enrollment, visit <http://www.fis.ncsu.edu/hr/benefits/annualenrollment2.asp>

Rob Stevenson, HR Consultant-Benefits/Employee Recognition Manager

2010 Employee Appreciation Day will be held on **March 17 from 10:30 to 1:30** in the Talley Student Center (1st and 2nd floors). Come on out for a little karaoke, team trivia, musical chairs, \$1 lunches, and more! There will also be an opportunity for you to make your health benefits selections (and win prizes!) for annual enrollment – laptops will be set up for employee use on the 2nd floor. For more information, visit www.ncsu.edu/hr/benefits/appreciation/

Announcements:

- In the first annual UNC Employees Have a Heart Campaign, NC State staff collected 443 pounds of goods to be donated to Food Bank of Central and Eastern North Carolina. Thank you for helping get this annual program off to a good start!
- Chancellor-elect Woodson's first day on campus as NC State's new Chancellor will be April 5th. And you won't want to miss next month's Staff Senate meeting... where Chancellor Woodson will be in attendance!
- Vanpools from Clayton to NC State and from Angier to NC State are in danger of being eliminated due to too few riders. Vanpooling is a great opportunity to do something good for the environment while saving a little money on your personal vehicle. Visit <http://www2.acs.ncsu.edu/trans/transportation/wolftrails/vanpooling.html> to see the all the advantages of participating in this program.

Upcoming Events:

Diversity Film Series

March 26 12:15-1:15 p.m., Centennial Campus MRC 313

Film viewing and facilitated discussion of "The Last Chance for Eden"

Remote participation available via the DELTA MediaSite:

<http://mediasite.online.ncsu.edu/online/Viewer/?peid=de93d6d6aead4377bdd0d2dc79f34734>

For more information contact Lisa Fiedor at lisa_fiedor@ncsu.edu

Understanding Islam as A Way of Life (Dialogue on Diversity)

March 25th, 3:00-5:00 p.m. Witherspoon Student Center, Washington Sankofa Room.

Dr. Anna Barry Bigelow, Assistant Professor in the Department of Philosophy and Religious Studies will give a presentation titled, "Living Islam." The presentation will be followed by a panel of NC State Students who will discuss their experiences with being Muslim on campus. Sponsored by the Office of Diversity and Inclusion and Diversity Ambassadors. Dr. Marcia Gumpertz, Interim Vice Provost for Diversity and Inclusion, is the advisor for the Staff Senate Diversity Committee. For further information go to, <http://www.ncsu.edu/diversity/>

Celebrating 100 Years of Women at North Carolina State University

An exhibit that displays information and photos of notable women throughout the history of NC State. The display is in the lobby of DH Hill Library for the month of March in celebration of Women's History Month. The exhibit was developed by Todd Kosmerick and Cate Putirskis of DH Hill Special Collections and features many pioneering State women. The project was initiated by the Staff Senate Diversity Committee and the Council on the Status of Women.

For complete Staff Senate meeting minutes, go to the Staff Senate website (http://www.ncsu.edu/staff_senate/minutes.htm). Meeting minutes are posted after approval by the Staff Senate.

Officers for the 2009-2010 Staff Senate:

Steve Carlton, Chair

Randy Colby, Chair-elect

Joan Lassiter, Vice-chair

Carrie Levow, Parliamentarian

Upcoming Staff Senate meetings (10:00am-12:00pm Talley Student Center, Walnut Room):

April 7, 2010

May 5, 2010

June 2, 2010

Upcoming Executive Committee meetings:

February 17, 2010

March 17, 2010

April 21, 2010

May 19, 2010

Staff Senate Contact Information:

Please remember this is your Senate and your issues and concerns are important to us. If you do not know your Senator, visit our website at: http://www.ncsu.edu/staff_senate/senators.htm. All Staff Senate meetings are open to the public, please join us! What can the Staff Senate do for you?