

NORTH CAROLINA STATE UNIVERSITY-approved version
Staff Senate Meeting
Faculty Senate Chambers, DH Hill Library
Wednesday January 3, 2007

Attending: Kay Anderson, Valerie Ball, Jon Barnwell, Gwen Bell, JC Boykin, Bob Brinson, Tracy Brown, Barbara Carroll, Judith Daniels, Kathy Fuller, Pat Gaddy, Joe Goodrow, Joe Gulick, Dr. Marcia Gumpertz, Nicole Harrell, Cathy Harvey, Michelle Healey, Willie Healy, Pat Hill, Miriam Hines, Carol Horne, Cheryl Howard, Debbie Hunt, Thomas Hunter, Carrie Levow, Felicia Mangum, Todd Marcks, Laura Massengill, Ginger McGlamery, Jannette Mina, Marty Moody, Richard Palmer, Bill Piper, Brenda Shelton, Patty Spears, Melanie Storey, Brendan Thompson, Elbert Turner, E'very Ware, Melissa Watkins, Sandee Zechman, Kimberly Zugay

Absent: Bessie Bukhay, Randy Colby, Debbie Douglas, Janet Harris, DJ Lane, Sara Reese, Patty Routh, Carlos Sanford, Jean Sigmon, Lee Thayne, Corrinna Watkins, Floyd Williams, Gail Willis, Thomas Young

Guests: Frances Milks, Chancellors Office; Jack Moorman, Environmental Health and Public Safety.

Call to Order: The 6th meeting of the 12th session was called to order at 10:00am.

Guest Speaker: Charlie Leffler, Vice Chancellor of Finance and Business:

Mr. Leffler expressed gratitude for the invitation to address the Staff Senate and announced a five-item agenda: NCSU budget, legislative update, holiday closing, the PACE study and Centennial Campus.

Mr. Leffler reviewed key points from the recently held Budget Forum. He reported the sources of operational revenue; the main sources are 41.2% from state appropriations, 14.6% from tuition and fees, 14.2% from sales and services, and 11.2% from federal contracts and grants. The total estimated revenue for the 2006-2007 academic year is \$1,010,000,000, the first time funding will break the \$1 billion dollar mark. He reviewed recurring legislative funding that was approved in the 2006 session: in sum, \$21 million for need-based financial aid, \$23 million for Faculty, EPA, and SPA staff salary increases and \$2 million for the Biomanufacturing Training and Education Center. The Legislature also awarded these non-recurring funding projects: \$1.9 million for the Kannapolis research campus, \$300,000 for the Center for Universal Design, \$18.5 million for repairs and renovation, and \$61 million for the Engineering Building III on Centennial Campus. The repair and renovation funding was the largest amount received in ten years.

He reviewed the 2006-2007 estimated expenditures; in sum, 27.9% for instruction, 20.8% for sponsored research, 11.4% for public service and 10.9% for auxiliary enterprises. He added that auxiliary enterprises, namely housing, bookstore, dining and transportation, are self-supporting to a large extent.

Mr. Leffler reviewed the 2007 Board of Governors Legislative Priorities for NC State and added that NCSU can advocate for only items on the Board of Governors' list of priorities, which include: \$1 million for STEM Education (K-12 and 4-H initiatives, development of teacher leadership skills and new teaching methods); \$3.5 million for the Center of Bioenergy Technologies; \$2.0 million for the Entrepreneurship and Regional Economic Development project; and up to \$10 million for the College of Engineering to reach Top 5 nationwide status. He added that the intent to have the College of Engineering be in the Top 5 is to enhance its ability to secure large monetary grant funding and stellar faculty members. The UNC System priorities include \$15 million for the creation of research centers in nanoscience, neutron science, system biology and high-performance computing; \$5.1 million for enhanced recruitment of outstanding graduate students; \$35.6 million for need-based financial aid; \$43.9 million for academic salary increases, \$70.9% for merit-based 4% academic salary increases; and \$26.3 million for the Kannapolis-NC Research campus. He also announced NC State's four capital requests: \$114 million for the James B. Hunt, Jr., Centennial Campus library; \$38 million for the Randall B. Terry Companion Animal Hospital, \$34 million for engineering facilities and \$9.0 million for 4-H camps.

Mr. Leffler announced the monetary benefits of the University closing the entire last week of December. Due to warm air temperatures, the energy savings weren't as sizeable as expected but nonetheless were still substantial.

Mr. Leffler reviewed the mission of the PACE Study and defined it as commissioned by UNC System President Erskine Bowles to demonstrate to the legislature that the UNC System has its budgetary house in order by placing emphasis on budget reduction, budget reallocation and removing barriers to efficiency. The PACE Process involves reviews of the General Administration, UNC System and individual campuses and careful examination of expenditures in both its core and enabling functions. He announced the formation of a NCSU Campus Advisory Group who will analyze qualitative data, review and prioritize operational improvements and "big ideas".

Mr. Leffler spoke of the importance of positive first impressions and how that concept is shaping development of Centennial Campus, redesign of the NCSU website, design of the new Alumni Center, design of the new Visitors Center, design of the new Chancellor's residence and remodeling of the Admissions Office. He reviewed six development projects on Centennial Campus and explained where development funds were acquired: BTEC (grant), Engineering III Building (appropriation), golf course (gifts), Conference Center/Hotel (private funds), CBC Flex Building (debt funded), and Chancellor's residence (gifts).

Guest Speaker: Stephanie Kelber, Pathways Program Manager

Ms. Kelber expressed gratitude for the opportunity to promote the upcoming 2007-2008 Pathways Leadership Development Program. Employee nominations will be accepted from January 29th through March 16th, 2007. Applicants must have the Intent to Enroll form signed by their division nominator in order to be considered for inclusion; a complete list of nominators and their contact information is available online. The program will run from June 2007 through May 2008 and has 45 available slots.

Ms. Kelber reviewed the particulars of the Pathways program, which aligns with Kouzes' and Posners' leadership development principles. Program participants will enhance their leadership skills and knowledge of the five leadership practices: challenging the process, inspiring a shared vision, enabling others to act, modeling the way and encouraging the heart. There have been 319 graduates since the program's inception. She shared comments from former and current program participants and asked Staff Senators to help promote the opportunity for campus community members to enroll in this inspiring leadership development program.

Program information can be found online at <http://www7.acs.ncsu.edu/hr/tod/> or by contacting Stephanie Kelber at 515-6371 or Carina Lockley at 515-4280.

Roll Call: A roll call was performed by Laura Massengill to ensure accurate attendance records.

Approval of December 6, 2006 Meeting Minutes: The minutes were approved as written.

Budget Report:

There was no report given.

Administrative Report: Barbara Carroll, Associate Vice Chancellor of Human Resources

Ms. Carroll reported steady progression of the career banding process. She also gave a reminder of the State Health Plan opportunity for no-cost generic drug prescriptions throughout the first quarter of 2007.

Dr. Marcia Gumpertz announced the annual Dr. Martin Luther King, Jr., Commemoration ceremony will be Thursday January 11th at noon in Stewart Theater; noted historian Dr. Clayborne Carson will be the program's guest speaker.

Dr. Gumperz also announced the upcoming Emerging Issues Forum, February 1st through 3rd. As part of the forum, there will be a panel discussion entitled “Transforming Higher Education” from 3pm-5pm on February 2nd at the McKimmon Center.

Committee Reports:

Chair:

There was no December Executive Committee meeting due to commencement.

The Chair attended the December 7th meeting of the Watauga Medal panel.

The Chair attended the December 8th dedication of the new alumni center. Also on December 8th, he participated in the UNC System Staff Assembly videoconference. He participated in a second Staff Assembly videoconference on December 18th.

The Chair attended the December 13th Committee on Committees meeting.

The Chair attended the fall commencement dinner honoring Honorary Degree recipients on December 19th. He attended the fall commencement on the following day.

The Chair attended the Chancellor’s Holiday Open House on December 21st.

He announced he was asked to serve on the NC State PACE Advisory Panel and on an upcoming Vice Chancellor Search Committee (the name of the departing Vice Chancellor has not been announced).

Vice Chair:

There have been two recently submitted Issues of Concern. The first concern involved an employee who was required to work over the holiday period against his/her wishes. This was brought to the attention of the Executive Committee in November 2006; they recommended that the employee contact an Employee Relations representative to discuss. The second concern was a request to revive the efforts to obtain reduced tuition rates for family members of NC State employees. This issue will be addressed at the next Executive Committee meeting and also addressed with the Associate Vice Chancellor of Human Resources and possibly the Staff Senate Legislative Liaison committee.

Governance:

Elections in Districts 4 and 6 are still underway. There will be announcements soon of the newly-elected Staff Senate members.

Human Resources:

Committee members discussed a possible expansion of tuition waiver benefits to include family members and want to review peer institutions’ tuition assistance policies. The Associate Vice Chancellor of Human Resources stated that particular information is included in the recent Board of Governors peer institution study and she will make that information available to this committee’s members for review.

Diversity:

Committee members attended the December 5th Kwanzaa celebratory event.

The annual Dr. Martin Luther King, Jr., commemorative event will be held Thursday January 11th at noon in Stewart Theater.

The annual Sisterhood Dinner will be held on February 28th at 5:30pm at the McKimmon Center.

Committee members will continue their dialogue with GLBT community members.

Public Relations:

The annual Open Forum will be held during fall break due to the change of Employee Appreciation Week activities being scheduled during spring break. Committee members have begun planning for the Staff Senate booth on Employee Appreciation Day/Benefits Fair.

Ginger McGlamery was thanked for her willingness to serve as Interim Co-Chair of this committee. Nicole Harrell has graciously agreed to serve as Committee Co-Chair.

Pat Hill was thanked for her overseeing of the planning and distribution of the Staff Senate group photos. Senate members who have not yet picked up their order were reminded to contact Pat Hill.

Resources and Environment:

Committee members continue their review of pedestrian and vehicular safety issues on campus.

Legislative Liaison:

The letter of introduction for Legislative members is in the final editing stages. Following Kevin Howell's recommendation, the letter will be mailed after members have time to review their initial onslaught of correspondence, which will require their attention as soon as they reconvene later this month.

Old Senate Business:

The Chair is looking into concerns regarding prior logo-embossed apparel orders. There are no plans or discussions regarding future apparel orders due to past difficulties encountered. Senate members who have paid for items not received should contact JC Boykin; reimbursements will be drawn from Staff Senate funds.

New Senate Business:

There was a lottery drawn for men's basketball tickets/parking passes for the January 8th game versus Clemson; ticket winners will watch the game from the Centennial Authority Booth, Suite 115A.

Announcements:

The census for inclusion of non-SPA employees into the Staff Senate will be completed this month.

NCSU Campus Police will host the second annual Polar Plunge on Saturday February 3rd. This fundraiser benefits the NC Special Olympics. Donations will be most welcome.

The 1st Civilian Police Academy is tentatively set to begin February 20th.

Remarks:

There were no remarks.

Adjournment:

The 6th meeting of the 12th session was adjourned at 11:09am.

Next Staff Senate Meeting:

Wednesday February 7, 2007
10:00am-12:00pm
Faculty Senate Chambers
DH Hill Library

Next Executive Committee Meeting:

Wednesday January 17, 2007
10:00am-12:00pm
Room 301, Admin Services III

Submitted by: Judith Strickland, Administrative Secretary
Laura Massengill, Secretary of 2006-2007 Staff Senate