

NORTH CAROLINA STATE UNIVERSITY- approved version
Staff Senate Meeting
Faculty Senate Chambers, DH Hill Library
Thursday, March 13, 2008

Present: Ron Aman, Kay Anderson, Gwen Bell, Tracy Brown, Billy Bryant, Chastity Buehring, Lynn Burris, Jane Caldwell, Judy Daniels, Robert Davis, Joan Davis, Pat Gaddy, Joe Gulick, Mary Harrell, Pat Hill, Miriam Hines, Cheryl Howard, Jonathan Howell, Christine Klein, DJ Lane, Carrie Levow, Amy Lubas, Dale Mackey, Christina Martin, Laura Massengill, Jane McDaniel, Claudia Mello, Vicky Merritt, Cynthia Payne, Jill Schmitter, Jean Sigmon, Patty Spears, Donna Stewart, Melanie Storey, Lee Thayne, Elbert Turner, Christie Vann, E'very Ware, Gail Willis, Mary Yemma, Kimberly Zugay

Absent: Steve Carlton, Joe Darkoh, Noah Genzel, Michelle Healey, Willie Healy, Joy Holland, Todd Marcks, Marty Moody, Bill Piper, Rob Stevenson, Dana Temple

Guests: Barbara Carroll, Marcia Gumpertz, Sheri Schwab, Terri Kuiper, Corrinna Watkins

Call to order: Gail Willis called to order the 8th Meeting of the 13th Session at 10:00 a.m.

Guest Speaker: Greg Cain, Assistant Director for Parking Services

Greg Cain began his presentation by distributing copies of the recommended parking changes for 2008 – 2009. Greg Cain discussed the goals are:

- to redesignate specific parking areas for consistent alignment. This will incorporate Dan Allen pay lot expansion from 104 to 208 spaces with minimal faculty/staff impact. The recommendation is to designate the entire deck valid with either a C or a DD permit. We will also reduce the number of DD permits sold.
- to provide improved utilization of fringe parking lots. This will provide additional commuter parking (paid park and ride) for students unable to obtain a parking permit for prime campus lots. The recommendation is to convert 227 parking spaces in the Varsity lots from storage space to a \$99 a year commuter park and ride permit. The remaining 321 spaces in the lot continue as resident storage parking. The additional resident storage demand will be met in Centennial Campus EC lots. We will reduce EC permit cost equal to the current resident parking permit cost \$175 a year. This action provides a lower cost commuter option for Centennial Campus students.
- to increase emphasis on enforcement mission promoting voluntary compliance. This is to define and identify chronic offenders and take escalating punitive measure to more strongly encourage self-correction.
- to increase parking permit prices per five-year (2007-2012) to adopt an increase equal to a 3% overall average.

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Answering questions from Senators closed the presentation. Some questions that had been discussed were the parking fines. This was explained that the fines were to be paid to Wake County schools. Also, crosswalk concerns were discussed senators noticed that some were not being used and some were needed. Tom Kendig, director of transportation explained this would actually make more sense when construction is completed.

Roll Call:

A roll call was performed by Nancy Phillips to ensure accurate attendance records.

Approval of the Staff Senate Meeting of February 6, 2008

The minutes were approved with revisions.

Administrative Report: Barbara Carroll, Associate Vice Chancellor for Human Resources

Barbara Carroll asked Senators their feedback on Employee Appreciation Week. Overall Senators agreed that the turnout was great, well organized and well planned. Rob Stevenson did a fantastic job organizing the events. The carnival was a lot of fun, fully enjoyed by many. Some suggestions for next year were to have the entire event at the McKimmon Center to allow easier parking (not everyone was aware that there is “relaxed parking enforcement” on main campus during Spring Break). Other suggestions: two prize wheels and more lines for food and drinks to reduce wait times. Gail Willis suggested moving the food line next year away from the door entrance due to the congestion, recognizing that this may have been done due to the rain threat. A suggestion was made that the extension operations would like some comparable events, and that CALS might work with the county directors to organize something local for their employees. Sheri Schwab explained she had been out, but that HR has given CALS 300 umbrellas to distribute to county employees. Barbara Carroll thanked everyone who volunteered his or her time to assist with the week of events.

Barbara Carroll reminded the group about the staff survey that will be out next week. She said it would take approximately 45 minutes – 1 hour to complete. By completing the survey, your name can be entered in a prize drawing. Gail Willis had also sent out a letter of support to all senators to be distributed to their constituents.

Barbara Carroll shared a new HR project getting underway to look at EPA non-faculty. To understand better what people are doing and how their pay compares to the labor market, the University is working with a consultant to develop an online questionnaire.

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Barbara Carroll asked if any one had questions on career banding. Elbert Turner expressed his appreciation that grounds and housekeeping staff had benefited from career banding and the salary adjustment fund. The holiday schedule for 2008-2012 has been finalized and published, with input from the Staff Senate leadership group.

Budget Report – Corrinda Watkins, Advisor

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| Approved Budget: | \$8000.00 |
| Expenditures: | \$5047.16 |
| Open Commitment: | \$90.01 |
| Balance: | \$2862.83 |

Committee Reports:

Chair:

Chair, Gail Willis reported through the months of March and April she will be attending eleven meetings representing the Staff Senate. Letters were sent to senators concerning attendance issues. Sympathy, get-well cards and thank you cards were sent as needed. In May, Gail Willis will attend the Staff Assembly conference and will bring back information. Gail gave a report to the Board of Trustees on February 22, 2008. Gail sent a letter of appreciation to all senators for their work as a senator.

Vice Chair

No report was given.

Governance Committee:

DJ Lane announced the governance committee had their meeting this morning. He shared that there are many more nominations this year. The nominee's acceptance deadline is March 28th.

Human Resources:

Carrie Levow discussed the HR President's Task Force Report.

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Diversity:

Jill Schmitter reported on attending meetings with the Council on the Status of Women, The Sisterhood Dinner, which she felt was wonderful and well attended. The speaker Dr. Rachel Crowson was excellent and spoke on “Gender Differences in Negotiation”. Jill also stated that the Veterinary School Diversity Committee showed the film Last Chance at Eden in which different racial groups were depicted. A lengthy discussion followed with the strong recommendation that the film would be beneficial for the entire Staff Senate to view.

Marcia Gumpertz spoke on Project Safe Training that is available to us on campus. She announced that Women’s Week is March 12 – 20 and that a flyer listing events was emailed out to the campus. Lunafest is March 13 and the monies collected are donated to the Breast Cancer Fund and the Women’s Center. Also coming up is the 7th Annual African Diaspora Film Festival for Spring beginning March 17th with War Dance at the Witherspoon Cinema. Guest speaker will be Dr. Craig Brookins.

Lianne announced that this would be her last Staff Senate meeting and that Jill Schmitter would take over as Chair of the Staff Senate Diversity Committee. She has enjoyed her term and felt honored to serve her constituents with such an educational experience. She wished everyone well in the future.

Public Relations:

Chastity Buehring discussed the success of Employee Appreciation week. Everyone was very pleased with how well things went. We also discussed working up an order form for Staff Senate shirts. Kimberly will be putting that form together. Open Forum was also discussed. Gail Willis was able to join us at our PR meeting so we got her feedback on the topic. For this year, we are working on a plan to have an Open Forum website. It was decided that with the low turn out last year that we would give the website a try. We are hoping to have the site up and running in the next few months. The site will cover items like the Hillsborough Street Project, Safety Issues on campus and any other “hot” item that we know about.

Resources & Environment:

No report was given.

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Legislative Liaison:

E'very Ware reported they are trying to formalize a set of procedures to address the lack of direction from year to year. The committee would like to take this opportunity to put together a more formal structure for future committees.

Old Senate Business:

None.

New Senate Business:

A discussion regarding the recent hold ups took place and concerns voiced about walking at night at Centennial Campus. Amy Lubas further responded with a description of procedures that are in place such as campus police increased their patrol.

Announcements:

Open enrollment is March 3 – March 28. Anyone who is still on the state indemnity plan will automatically be changed over to a PPO plan.

Gail Wills read a card of thanks from DJ Lane.

Remarks:

None

Adjournment:

The 8th Meeting of the 13th Session was adjourned at 11:35 a.m.

Respectfully submitted by: Nancy Phillips, Staff Senate Administrative Secretary