

NORTH CAROLINA STATE UNIVERSITY – approved version
Staff Senate Meeting
Talley Student Center, Walnut Room
Wednesday, April 1, 2009

Present: Paul Adams, Ron Aman, Chris Austin, Donise Benton, Christine Brownfield, Marcia Bryan, Thelia Burrell, Lynn Burris, Steve Carlton, Randy Colby, Susan Colby, Tuesday Cross, Judy Daniels, Joe Darkoh, Robert Davis, Joan Davis, David DeFoor, Emily Dell, Michael Ellison, Regina Gardner, Mary Harrell, Michelle Healey, Pat Hill, Melissa House, Shirley Jones, Valerie Jones, Sandy Kanupp, Carrie Levow, Fran Little, Douglas Lynn, Dale Mackey, Laura Massengill, Jane McDaniel, Vicky Merritt, Catherine Reeve, Jill Schmitter, Beth Simmons, Joy Smith, Rob Stevenson, Donna Stewart, Marie Talley, Elbert Turner, Peter Vanderpoel, Christie Vann, Mary Yemma

Absent: Tracy Brown, Erica Cutchins, Joy Holland, Kenneth Holland, Shannon James, Christine Klein, David Ladrie, DJ Lane, Mary Lee Mazarick, Claudia Mello, Kent Rorem, Marquette Russell, Dana Temple, Melissa Watkins, Gail Willis, Natalie Worth

Guests: Sheri Schwab, Corrinda Watkins

Guest Speaker: Dr. Steven Leath, Vice President for Research
The University of North Carolina

Chair Laura Massengill called the 9th meeting of the 14th session to order and welcomed Dr. Steven Leath.

Dr. Steven Leath began his presentation thanking the Staff Senators for the invitation to speak. Dr. Leath shared information on the North Carolina Research Campus located in Kannapolis. He stated the site was the former Cannon Mills, which was the largest manufacture of sheets and towels in the world. At its peak of success, the mill employed almost 25,000 people.

Dr. Steven Leath discussed the vision of the research center. He sated Mr. David Murdock is the visionary behind NCRC. As owner of Dole Foods Company, Inc., Mr. Murdock has a long-standing commitment to health and welfare of people around the world. After realizing the great potential of biotechnology to cure disease and improve health, he dedicated more than one billion dollars of his personal funds to developing the NCRC. His vision for NCRC is to create a world class research hub where collaborative science will lead the charge for great discoveries in nutrition, health and biotechnology research. The discovery and innovation performed at the NCRC will have a lasting effect on the way that the country, and the work, lives. Dr. Leath stated there are more than 5,500 on campus jobs and up to 37,000 jobs total by 2032. “The possible collaboration of the different entities at the North Carolina Research Campus is endless and will be the start of a whole new era of collaborative research and innovation to benefit mankind.” David H. Murdock.

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Dr. Steven Leath presented the following highlights:

North Carolina Research Campus Snapshot

- Agricultural genetics: Improving our crops and food
- Medical devices: Improving the tools that heal
- Nutritional research: Improving our understanding of human health
- Translational medicine: Improving the flow from research to real world

The Mission of the Campus

To improve the health, well being and longevity of citizens of North Carolina and the world through:

- Improved nutrition
- Improved plants
- Better understanding of bioactives
- Improved human nutrition
- Personalized medicine

David H. Murdock Core Laboratory Building

- 311,000 SF, or 60,000 SF per floor
- 4th floor, vivarium, and NMR suite (approx. 110,000 SF) has been given to public charity, the David H Murdock Research Institute
- 250,000 lbs of Carrera marble
- 1.5 million bricks from DHM plant in Nebraska
- 450 feet long, the size of 1 ½ football fields
- 4,300 construction workers with over 930,000 man hours. (Would take one person 447 years to build it alone)
- 180 steps from roof to sub-basement
- 154 feet from the first floor to the top of the painted dome
- Dome is 38 feet in diameter & covers 2,500 SF. Largest painted dome in the SouthEast.
- 220 windows on the 4th floor alone
- 312 miles of electrical wiring
- Heavy emphasis on recycling from original mill: 10 million bricks, 1.5 million ft of heart pine, 300,000 lbs of copper, 26.5 million lbs of steel.

The David H. Murdock Research Institute

A public charity dedicated to the advancement of scientific discovery
Core Disciplines will include:

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- Metabolomics (used to develop markers for early diagnosis of disease)
- Molecular Genomics (study of DNA: sequencing, gene expression)
- Histochemistry (examination of tissues through various staining techniques)
- Nuclear Magnetic Resonance Imaging (interaction & structure of molecules and composition of biologic compounds)
- Proteomics (identification & quantification of proteins)
- Microscopy (Beta testing site for Carl Zeiss Company – cutting edge microscopes)
- Clinical Discovery
- Cell Culture & Transgenics
- 24,000 SF Vivarium for small rodents

Nuclear Magnetic Resonance Spectrometer

- Analytical Method for studying the structure of molecules and interactions between molecules
- How it works: apply a very strong magnetic field to a sample & then measure how the system responds to radio waves
- 950, 2 700s, 600, & 400 MHz NMRs – all manufactured by Bruker Biospin of Germany
- 950 is the world's first actively shielded 950 MHz superconducting magnet in the world. The largest, most sensitive and the most powerful in the world.
- Magnets must be kept extremely cold – use liquid nitrogen and liquid helium which are – 346F and -460F.
- The NMRs sit on inertia blocks and are completely isolated from any movement in the building.

North Carolina State University

At the NC Research Campus, NC State is extending its outstanding programs bridging basic life science research to real world agricultural applications by establishing the world's first institute dedicated to the use of genomics, bioinformatics, and systems biology to enhance plant breeding. The major focus of the NC State Institute for Fruit and Vegetable Science Institute at Kannapolis will be to increase the yield of vegetable crops in diverse growth environments, while at the same time improving nutritional quality.

Appalachian State University

Appalachian will operate a Human Performance Laboratory and Exercise Biochemistry Laboratory to measure human metabolic responses to exercise workloads under specified nutritional conditions. Researchers will investigate the influence of unique plant molecules on age-related loss of muscle mass, muscle mitochondrial biogenesis, and exercise-induced changes in immune function, oxidative stress, and inflammation. The

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community will be enrolled in studies to determine influences of flavinoids on disease risk factors, upper respiratory tract infection, and immune function.

Mission, ASU-NCRC Human Performance Lab

To investigate the influence of unique plant molecules (e.g, flavonoids such as quercetin, luteolin, and epigallocatechin 3-gallate or EGCG) on age-related loss of muscle mass (sarcopenia), muscle mitochondrial biogenesis, and exercise-induced changes in immune function, oxidative stress, and inflammation

University of North Carolina at Chapel Hill
UNC Nutrition Institute

The NRI will use cutting edge genomic, proteomic and metabolomic biotechnology to develop innovative approaches to understanding the role of diet and activity in normal brain development, in the prevention of cancer and in the prevention and treatment of obesity and eating disorders

North Carolina A&T State University

The primary focus of NC A&T is to provide an infrastructure for multidisciplinary research programs focusing on post harvest technologies for agricultural crops and to play a lead role in developing appropriate, need-based and cost effective post harvest technologies to address related food science, nutrition, and health issues. These issues include processing and preservation, storage stability, safety and quality, composition, recovery and identification of bioactive compounds for health applications, product development, consumer research and value-added processing.

UNC at Greensboro

The focus of research to be conducted in this Center will be cellular and molecular mechanisms of action of bioactive food components, to understand molecular targets for these dietary components and expand our fundamental understanding of their benefits to human health and wellness, healthy aging, and prevention of diseases such as cancer. The bioactives to be studied may include components of blueberries, raspberries, and other berries (flavonoids like anthocyanins that may act as antioxidants), tomatoes (lycopene that may have anticancer properties), or red wine (resveratrol that may influence heart health).

North Carolina Central University

NCCU's program will utilize Transgenic Zebrafish and rodent Cancer models to assess the effects of nutritional requirements on brain development, cardiovascular disease, obesity, neurological disorders and cancer. The program will also utilize these models to

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investigate the potential chemopreventive action of dietary compounds or functional foods.

UNC Charlotte Bioinformatics Research Center

The UNC Charlotte campus will run a bioinformatics core facility, which will develop methods and tools to analyze the complex information that emerges from work at the research campus. Charlotte faculty members will collaborate with researchers at other institutions to manage and interpret data and to translate the results into practical benefits for human health.

Duke University

The Measurement to Understand Reclassification of Disease of Cabarrus and Kannapolis
The M.U.R.D.O.C.K. Study

Duke is expected to rewrite the textbook of medicine by reclassifying health and disease using genomic technologies and electronic health records. Our current understanding of disease is based upon crude characterizations of clinical characteristics, radiographs and laboratory testing. To segment diseases more effectively, The M.U.R.D.O.C.K. Study will combine modern clinical research methodology, which has established statistical and operational standards, with dramatically more effective characterizations of genes, proteins and metabolites as well as imaging.

North Carolina Research Campus - A home for growing success

- 350 acre campus
- 160,000 SF Medical Building
- Hotel and Wellness Center
- 160,000 SF Medical Building
- 311,000 sq. ft core laboratory building
- One million sq. ft of office, lab space
- Running & Bicycle Trails and Parks
- 350,000 SF of New Retail
- New City Government Center & Library
- Auditorium & Performing Arts Center
- Parking Deck Facilities

Dr. Steven Leath ended his presentation answering questions from Senators. For more information please visit: www.ncresearchcampus.net

Roll Call:

A roll call was performed by Nancy Phillips to ensure accuracy.

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Approval of the Staff Senate Minutes of March 4, 2009

Minutes were approved as written.

Administrative Report

No report was given

Budge Report – Corrinda Watkins, Advisor

Corrinda Watkins reported the balance remains the same as last month.

Committee Reports:

Chair:

Laura Massengill attended the following:

- March 10, 2009 – Chancellor’s State of NC State Address
- March 16, 2009 - University Council Meeting
- March 18, 2009 - University Budget Advisory Meeting
- March 27, 2009 - Monthly Video Conference – Represented by Steve Carlton and Michelle Healey

Vice Chair:

Nothing new to report

Governance Committee:

Steve Carlton presented the following by-law changes to the Senate.

Staff Senate Bylaws

- Originally Approved by the Staff Senate September 6, 1995
- Amended by the Staff Senate June 5, 1996
- Amended by the Staff Senate October 2, 1996
- Amended by the Staff Senate December 11, 1996
- Amended by the Staff Senate March 5, 1997
- Amended by the Staff Senate November 6, 1997
- Amended by the Staff Senate February 4, 1998
- Amended by the Staff Senate May 6, 1998
- Amended by the Staff Senate June 3, 1998

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- Amended by the Staff Senate July 1, 1998
- Amended by the Staff Senate October 7, 1998
- Amended by the Staff Senate November 4, 1998
- Amended by the Staff Senate May 5, 1999
- Amended by the Staff Senate June 2, 1999
- Amended by the Staff Senate March 1, 2000
- Amended by the Staff Senate May 2, 2001
- Amended by the Staff Senate April 3, 2002
- Amended by the Staff Senate March 1, 2006
- Amended by the Staff Senate September 6, 2006
- Amended by the Staff Senate December 6, 2006
- Amended by the Staff Senate November 7, 2007

ARTICLE I: NAME

The name of this senate shall be the Staff Senate, North Carolina State University. (Hereafter in this document, the term "Senate" shall refer to the Staff Senate, and the term "Chair" shall refer to the Chair of the Senate unless otherwise noted.)

ARTICLE II: MISSION STATEMENT

The Senate is an advisory body to the University Chancellor. In fulfilling this role, the Senate shall:

- initiate the review of policies and/or procedures and make recommendations regarding interest/concerns that affect staff members;
- receive proposed policies or policy changes from the Chancellor for review and recommendations;
- assist in the communication of issues and activities affecting staff members;
- serve as liaison between staff members and the Chancellor, the Administrative Council, the Board of Trustees, the Chancellor's Liaison, the Faculty Senate and the Student Senate;
- promote and facilitate staff participation in the University community;
- represent all COSS employees and EPA employees not represented by another Senate Body.
- encourage a sense of community among all University employees.

ARTICLE III: PROCEDURE MANUAL

- A. The Procedure Manual shall give details of responsibilities, tasks and procedures for persons involved in the implementation of North Carolina State University Staff Senate activity.
- B. The procedure manual can be amended by a majority vote of the senate body.

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ARTICLE IV: REPRESENTATION and MEMBERSHIP

Section 1. Representation

All employees of NC State University are represented by the staff senate unless they fall into one of the following categories:

1. Regular (tenured or tenure-track) faculty, or
2. Special faculty defined under NC State University REG 05.20.34, or
3. Postdoctoral employees (postdocs) defined under NC State University POL 05.15.1, or
4. Positions designated by the Office of the Chancellor as “3D” (generally: executive officers, deans, directors, department heads, and equivalent unit heads).

A. Number of senators

There shall be one senator for each one hundred (100) staff members rounded to the nearest one hundred. If a district has fewer than one hundred staff, that district will have one senator.

B. Number of Alternates

Alternates to the Staff Senate will be appointed by the Senate Chair
Districts with 1 - 2 Senators will have 1 Alternate.
Districts with 3 - 5 Senators will have 2 Alternates.
Districts with 6 or more Senators will have 3 Alternates.

C. Districts (See Procedure Manual for a complete listing of District Seats for Senators and Alternates)

- District 1**, Undergraduate Studies
- District 2**, Graduate School
- District 3**, College of Veterinary Medicine,
- District 4**, College of Textiles
- District 5**, Student Affairs,
- District 6**, College of Physical and Mathematical Sciences
- District 7**, College of Management
- District 8**, College of Humanities and Social Sciences
- District 9**, College of Natural Resources
- District 10A**, Finance and Business
- District 10B**, Finance and Business
- District 11**, College of Engineering
- District 12**, College of Education
- District 13**, College of Design
- District 14**, College of Agriculture and Life Sciences

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District 15, Provosts' District
District 16, Chancellor's District
District 17, Office of Information Technology

Section 2. Membership.

A. Voting Membership

Individuals are eligible to be elected to serve on Staff Senate:

1. If they are full time, permanent employees of NC State University, and
2. If they have twelve months of continuous service in a permanent position with the University prior to being nominated, and
3. If they are represented by the Staff Senate as noted in Article IV, Section 1, and
4. With their Supervisor's approval.

B. Non-voting Membership

The non-voting members shall be the Past Chair, Associate Vice Chancellor for Human Resources, Advisors, and Alternates.

C. Loss of membership.

During an elected term, senators will lose Senate membership:

1. If they no longer meet the eligibility requirements outlined in ARTICLE IV Section 2 A, or
2. Are no longer employed in the district in which they were elected to serve, or
3. Do not fulfill their duties as a Senator

Recommendations for the removal of any Staff Senator from office can be accepted from any constituent, Executive Committee member and/or Staff Senator for non-performance of Senate duties as stated in the Procedure manual under Duties of Senators.

D. Duties of Senators. (See PROCEDURE MANUAL)

E. Duties of Alternates (See PROCEDURE MANUAL)

F. Terms of Office

The terms of office for senators and alternates shall begin with the July meeting of the Senate. Terms shall be for two years.

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G. Vacancies (See PROCEDURE MANUAL)

Section 3. Nominations and Elections

A. The Election Committee (Article VI, Section 1) shall handle the nomination and election process each year. The nomination and election process shall be from April through June.

B. Nomination Procedure. (See PROCEDURE MANUAL)

C. Election Procedure (See PROCEDURE MANUAL)

Section 4. Non-voting Member

The non-voting members shall be the Past Chair, Associate Vice Chancellor for Human Resources, Advisors to the Staff Senate, and Alternates.

ARTICLE V: OFFICERS AND ELECTIONS

Section 1. Titles of Officers

The officers of the Senate shall be Chair, Chair-Elect, Vice Chair, and Parliamentarian.

Section 2. Duties

A. Chair. The duties of the Chair shall be to preside at all meetings of the Senate and to chair the Executive Committee; to reschedule all canceled meetings; to abide by the stated rules of order when conducting meetings; to refer all matters submitted for the Senate's attention to the appropriate committee(s) and/or to the University Chancellor or designee. (See PROCEDURE MANUAL for full description)

B. Chair-Elect. The one-year term of the Chair-Elect will serve as a training period for the responsibilities to be assumed. (See PROCEDURE MANUAL for full description)

C. Vice Chair. The duties of the Vice Chair shall be to preside at all meetings of the Senate in the absence of the Chair or in the event the Chair requests the Vice Chair to serve during the course of a meeting; to assist the Chair in performing leadership responsibilities. (See PROCEDURE MANUAL for full description)

D. Secretary. This is a “Paid Position” and in the event of a vacancy it will be filled by appointment by the Chair. (See PROCEDURE MANUAL for full description)

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E. Parliamentarian. The duties of the Parliamentarian shall be to ensure that the Chair or presiding officer abides by the stated rules of order during meetings. (See PROCEDURE MANUAL for full description)

F. Past Chair. The out-going Chair shall serve in the office of past-Chair for a period of one year and assist as requested by the Chair. (See PROCEDURE MANUAL for full description)

Section 3. Nomination and Election of Officers

A. Nomination. Nominations for Senate offices of Chair-Elect, Vice Chair, and Parliamentarian will be accepted by the Election Committee up to 5-business days prior to the last meeting of the current year Senate session.

B. Election. The chair of the Election Committee shall conduct the election of officers at the last meeting of the Senate year by secret ballot. In case of a conflict of interest, the out-going Senate Chair will oversee the election process. A majority of the voting membership present is required for election to an office. Newly Elected Officers (other than the Chair, see Section 2, Duties) shall begin their terms at the first meeting of the new session of the Senate.

Section 4. Terms of Office

The terms of office for Senate officers shall be one year. A senator shall not hold more than one office at a time.

Section 5. Unexpired Term

In the event that the Chair is unable to complete the elected term of office, the Chair-Elect shall assume the office. In the event that the offices of Vice Chair or Parliamentarian become vacant, a special election shall be held at any regular meeting of the Senate by the Chair in order to fill the vacant office for the remainder of the term. In the event the Chair and Chair Elect are vacant the Vice Chair will fulfill the responsibilities until a special election is held.

Section 6. Transfer of Records

The Secretary shall be the custodian of all records.

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ARTICLE VI: THE EXECUTIVE COMMITTEE

Section 1. Membership

The membership of the Executive Committee shall consist of the elected officers of the Senate and the chairs or their designated representative of the standing committees.

Section 2. Meetings

The Executive Committee shall meet monthly. Additional meetings may be called by the Chair, by the University Chancellor, or upon request of two members of the Executive Committee. (See PROCEDURE MANUAL for other info.)

Section 3. Duties

The duties of the Executive Committee shall be to consider all matters that come before the group and establish a yearly budget to be submitted to the full senate for approval. Once approved the Executive Committee shall monitor the budget and all expenditures. (See PROCEDURE MANUAL for additional details.)

Section 4. Chair

The Committee shall be chaired by the Senate Chair who will have voting rights only in the event of a voting tie.

ARTICLE VII: OTHER COMMITTEES

Section 1. Other Standing Committees

A. Committees. The other standing committees of the Senate shall be:

- Human Resources Committee
- Governance Committee
- Elections Committee
- Legislative Committee
- Diversity Committee
- Public Relations Committee
- Resources and Environment Committee.

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Membership on these committees will be by appointment by the Chair. Each committee shall name a chair to serve during the senate year for which they are appointed to the committee. (See PROCEDURE MANUAL for additional details.)

B. Duties. The duties of the standing committees shall be to accept business items assigned to them by the Executive Committee. (See PROCEDURE MANUAL for additional details.)

C. Areas of Responsibility for Standing Committees. (See PROCEDURE MANUAL for additional details.)

Section 2. Ad Hoc Committees

A. Committees. The Chair of the Senate shall create Ad Hoc committees of the Senate as needs arise. Membership will be by appointment. (See Ad hoc committees shall elect a chair. An ad hoc committee will be disbanded when its purpose has been served. The number of members will be determined by the Executive Committee.

B. Duties of all ad hoc committees shall be to accept the business assigned to them by the Executive Committee and to address it in a responsible and timely manner; to make progress reports on its activities to the Senate, as well as a final report.

ARTICLE VIII: MEETINGS

Section 1. Types of Meetings

A. Regular meetings of the Senate shall be held on the first Wednesday of each month, from July through June, unless otherwise ordered by the Executive Committee. A proposed agenda shall be sent to all members at least five (5) business days prior to the meeting date by the Senate Secretary. If the Executive Committee has no agenda items or proposals, they reserve the right not to hold a meeting and must notify the Senate membership.

B. Special meetings of the Senate may be called by the Executive Committee for matters that cannot wait until the next regularly scheduled meeting of the Senate body. Notification of a scheduled special meeting will be given at least three (3) business days in advance of the meeting to all members by the Senate Secretary.

Section 2. Quorum

Senate Quorum shall be defined as 50% of the voting membership for regular meetings and one-third of voting membership for special meetings.

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Section 3. Floor Privileges

Only voting members of the Senate shall introduce proposals, measures, and resolutions on the Senate floor. Those present who are not members of the Senate may be granted the right to speak, but not to vote, on matters before the Senate.

Section 4. Vote

- A. Only Senators present shall have the right to vote on Senate business. The Chair shall vote only in the event of a tie.
- B. The Chair may grant voting privileges to an Alternate for the duration of the applicable meeting for which they are in attendance and for which the business is being conducted.

Section 5. Order of Business (See PROCEDURE MANUAL for additional details.)

Section 6. Agenda

Meetings of the Senate shall have an agenda which shall include the time and place of the meeting, the order of business (as outlined in the Procedure Manual), and copies of any substantive proposals. The Executive Committee shall set the agenda. Changes to the agenda may be made and approved by a majority vote of those present.

Section 7. Executive Session

Should it become necessary for the Senate to discuss items of a confidential nature, a vote will be taken to enter into Executive Session.

Section 8. Minutes (See PROCEDURE MANUAL for additional details.)

ARTICLE IX: PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order shall govern the Senate and its committees in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Senate may adopt.

ARTICLE X: AMENDMENTS TO THE BYLAWS

- A. The Senate shall have the power to consider and adopt by a two-thirds majority vote of members present and voting any amendments to or modification of these Bylaws provided a quorum exists.

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- B. The Parliamentarian or their designee shall receive and report on such proposed amendment changes along with the recommendations of the Governance Committee.
- C. Upon approval by two-thirds of the voting members of the Staff Senate, the amendment/modification to the bylaw(s) will be provided to the Chancellor of North Carolina State University for approval and will become effective upon receipt of the Chancellor's written approval by the Chair of the Senate.

Human Resources:

Vicky Merritt reported the following:

The 2008-2009 Staff Senate Human Resources (HR) Committee meet Wednesday, April 1, 2009 after the regular Staff Senate meeting in the Walnut Room.

The committee plans to make the following recommendation for Employee Appreciation Day (EAD) in 2010:

- Identify Extension and off-campus locations to be included in EAD activities
- Appreciation messages during the week from the Chancellor, Dean of College identified having off-campus employees and others which would include Department Head and immediate supervisor – these messages should directly address the off campus staff as to not give the impression that everything is about campus
- Message from speakers put on a webcase or Elluminate
- Fun Run & Walk – have campus pair up with off campus locations
- Ice Cream Social – have voucher with a one-year expiration date on a web site where off-campus employees can use when they are on campus
- Discounts from vendors that are relatively state-wide that off campus employees can use
- Coordinate a wellness fair with locations in the county that may already have one planned, using vendors we use at our campus event
- Giveaways – designate one to three of the giveaways to each of the off-campus locations for a drawing at that location

The recommendations will be brought before the Executive Committee for approval and further direction. Rob Stevenson was planning to join us for our meeting but due to another priority, he had to leave during the Staff Senate meeting. The Committee would like to discuss these recommendations to Mr. Stevenson and possibly will have others to add to the recommendation. Sheri Schwab is working with Rob Stevenson on getting Extension employees involved and recognized during Employee Appreciation Week.

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At the Staff Senate meeting earlier, the HR Committee was asked to make a statement regarding the State Health Insurance on behalf of the Staff Senate. After discussion, the HR committee recommends that this statement come from the Legislative Committee so it can be worded properly. We discussed needing to know what the State Health Plan is proposing in order to make a statement. We will attempt to do some further research on some of the web sites like State Health Plan, Governor's office, or SEANC. No action was taken at this time.

Next meeting will be on Wednesday, May 6, 2009 at 9:00 a.m. in the Talley Student Center Boardroom.

Diversity:

Jill Schmitter reported the following:

We had a small but engaging group that attended the March 19th – Lunch and Learn presentation on the Lilly Ledbetter Fair Pay Act, presented by Amy Circosta from the Office of Equal Opportunity.

Ideas were discussed for an upcoming diversity event in May/June:

Inviting Nancy Whelchel from University Planning and Analysis to discuss the results from the Staff Well-Being survey from a demographic prospective.

Contacting Diversity Coordinators from other colleges to see what their activities are for students/staff

Showing additional films with a diversity theme and discussion afterward

Action Item:

Communicate with Staff Senate Chair and Chair Elect regarding an activity we would like to pursue for the Staff Senate Retreat. We are interested in having NCBI facilitate a diversity training session for all senators and the retreat would be a good venue for this.

Public Relations:

Nothing new to report

Resources & Environment:

Nothing new to report

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Legislative Liaison:

Nothing new to report

Old Senate Business:

None

New Senate Business:

None

Announcements:

2009 SmartCommute Challenge

Join the thousands of Triangle commuters who do something good for the environment by taking the bus, biking, walking, carpooling, vanpooling or working from home!

Visit www.SmartCommuteChallenge.org starting April 15 to take the 2009 SmartCommute Challenge. Pledge to take a smarter, greener commute at least once between April 15 and May 30 and you could win fabulous prizes, including a commuter bike and a laptop.

Remarks:

None

Adjournment:

The 9th meeting of the 14th session was adjourned at 12:00 pm.

Respectfully submitted by: Nancy Phillips, Staff Senate Administrative Secretary