

NORTH CAROLINA STATE UNIVERSITY – approved version  
Staff Senate Meeting  
Talley Student Center, Walnut Room  
Wednesday, June 3, 2009

**Present:** Chris Austin, Donise Benton, Tracy Brown, Christine Brownfield, Marcia Bryan, Thelia Burrell, Lynn Burris, Steve Carlton, Tuesday Cross, Erica Cutchins, Judy Daniels, Joe Darkoh, Robert Davis, Joan Davis, Emily Dell, Michael Ellison, Mary Harrell, Michelle Healey, Pat Hill, Joy Holland, Melissa House, Shannon James, Shirley Jones, Valerie Jones, Carrie Levow, Fran Little, Douglas Lynn, Dale Mackey, Laura Massengill, Claudia Mello, Catherine Reeve, Marquette Russell, Jill Schmitter, Beth Simmons, Joy Smith, Donna Stewart, Marie Talley, Elbert Turner, Peter Vanderpoel, Melissa Watkins, Natalie Worth Mary Yemma

**Absent:** Ron Aman, Randy Colby, Susan Colby, David DeFoor, Regina Gardner, Kenneth Holland, Sandy Kanupp, Christine Klein, DJ Lane, Mary Lee Mazarick, Jane McDaniel, Vicky Merritt, Kent Rorem, Rob Stevenson, Dana Temple

**Guests:** Frances Milks, Corrinda Watkins

**Guest Speaker:** Mr. Lee G Fowler, Athletics Director

Mr. Lee Fowler began his presentation expressing gratitude to the Staff Senators for the invitation to speak. Mr. Fowler has announced that Kellie Harper, who has served as the head coach at Western Carolina University for the past five years, has been named the third head women's basketball coach in the 35-year history of Wolfpack women's basketball. He shared that Kellie Harper completed her first coaching staff at NC State with the hiring of assistant coach Walter Mebane. Mr. Mebane was the head coach the last five years at Hampton University, compiling a 70-77 record, and spent 10 years total with the Lady Pirates program.

Mr. Fowler discussed some facility updates. Starting July 1, we will be adding a video board in Reynolds to have video capabilities so you can watch a commercial while you're at a basketball game and to also watch replays. There will be also a video board at baseball. We hope to do this before next season, but some may not be able to be completed on time since we are waiting for the New Year to start working. We are also going to put seats and a press box with rest rooms and running water at Paul Derr Track and Soccer Complex. Tennis will have work on the outdoor courts, and build 6 new courts with lights, and seats with rest room facilities. The football field is on time to be completed. Mr. Fowler announced the U2 concert would be Saturday, October 3<sup>rd</sup> at Carter-Finley Stadium. Mr. Fowler shared information on the current budget situation. He stated our budget has been cut about 2 million dollars.

Mr. Fowler ended his presentation asking if Senators had any questions or comments. A comment was made in regards to the softball field that more seating is needed. Mr. Fowler shared we will be adding seats in the future and will do it first at the base line. Mr. Fowler also shared the time line for completion for the golf course will be middle August.

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**Roll Call:**

A roll call was performed by Nancy Phillips to ensure accuracy.

**Approval of the Staff Senate Minutes of May 6, 2009**

Minutes were approved with one revision.

**Administrative Report: Terree Kuiper, Sr. Director/Human Resources**

Terree Kuiper reported there would be an 11 percent budget cut and asked Senators to visit budget center at [http://www.fis.ncsu.edu/rm/budget\\_central/](http://www.fis.ncsu.edu/rm/budget_central/) for the latest budget information.

Terree Kuiper shared you can now use the web leave system and submit a request for furlough time. Terree Kuiper also reported the Pathways Leadership Development Program tuition is suspended, and the 2009 University Awards for Excellence Reception will be held Tuesday June 9, 2009 at 3:00 p.m. in the Talley Student Center.

**Budget Report – Corrinda Watkins, Advisor**

No report was given

**Committee Reports:**

**Chair:**

Chair Laura Massengill attended the following:

- May 14 – Participated in the Awards for Excellence Selection
- May 20 – Executive Committee
- May 28 – Special Budget Meeting with Chancellor and Interim Provost

**Vice Chair:**

No report was given

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**Governance:**

Steve Carlton reported that he was still waiting for Barbara Carroll to review the Bylaw changes before bringing the Bylaws to a vote before the Senate. Work on the Procedures Manual was also continuing.

**Human Resources:**

No report was given

**Diversity:**

Jill Schmitter reported the following:

Marcia Gumpertz – presented at our June 3<sup>rd</sup> meeting on the African American Status Report. This report encompassed the findings for students, staff and faculty on the NC State campus.

Marica is working on a Native American and Hispanic report

1<sup>st</sup> part of presentation was focus on undergraduate and graduate students (due to time constraints we only were able to view ½ the presentation)

Purpose of the report was to monitor status, trends, performance and successes of African American students at NC State

Information from this report was sent to:

Senior Leadership

Diversity Fact book - <http://www.ncsu.edu/diversity/outcomes/Factbook2007.php>

Undergrad students:

For the past year African American applications to NC State applications increased admissions and enrollment increased slightly

Reporting steady enrolment

Noticed that undergrads had taken AP and honor classes in high school in order to get accepted into NC State

Pack Promise began in 2006 to give those in need a good financial aid package, funding them at 100% for 5 years. 320 Pack Promise awards were given out last year to African American students.

Retention of students: 1<sup>st</sup> year is good, 2-3 years biggest drop in retaining students.

Graduation: 60% but are closing the gap

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Graduate African American Students:  
Admission rate trend - flat  
Although there was a slight increase between 2003 – 08

**Public Relations:**

Claudia Mello discussed receiving updates for the Hillsborough Round About for the web page.

**Resources & Environment:**

Nothing new to report

**Legislative Liaison:**

No report was given

**Old Senate Business:**

Elections are underway

**New Senate Business**

None

**Announcements:**

None

**Adjournment:**

The meeting was adjourned at 12:00 p.m.

**Next Staff Senate Meeting:**

Mckimmon Center  
Wednesday, July 8, 2009  
8:00 – 3:45

Respectfully submitted by: Nancy Phillips, Staff Senate Administrative Secretary