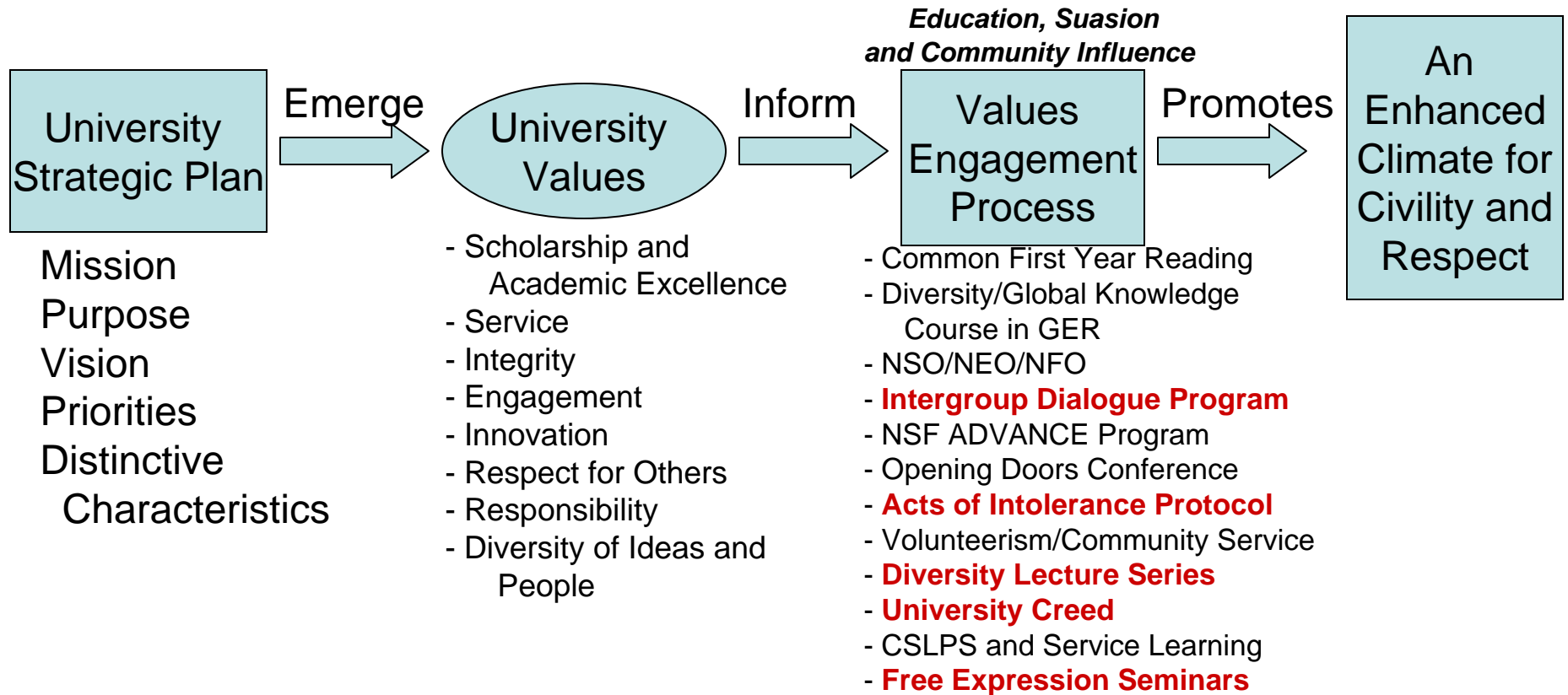
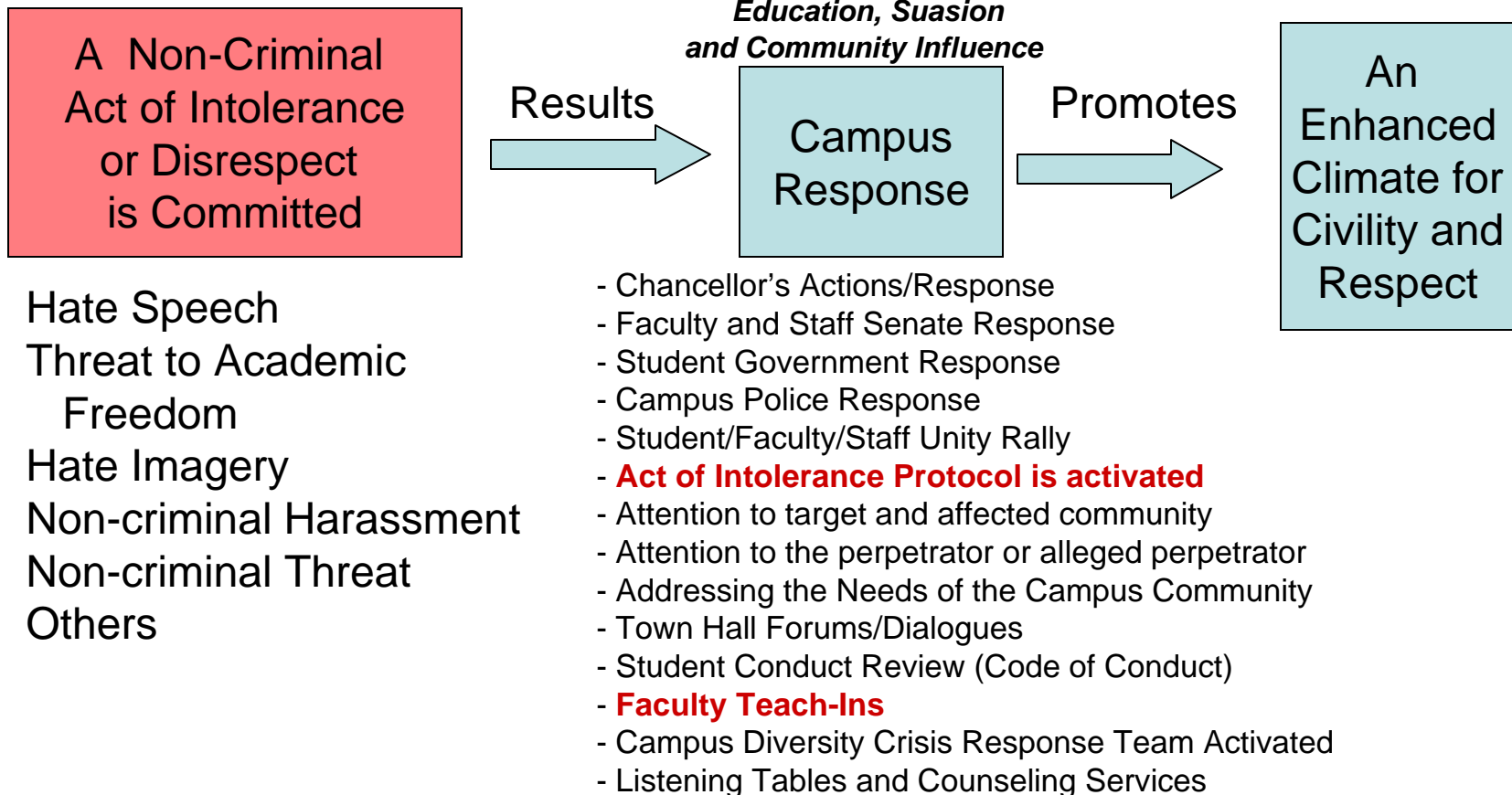


Enhancing Our Campus Climate for Civility and Respect for Others



Our Campus Response to Acts of Intolerance and Disrespect



Campus Climate Preliminary Recommendations

- Establish a University Administrative Advisory Committee on Values and Ethics with responsibility to:
 - identify and codify a set of university values and ethical principles.
 - write and widely distribute a University Creed or Code of Values. (see Appendix B and C)
 - enhance the existing university values engagement process (see Appendix D).
 - identify and appoint a campus unit or organization to implement, maintain, and assess the university's values and ethics engagement process.
 - provide institutional oversight of the university's values engagement process.

Campus Climate Preliminary Recommendations (continued)

Recommended enhancements to the University Values Engagement Process include:

- Acts of Intolerance Protocol or Policy (See Annex A)
- Intergroup Dialogue Program (See Annex B)
- University Creed or Code of Values
- Free Expression Seminars (mandatory for students?)
- Premier Diversity Lecture Series
- Diversity Skills Training for Faculty and Supervisors
- Curricular efforts to:
 - infuse diversity in all university courses
 - Include diversity skills course in the GER offering
 - academic credit for a version of Race and Study Circles
 - include diversity skills in First Year Inquiry seminar